

App. F. IX-4

Previous References.

Later References.

✓
1946-47

(Eeel.)

File No. 153-46

Serial Nos. 1, 2.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Two.

Part B for August 1947.

SUBJECT

Recruitment of Staff to the executive Establishment
of the Electrical Department - Government order laying
down the rules in Connection herewith.

Recorded

RP
8/8/47

Serial
No.

Subject: - Recruitment of staff to the executive establishment of the Electrical Department - Govt. order laying down the rules in connection therewith.

Reference: - Letter No. 14521 dated the 31st December 1941 from the General Suptt C. P. S. submitting for information a copy of the proceedings of the Committee constituted to scrutinise certain appointments made in the Elec. Dept since 1st Jan. '35.

1.) Submitted with reference to orders dated Jan 1942 on the above.

4) Passed students of the School of Engineering, should not, as a rule, be directly recruited to the grade of Rs 35- $\frac{5}{2}$ -80, but may be promoted to that grade in promotion vacancies. When Graduates of Backward Communities in grade Rs 35- $\frac{5}{2}$ -80 are not available for direct recruitment, Passed students of the School of Engineering may be promoted even in direct recruitment vacancies adhering to the Communal ratio.

2) Sub-para (4) of para 1 of G.O. No. E.D. 1565 dated the 28th November 1941 has been drafted and expanded and it will read as shown in margin.

3) The words "Candidates of Backward Communities being appointed to the extent available and the rest of the vacancies being given to other candidates who are Graduates in Electrical Engineering occurring after "Rs 35- $\frac{5}{2}$ -80" in the latter portion of sub-para (2) of para 1 are all proposed to be deleted in accordance with the above.

Recruitment of staff for the Electrical Dept - Rules therefor.

2)

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with the opinion of the Committee
to be in conformity with sub-para (4).

The words "or Mechanical" are proposed to be inserted between "Electrical" & "Engineering"
line 1 of subpara (2)

4) Sub-para (1) in para 1 of the G.O. has
been modified as under, as recom-
mended by the above Committee.

"All appointments borne on the regular
establishment and those of Maistries in
the Work and Work-charged executive
establishments drawing a salary of
Rs 35 or more per month should be governed
by the existing Central Recruitment
Board Rules and filled up after calling
for applications through the Central Recruit-
ment Board and classifying the vacancies
as General and Special. Every sixth
vacancy in the lowest grade in the
Regular Establishment may be reserved
for promotion from Work and Work-charged
establishments and 50 per cent of the vacancies
of Maistries in the Work and Work-charged
establishments should be treated
as promotion vacancies"

A draft Govt order as revised, incorporating
the above additions and modifications,
is herewith put up.

For
A. 1. 1942. *ah*

Serial No.

Slav E. (Reverse)

JAN 12 1942

7086

19 JAN 1942

6221

It is better than
even such cases
comes up before for
order, have a suitable candidate
deserves promotion
18-1-42

JAN 17 1942

7299

6) The f.o. relating to the appts in the execution act
of the Elec. Dept. has issued but not in conformity
with the rules of the Ministry. The Committee appts
under that order. discussed the matter and submitted
their report proceedings, pointing out that the
order is not in accordance with the Ministry rules.
The revised rules are put up for approval.

7) Except in the case of Quarters, the appt of
persons need not be according to C.B. rules.
Hence to some deserving Ministers, who are
qualified, have to be promoted, in the
Department etc. it is proposed to reserve the
very high vacancy for them. If found
fit and 50% of the appts of Quarters is
also proposed to be reserved for officials,
other persons.

8) ~~Letter of~~ I. carry as the instructions
of the Ministry para (4) is suitable modified.
The revised rules will be issued after
approval
Law Ministry
12/1

9) This has personally submitted to the Law
Ministry and the rules as revised in the
rule have been approved of them. Please
put up order in the lines of the Ministry
modified rules

In approval by order issued

10) Law Ministry
(Deputy)

18/1/42

4) Recruitment of staff for the Electrical Dept. —
 Rules therefor —
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1) What are the different grades in the work establishment existing at present.

2) Do any of the maistries get a pay of more than Rs 35 per month? How many maistries are employed at present?

RM

20/1/42

13) Ls
21/1

24/1

Staff to be
employed in
the particulars, as per
the list attached.

Reference: Letter No. 17542 dated the 1st Feb. 1942 from the General Inptd C.P.S. furnishing the particulars re the different grades existing in the Work establishment of the Electrical Dept. and stating that there are 24 appointments of maistries on a pay of more than Rs 35 per month.

17) The General Inptd C.P.S. has mentioned 40 classes of work establishment with different designations and varying rates of pay, almost all of them being on grades pay except butlers, maistries, cooks, messengers & cartmen. (W)

18) The 24 appointments of maistries

D. 856.
27.5.2.42

General and Revenue
Secretariat

Recruitment of Staff for the Electrical Dept
— Rules Herefor — 5)

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on a pay of more than Rs 35/- as
shown as under:

9 on Rs 45-3-75

2 on 35-5-50

13 on 35-2-45

24

Reference paras 11 & 12 supra.

21) Sd/- for information

(Dewan)

21) The Secy may please refer to me
with particulars regarding the present
actual salaries given to a) graduates
in engineering & b) L.E.E. Diploma
holders etc. in the P.W.D. & by Dept.

22) (Asst Secy) - Kindly to
discuss this on 23.2.42
with me) Sd/-
14/2/42

23) Letter No 26969 dated the 15th/20th May
1942 from the General Supdt Jy Project
requesting modification of paras 1 (2)
and 1 (4) of G.O. No 1565-69 dated the
28th Nov. 1941 issued in connection
with the Recruitment of Staff for the

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Electrical Dept and requesting that the rules obtaining in the P.W.D. regarding reservation of $33\frac{1}{3}$ per cent of the vacancies for Engineering Graduates and the remaining $66\frac{2}{3}$ per cent to the qualified men of the School of Engineering, may be made applicable in the Elec. Dept also for reasons mentioned therein:

(V)

24) Informing for orders.

25) The G.S. CPs requests that the rules governing the recruitment to the P.W.D. may be made applicable to the appts in the Elec Dept also, viz., $33\frac{1}{3}$ per cent of the vacancies to be reserved for the Engineering graduates and $66\frac{2}{3}$ per cent for the candidates of the Engg. School, Non-Brahmins being given preference in each class of appt. He states that owing to paucity of non-Brahmin graduates, the necessary proportion of direct recruitment, viz., $\frac{2}{3}$ N.B.'s + $\frac{1}{3}$ B's cannot be maintained.

V

26) The whole question of recruitment to the Elec Dept has been gone into by a Committee, and its recommendations are still under consideration. A draft order embodying the recommendations of the Committee is in the file. The points now raised by the G.S. CPs may also be considered before a final draft G.O. is put up for appl.

ex. dno.

27) It was ordered in G.O. No. 1575-65 dated 28-11-1941 that the question of fixing the number of appointments in each of the

26/11/45

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grades viz. Rs 35-57-50 and Rs 35-57-80 should be deferred to the Committee consisting of the Public Service Commr., Gen. Supt. Cts & JAG and Secy. Elec. Dept. and their opinion obtained in the matter. This question which is an important one does not seem to have been examined by the Committee. Since the minimum pay of Diploma holders has been raised from Rs 35 to Rs 50 per month it is necessary to show a corresponding reduction in the number of appointments in grade Rs 35-57-80 as otherwise there will be heavy increase in cost. The Gen. Supt. Cts is, however, of the opinion that the grade cannot be reduced for Diploma holders as that is the minimum consistent with the work and responsibility entrusted to the operators of these stations. The question of apportioning the appointments in grade Rs 35-57-80 between graduates and diploma holders and whether it is necessary to recruit Diploma holders to the same grade as graduates are recruited to may perhaps be deferred to the Committee for their opinion.

20/6/42

28 ✓ Further letter No. 30121 dated the 25th June 1942 from the General Supt. Cts. bringing to notice that 13 Candidates were appointed in the Elec. Dept.

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before 1-1-1935 and 162 between 1-1-1935 and 29-11-1941 (date of G.O. laying down rules governing appointments & appointing a committee to go into the question of appointments made after 1-1-1935), that under letter NO E.S.S. 285 dated the 2nd August 1941 giving instructions to the C.S.R. not to confirm any, all these 175 men in the last part have not yet been confirmed, but there are at present so direct vacancies and some vacancies would occur (in posts 35-5-80, 35-5-50) after appointments in higher posts are sanctioned which would absorb permanently all the 175 men requesting sanction of Govt. to effect these confirmations for reasons explained above.

Submitted for orders. The restriction laid down in NO E.S.S. 285 dated the 2nd August 1941 maybe removed in the circumstances explain above.

For 27/6/42.
G.L.B.

30) It is stated by Mr. Gen. Suddhas that there 13 candidates appointed in the Dept before 1st Jan 1935 and 162 employees subsequently have not yet been confirmed and they are consequently deprived of increments & subscribing for the provident fund. The whole trouble is due to the fact that there is no proper graduation list showing the correct seniority of the employees of the Dept. Even though special staff has been given, the graduation list of gazetted and non gazetted staff have not been brought up to date. One of the objects which

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The Accounts Assistant, a gazetted officer was given to the Gen Supdt was to assist him in preparing the graduation lists and fixing the seniority of officers and officials of the Dept. The establishment question does not seem to be referred to him at all.

31) When certain proposals were submitted by the C.S. in 1940 for promoting operators in grades Rs 35-52-80, Rs 80-5-125 & Rs 125-10-175 it was discovered that the C.S. has ordered certain confirmations in the lower grade of Rs 35-52-80, of 12 operators which were contrary to rules. Thereupon the confirmations were cancelled in S.D.S. 443-45 dated 16th May 1941 and a D.O. letter was issued to the C.S. not to confirm any of the subordinates, pending orders on the proposals submitted by him for filling up higher grades.

32) It is now stated by the Gen Supdt that there are 80 direct vacancies in the grade Rs 35-52-80 and 80 people out of 175 employed in Rs 25-11-1941 could be confirmed immediately with effect from the date from which vacancies could be filled and the others after promotions in higher grade are settled and vacancies in lower grade released. The number of appointments for graduates and non-graduates in grades Rs 35-52-80 & Rs 35-52-80 have not yet been fixed and if the confirmations are made now it may not be possible to ^{later on} address.

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the number of appointments in the higher grade, to avoid complications, the Gen. Suptd may perhaps be informed that the decision imposed in letter No GDS 285 dated 2-8-41 cannot be withdrawn until the question of fixing the number of appointments in each of the grades R 35-5/2-50 & R 35-5/2-80 is settled and an up-to-date graduation list verified by the Auditor is submitted for approval of Govt.

88
4/1/42

33) The question of fixing the number in 35-5/2-50 and in 35-5/2-80 does not newly arise as it has already been fixed by the sanctioned scale now available in the Department as 35 and 176 respectively.

As for, an up to date graduation list, one is available corrected up to 1st August 1941. This has been verified by the Auditor. And ~~from~~ the recruitment done so far - without reference to C.B.B have been ratified by the Committee specially appointed to go into this question.

34) There is thus no objection to sanction the proposal of the G.S.C.P.S

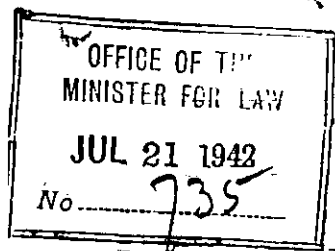
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to confirm the men recruited
 in the direct vacancies in accordance
 with rules. Permission ^{temporarily} withheld in
 our D.O. no. 285 of 2.8.1941, may
 now be given to him to pass orders
 which are within his competence. x.

Law Minister) h
 21/7/42

35) x The other questions will be separately
 pursued - viz the question of
 modifying the G.O. of 28.11.41 re:
 the policy of recruitment ~~and~~

h
 21.7.42

36)

h
 21/7

37) Issue order
 h
 22/7/42

38) Submitted with a draft G.O.

h
 22/7/42.

22/7/42

Issue
 h

23/7/42

663
 22/7/42

42)

Issued in no G.O. 257-62 dated the
 23rd July 1942 sanctioning the proposal
 of the G.S. C.P.S. to confirm certain

12) Recruitment to Electrical Dept

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persons in the lower grades of Rs 35-5 $\frac{1}{2}$ -50 and Rs 35-5 $\frac{1}{2}$ -80 in direct vacancies, the restriction imposed in D.O. letter No 8 DS 285 dated the 2nd August 1941 being withdrawn

4) Resubmitted with reference to para 35 supra.

For
24-7-42
G.S.

4) I have discussed this question with the G.S., C.P.S. with the recruitment rules of the P.W.D. and ~~Electrical~~ ^{Railway} Departments for comparison. As a result of this discussion the G.S., C.P.S. has sent proposals as given in his letter dated 20th May 1942 in which he favours the method of recruitment of the P.W.D. to be made applicable to his department also. The position in the three departments is as follows:-

Electrical Department

1. Appointments on Rs 35-5/2-80 = 176
2. -do- on Rs 35-5/2-50 = 35

The present rules provide for appointments to ~~clause 1~~ ^{cl. 1} only from among graduates in the communal ratio of 1:2. Whenever non brahmin candidates are not available the recruitment of ~~brahmin~~ brahmin graduates is permitted. This

(Shy in

(Shy 9

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last clause is now sought to be changed as it is not in the Law Minister's minute. As for School students, there are only 35 appointments available and they are recruited to the lower grade, also in the communal proportion and allowed to be promoted to the higher grade in promotion vacancies^{only}. The result is that non-brahmin graduates not being available in suffi-

cient numbers, the higher grade will eventually be filled by brahmin graduates^{mainly}. The Committee do not favour this state of affairs.

In addition to these appointments, there are 24 appointments above Rs 35/- for recruiting artisans. The present order is applicable to these appointments also. The G.S., C.P.S. contends that so far as artisans are concerned, the rules of recruitment by communal ratio should not be made applicable to them as this class of appointments should be made irrespective of educational qualifications but dependent entirely on the skill of the artisan.

Public Works Department

There are 700 appointments on Rs 35-5/2-80 in this department including temporary and permanent. One-third of these are reserved for graduates and the other two-thirds are

and promotions to this grade being restricted to only 1/3 from the lower grade (30-5/2-50),

B)

recruited from School students. Promotion to the higher grade of Rs 80-5-125 is done in the following manner:-

The first vacancy for a merit graduate, the second vacancy for the senior-most graduate, the third vacancy for the senior-most school student and the fourth vacancy for the senior-most backward community man in the lower grade.

Railway Department

There are 19 appointments on Rs 35-5/2-30 for which only passed School men are taken and there are 12 appointments on Rs 80-5-125 and 4 on Rs 125-10-175 for which graduates are taken in all direct recruitment vacancies in the communal ratio and men are promoted from the lower grade only in promotion vacancies.

43) It will thus be seen that both in the P.W.D. and in the Railways, the grade of Rs 35-5/2-30 is primarily intended for School students and not for graduates. But perhaps on account of unemployment of graduates, a certain specific number is fixed for recruitment of graduates. The G.S., C.P.S. favours the method of recruitment adopted in the P.W.D.

44) I too agree with him; but if this is to be adopted for the Electrical Department, the 35

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appointments on 35-5/2-50 will have to be converted to the grade of Rs 35-5/2-80. The total number available will be 176 plus 35 = 211. Of these, 70 appointments will have to be reserved for graduates to be taken on initial salaries as follows:-

First class merit graduate Rs 80/-

First Class graduate Rs 70/-

Ordinary graduate Rs 60/-

The balance of 141 appointments must be filled from passed students of the School of Engineering who are very much larger in number than graduates and the starting salary must be for L.E.Es Rs 50/- and certificated students Rs 35/-. As for promotion to the next higher grade of Rs 30-5-125, half the number of vacancies in this grade may be reserved for graduates and the other half for passed School students. The selections to be made from two separate gradation lists of graduates and School students ^{respectively} in the lower grade arranged according to the date of recruitment. Freedom may however be reserved to show special consideration for merit or first class graduates for preference in promotion to this higher grade.

Promotion must be strictly to seniority. No promotion vacancies can be reserved for School students as such, but they will get promotion in their order of seniority, if otherwise unoccupied.

18/12/45

45) These proposals will bring the recruitment of the Electrical Department in line with the

76)

D. 440

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D.P.W. so far as the lower grades are concerned and ensure not only the communal ratio but also an equitable distribution of vacancies between graduates and non-graduates. If among the graduate special vacancies, non-brahmin graduates are not available then brahmin graduates may be recruited. A similar rule may also be adopted for the non-graduate vacancies, care however being taken that for each class of vacancy graduate or otherwise, only a graduate or non-graduate alone is taken and not vice versa.

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ELECTRICAL SECRETARIAT
BANGALORE.
Reg. No. 440.
Date 27.8.42

OFFICE OF THE
MINISTER FOR LAW
AUG 27 1942
No. 1871.

Law Minister
&
Dewan

27/8/42

45) Please bring up with present, up to date, graduate list of these 2 grades; or list of persons holding these posts - whether they are graduates or L.E.S.'s & dates of passing & of appointment. Also the working lists.

27/8/42

47)

Submitted with a draft to G.S.C.P.S.

48)

27/8/42

Subd to Dist. Secy.

Per. D file is stated to

have been submitted to
Dr. Brown & it is awarded

JMP

23/11/42

Dr. Brown, the D. file

will be awarded

DS

27/11/42

W

to

23/11/42

Asst Secy
bring up
for

27/11/42

He gets the D. file

DS
26/11/42

Subd. Lincith.

JS 26/11

D. 504¹²

Recruitment in the Electrical 'Dep'.

ELECTRICAL SECRETARIAT.

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5) Letter No 5460 dated the 2nd Sep 1941 from the General Suptt C.P.S. stating that the Gradation list of the grades of Rs 35-5² to Rs 35-5² so as corrected up to 1st August 1941, and also sent to Govt. may be taken as up-to-date. That information re dates of passing the examination is not available, that no gradation list of Masters has been compiled so far & that necessary action has been taken in this behalf & it is submitted as soon as possible, and enclosing a copy of the revised waiting list of candidates.

49) Submitted

Reference paras 46 to 48. supra

for
4/9/42
Cell

4/9/42

50) Please send this to the Secy

7/9

51)

Financial Secretary

for

8/9/42

C.O. No. 1124
8.8.42

52) In the light of the changes/proposed to be introduced in the system of recruitment in the P.W.D., I think the above proposals also require modification as they are largely modelled on the P.W.D. arrangements.

[P.T.O.]

Recd
19-11-42
for
Examination M & J
1.1.43
19.1

46.13.42
26.1.43

Recruitment to Elec. Dept

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53) Pl put up a proposition statement for converting the 32 appointments of operators on Rs 35- Σ_2 -50 to Rs 35- Σ_2 -80.

28/11/42

54) Subd. with a draft by S.C.P.S. calling for a proposition statement duly verified by the Auditor.

55) Issue 28/11/42

For
28/11
22/12

Issued in NO. 1546 dated 1-12-42.

56) Submitted with a ^{draft} remainder by S.C.P.S. as the above statement has not yet been received.

57) Issue 28/11/42 58) Since received on 23/12/42.

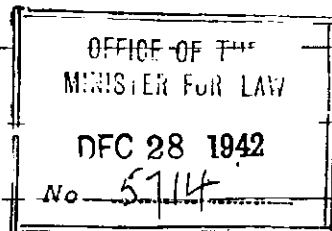
For
22/12/42
22/12

I Letter No. 14182 dated the 23rd Dec. 1942 from the General Inpt C.P.S. enclosing a proposition statement for converting the existing 35 appointments of Operators on Rs 35- Σ_2 -50 into Rs 35- Σ_2 -80 duly verified by the Auditor, Electrical Dept and adding that a reappropriation statement will be arranged to be forwarded

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if the proposals contained in the pro-
posed statement are sanctioned by Govt
to as to take effect during the current
year.

59) Submitted reference, paras 5:
to 55 supra.

Am 23/12/42. 60) Review rules of recruitment
and promotion in the lower and upper

66 23/12/42 subordinate services of the P.W.D. Dept are
still under consideration and orders have
not yet issued.

61) The proposals made in paras
43 to 45 supra are in consonance with
the existing procedure of recruitment and
promotion in the P.W.D.

62) As proposed in para 44 above
the 35 appointments on Rs 35-52-50 may be
converted into Rs 35-52-80 to be in conformity
with the scale obtaining in the P.W.D. A proposed
statement duly verified by the Auditor is
placed below. The extra cost comes to Rs 466 2/3
per month.

63) Submitted for favour of approval
to the proposals contained in paras 43 to 45

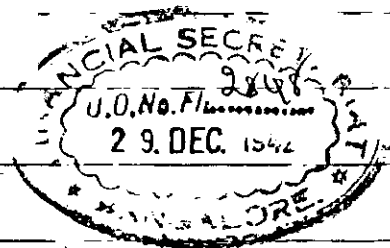
24/12/42

64) Law Minister

65) J. L. S. Y.

66) 21/1/43 67) 28/12

25
[P.T.O.]



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68) ^{Amman's minute in}
 Ref: - Paragraph 21 supra
 The proposals in paragraphs 43 & 44
 with my marginal minute of 28/12/42
 against paragraph 44 may be appd

5714

69) Dewar)

— Am —
 4/1/43

5764

70) It would be better I think,
 to deal with all the three depts
 on certain common principles. This may
 be a revised note dealing comprehensively
 with the system of recruiting to the
 subordinate services may ~~these~~ please be put up

Am

6/1/43

71) Am
 6/1

6/1

72)

7/1/43

11/1/43

Recruitment to Electrical Dept - 21)

E. D. S.]

D.1380

ROUTINE NOTES.

Executive.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Reference:- Govt orders in para 70 of rules + orders.

73)

A note has to be put up dealing with the Electrical, P.W. & Ry Depts on certain common principles as ordered by Deva

74) The matter may perhaps be discussed at a meeting of the G.S. S.P.S, Chief Engineer W.D. & the General Manager & common principles may be arrived at as the scales are obtaining in the three depts are ~~now~~ different.

for order for order

N. B.—Should routine notes be written on small slips, the notes must be copied or slips pasted on this form.

18/1/43. 73) may be addressed
 18/1/43. 74) may be addressed
 18/1/43. 75) may be addressed
 18/1/43. 76) may be addressed
 18/1/43. 77) may be addressed
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D-1388.

ELECTRICAL SECRETARIAT.

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Submitted for orders.

626
6/2/103

6/2/103 Please put up a Comparison
— S.H. showing the method of
recruitment and the principle
of promotion, recently laid down for
all the 3 Dept. (see para 58).
JWS
6/2/103

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No.

R. W. J.

Note dated the 3rd March 1943
from the General Infost CPO
on the above subject, with the
orders of the Asst Secy, Elec. Dept
therein.

1) Submitted with two draft
\$100 as ordered above.

John

6/3/43 (sup M) D. C. letter (dated 6.3.43) from
the G. S. CPS forwarding a
revised draft G.C. re recruitment of
staff in the Electrical Dept

10

2. The modified draft G.O. sent by the G.S. CPS has been incorporated in the draft put in the Govt.

SL - A)

D. G. letter no. 818 dated the 10th May 1943 from the General Infdrt Cpts. mentioning reference to his previous D. G. no. 680 dated 6-3-43 on the subject, and requesting to arrange to issue Govt orders regarding the conversion of 35 appointments on Rs 35- $\frac{5}{2}$ -50 to 35- $\frac{5}{2}$ -80, pending issue of the revised rules of recruitment -

#1 The main file has been submitted to the Minister in connection with promissio[n]s [P.T.O.] of the 12th 10-175. Two draft orders are put up on the

Recruitment to the executive establishment of the Electrical
Dept -

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ELECTRICAL SECRETARIAT.

D. 26.30

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lines of the proposals of the G. S. C.P.S. in the P.U.D.
Submitted for orders, whether the G.L. relating to
for the conversion of the posts in Rs 35-5-50 to 35-5-80 may be
12/5/43 issued as requested by the G. S. C.P.S. in his present D. Letter No. A.

Two drafts are subd for approval or other orders.

~~Financial Concurrence required.~~

86/12/5/43 The drafts are put up as per orders of
Assist Secy in S-3-43. (P.L. vide page flagged now)
It is learnt that to Assist Secy to Govt. C.P.S. to
and that to Assist Secy orders referred to are

an outcome of the discussion. It may be necessary to wait for
the main file for passing up to the Minister before orders
for orders are issued.

G 12/5

85) 18/5/43

G 12/5

86) The main file has since been
obtained from the Minister's office and
herewith put up. Two drafts, one
sanctioning the conversion of the posts in
35-5-50 into 35-5-80 & the other about the modification
of the rules of recruitment based on the
draft furnished by the General Inst. C.P.S. (A)
which have been put up already, are for
orders. The General Inst. urges that
the G.L. re conversion of the posts in 35-5-50
into 35-5-80 may be issued. This is for orders.
P.L. vide page 536 of original notes & orders

WD 04581-GPB-2,000-26-10-39

9/10/43
4/6/43

Serial
No.

para. 5 & 6
rules & etc.

87) The proposal to abolish the grade of 35-5/2-50 and merge it into 35-5/2-80 has been agreed to by the Joint Secy and the Minister and the proposal will bring the departmental grade on a line with that prevailing in the P.W.D. The draft G.O. put up in this connection may issue after approval of Govt.

The Second G.O. relates to the Recruitment to the Electrical Deptt. It ^{incorporates} ~~is based on~~ the recommendations of the Committee and ^{suggested} ~~made~~ by the G.S.C.P.S. It brings the recruitment more in line with P.W.D. recruitment rules and may be issued pending the settlement of the bigger question of laying down common principles of recruitment and promotions in the P.W.D., Electrical and Ry. Departments.

Secretary)
G 6/6/40

88 Reference is invited to paras 62, 64, 65 of notes wherein the proposal to convert the few app'ts on 35-5/2-50 to 35-5/2-80 has been app'd by the Minister & concurred in by the Fin'l Secy. This question has discussed at one of the meetings at the Dewan's Chambers by the Dewan to the G.S.C.P.S.

[P.T.O.]

Serial
No.

1. The Asst Secy (T.D.S. Varkunna) - He
says that the Dewan appo the proposal
as noted by him on Slip X.

This file was linked to the question
of the promotion to 125-10-175 grade.

The draft G.O. pump may
be appo.

The General Rules of Commitment
to be Sepoy's death to be
Prinss to Prs)

16
21/6/43

81) 111
25/6

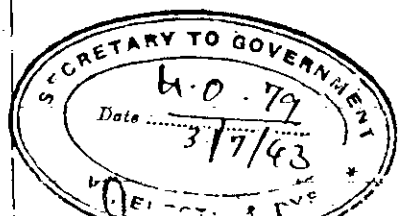
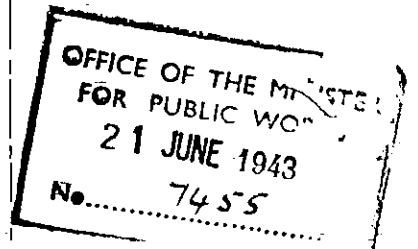
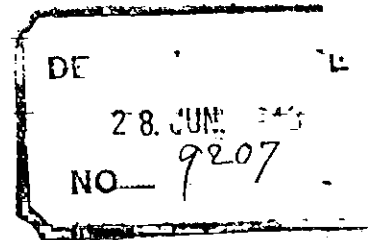
Dewan) 16
26/6/43

90) nu
27/7/43

~~Financial Sec. has agreed (vide para 66)~~

~~Draft of 6-10-43~~

86)
7/7/43
13/7/43
17/7/43



~~7-10-43~~

7/7/43

D2630

ELECTRICIAN SECRETARIAT.
D2630

File No. of 194

91) Serial No. Submitted with a note for circulation (draft)
Council matter.

S.7.43 Chief Secretary,
with compliments
9/7/43 11/7/43

9/7/43

360
10/7

92) Circular
12 JUL 1943
OF MYSORE

Submitted with a
circulation Memo.

Ba 18/7/43
15/7/43

NOTE FOR CIRCULATION.

The Electrical Department has at present, two overlapping grades, viz., Rs.35-5/2-50 and Rs.35-5/2-80. The question of the revision of the general principles of recruitment to the Electrical Department has been under the consideration of Government for some time past and as a preliminary step, it was considered desirable that the grade Rs.35-5/2-50 may be merged in the grade of Rs.35-5/2-80, to avoid the anomalies that will ~~accrue~~ from the existence of overlapping grades. It is proposed to sanction the recommendation of the General Superintendent Cauvery Power Scheme made in his letter No.14182 dated 23-12-1942 to convert the 35 appointments in grade Rs.35-5/2-50 to Rs.35-5/2-80 pending decision on the revised rules of recruitment which is under separate consideration. The extra cost involved thereby viz., Rs. 466 $\frac{2}{3}$ per mensem will be met by reappropriation of grants or by an additional grant if necessary.

The above proposal has been agreed to by the Dewan and the Minister for Public Works and requires the concurrence of the other Ministers of Council.

M.R.1.

for

29/7/43
10/7/43

93)
H H 103
618143

y)

Su⁷ El. DP⁶
w/ am/n

WG
31/7/43

Final Note by the Minister for Public Works

Subject.—

Proposal to convert 35 graded appointments of the Electrical Department from Rs.35-5/2-50 to 35-5/2-80.

96) The Electrical Department has at present two overlapping grades viz., Rs.35-5/2-50 and Rs.35-5/2-80.

Para 42 to 46
46
" 87
97) The question of the revision of the general principles of recruitment to the Electrical Department has been under the consideration of Government for some time past and as a preliminary step, it was considered desirable that the grade Rs.35-5/2-50 may be merged in the grade Rs.35-5/2-80, to avoid the anomalies that will accrue from the existence of overlapping grades.

98) In the circumstances, it is proposed to sanction the recommendation of the General Superintendent, Cauvery Power Scheme, to convert the 35 appointments in grade Rs.35-5/2-50 to Rs.35-5/2-80 pending decision on the revised rules of recruitment which are under separate consideration. The extra cost involved thereby viz., Rs.466½ per mensem will be met by reappropriation of grants or by an additional grant if necessary.

Para 90
* Hy Z
99) The above proposal has been agreed to by the Dewan and the other Ministers of Council. I solicit His Highness' gracious sanction thereto.

Bangalore,
4th August 1943.


MINISTER FOR PUBLIC WORKS.

Submitted to His Highness.

I submit herewith a Final Note by the Minister for Public Works on the subject of the proposal to convert 35 appointments of the Electrical Department from grade Rs.35-5/2-50 to grade Rs.35-5/2-80, for His Highness's gracious sanction.

H. M. D. Rao

Bangalore,

DEWAN . .

5th August 1943.

Record of Cases submitted for the Orders of
His Highness the Maharaja.



Subject.

Proposal to convert certain appointments of the Electrical Department from grade Rs.35-5/2-50 to grade Rs.35-5/2-80.

No. 104

Order.

T.R.W.
7/8/43.

Chief Secy,

Secy
8/1/43

11/8/43

General and Revenue

Secretariat.

c71

SUBJECT:—

102) Proposal to convert certain appointments of the Electrical Department from grade Rs.35-5/2-50 to grade Rs.35-5/2-80.

(*)

14. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Ministers for perusal after the issue of orders.

16. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after, to the Chief Secretary for circulation to the Ministers.

17. In all other cases, the files will first be circulated to the Ministers at Headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders. (Vide Rules 14, 16 and 17 of the Subsidiary Rules of the Mysore Government Business Rules.) (*)

W. Ramaswamy
Chief Secretary to Government.
9/8/43

Through the Secretary to Government,

Electrical Department

Minister for Revenue and Law.

Minister for Public Works.

Minister for Local Self-Govt. and Public Health.

Minister for Industries and Commerce. Supplies.

Minister for Education.

799
10/8

908
11/8

1211
12/8

881
13/8

845
12/8

NOTE.—Contn. sheet

WD 02718—GPB—500—21-4-43

103) Issue
18/8/43
19/8/43
17/8/43

Pl. am 556

105) Financial services agreed. (vide para 66 - Page 1)
Wife's signature.

28 13
28/8/43

106) For perusal

23/8

For

107)

24/8/43

108) Communicate. 6/25/43

25/8/43

26/8/43 Issued

109) Communicated in NO E.D.S. 574-8. Dated 26th August 1943.
11/8-43

36 Recruitment of staff for the Electrical Dept -
Revision of Rules.

File No.

of 194

ELECTRICAL SECRETARIAT.

D. 2006.

Serial
No.

Rank is lower in Consistent of Govt
Orders there may be aware

16
28/8/43
G3298943

1) Resubmitted with reference to the Secy.
personal instruction dated 15.9.43.

2) A draft G.O. laying down the revised rules for recruitment of staff for the Electrical Department has been put up, incorporating the points set forth in the draft submitted by the General Inpdt CPE with his D.O. letter No. 680 dated the 6th March 1943 and the other points required to be mentioned in the light of G.O. No. S.D.S. 574-78 dated the 20th / 26th August 1943 sanctioning the conversion of the existing 35 posts on Rs 35-5 $\frac{1}{2}$ -50 into those on Rs 35-5 $\frac{1}{2}$ -80, the bottom grade in the Elec. Dept to which recruitment is made. The draft also brings the rules of the Elec. Dept more or less on a line with those of the P.W. D. except that the General Inpdt desires that 15 percent of the vacancies may be reserved open to the

(H. J. Jd)

(E)

(J)

(H. J. Jd)

Recommendations to the ...

57

ELECTRICAL SECRETARIAT.
D. 643'

File No.

of 194

Serial
No.

Competent deserving men of the
Work Establishment of the Electrical
Dept. The draft is for approval
or other orders.

(13) The position of the graduates
in the Dept. expressed in para 8 & 4
of Rots is separately under examination.
And the question of uniform rules
for all the three Depts as proposed
by the Dewan is para 70 of Rots.
It will be taken up after the Resign
of the subordinate staff of the PWD
proposals for which are before the
Council is finally decided. Draft

In the meantime the
Govt. Rules of Recruitment may be
approved so that the appointments
to be made in the Dept. may be
expedited in accordance with these
Rules. The G.S. C.P.S. represented at
the recent meeting to the
Dewan the proposal on 25.9.43
that the issue of rules may be
issued early.

Mr. ... for P.D. / 6

2.11.10743

[P.T.O.]

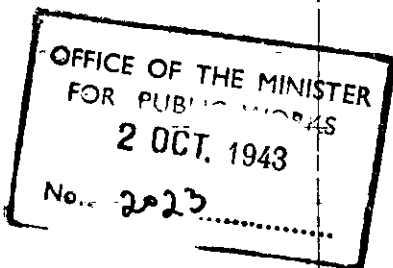
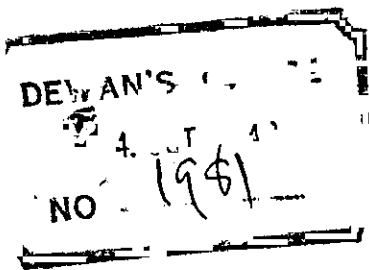
Dewan / 6

4/10/43

6/10/43

Issued in no. 141 C dated 9-10-43.

Flag. is linked 11/10/43.
the



Sep 8)

Correspondence ending with P. O. letter No. 309 dated the 27th September 1943 from the General Dydt C.P.S. on the subject.

Para 12.1

2)

On the recommendation of the General Dydt C.P.S. made in his letter No. 3602 dated the 27th June 1942, Govt. accepted the principle of moving over a third of the vacancies in the grade of Rs 125-10-175 to graduates in lower posts and accordingly orders were issued in G.O. No. E.D.S. 29-31 dated the 5th July 1943 in which out of 30 vacancies, 11 were given to graduates & the rest to others on consideration of seniority. In the second list of promotions to the above mentioned grade of Rs 125-10-175, the G.S. C.P.S. recommended 4 graduates, out of 10 vacancies & Govt. passed orders accepting his recommendation vide G.O. No. E.D.S. 408-10 dated the 8th Aug 1943.

25)

It may be mentioned, in this connection, that in page 15 of subject orders in the file re promotions to the grade of Rs 125-10-175, the then in charge Secy, the Dept, recommended the above

D681

File No.
Current No.

Rules of recruitment to the executive staff.
ment in the Electrical Dept - Promotion
of
Page.
Selection of graduates in lower posts for promotion to higher posts

128)

In his letter No 6292 dated 23rd Sept 43, the G.S.C.S. has stated that it is necessary to secure sufficient number of well qualified men in the higher grades but at the same time he proposes to give preference to the graduates over the school students to the extent of 20% to 30% of the vacancies in the grade 80-5-15. To achieve the object of manning the higher cadre with well qualified people, it seems necessary that the percentage share at least be the same as the one agreed for promotions to grade 125-10-175 viz 33 1/3%, if not more. For orders.

G 11/10/43

129)

130) Subd at H.S. 30/11/43
as ordered
G 24/10/43

131) The order on the P.W.D. Bench may be awaited. As this question is analogous to the problems in that Dept which are under consideration of Govt.

G 19/11/43
19/11/43

Desubmitted.

H. 2)

132) Orders have since been issued in G.O. No P.W. 5695-5716 dated the 25th February 1944 laying down rules governing the Mysore Public Works Service.

Rules of Recruitment to the Executive Establishment of the Electrical Department.

Continuation Sheet.

File No.

Current No.

of

Page.

and action has to be taken for modifying the rules of recruitment to the Electrical Department, with reference to orders in para 70 of notes & orders (Flag M)

133) When the promotions of Assistant Operators to the grade of 125-10-175- (Flag C) are ordered, it was directed that the posts of the graduates in Engineering should be examined so that the anomalies that are arising, frequently when such promotions are considered may be avoided.

134) It will be seen from a perusal of the graduation lists of operators in 35-57 $\frac{1}{2}$ -80 80-8-125, & 125-10-175 that there are men with no qualification though at present few in number, men with School of Engineering Diploma & men with B.E. Degree of our University & other degrees also -

135) In the case of promotions from Class 5 Class there is only an understanding that $\frac{1}{3}$ of the ~~posts~~ vacancies be filled up by promoting graduates for lower grades & the rest for others according to seniority. The position in the Public Works Dept was exactly similar to the above

Z)

Prior to the Reorganization of the Dept. recently sanctioned. It was to avoid the difficulties that were met in satisfying the needs of the graduates & non graduates that these categories were separated.

136) Now the entrants into service know definitely that their prospects would be in the Dept.

137) It is proposed that a similar separation of the ~~grad~~ scales of pay for graduates & non graduates should be adopted in the Electrical Dept.

138) This question has also discussed by the Minister with the G.S. CPS who was instructed to examine the question & submit proposals. The statement enclosed indicates roughly my views in the matter.

The G.S. CPS has been informally furnished with a copy of this statement. He will be requested to expedite his proposals in the matter.

Min. to Mr. 16

139) J.H.

11/4/44

140) K.W. 22/4/44

141)

Submitted with a draft D.6. to the G.S. CPS (marked confidential)

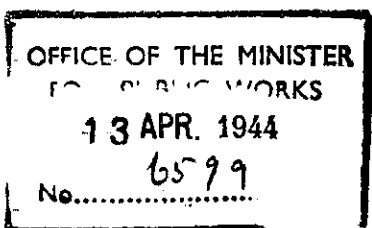
For approval

Issue

Noted 1/5/44
 24/4/44

6/4/44

Issued in D.6. to CPS 3267 dated 21/4/44



Subject : Rate of Recruitment
to the Exam. of
Jr. Elec. Engrs.

150) A reminder to the Chief
Electrical Engineer is put up
for approval.

Mr. 3/12 Approved
Mr. 3/12

151) In no. 225, 1536 dated
December '46.

To the Chief

Letter no. 1536 dated 17/12/46
from the Chief Electrical
Engineer.

States that the question of
recruitment has been finally settled.

151) The question of recruiting staff
to the Electrical Dept. and the ratio
between ^{Engineering} school ^{Diploma Holders} and Engineering
graduates for promotion to the grade
of Rs. 80 - 5-125 has now been decided.

152) Submitted for perusal.

13/11 Mr. 13/11

Secy)

153) 18/11
15/11

154) "Diploma holders" means Certificate holders also
- for clarification recently issued. RR 16.1.47

155) I want a summary statement to be put up indicating the rules of recruitment and of promotion as they stand now.

El-Br.)

R.R. 16/1/47

1162 '18.

156) A summary statement is put up for perusal

See)

157)

15/16/1

22/1

158) The statement may be typed.

R.R. 27.1.47

159) A typed statement is put up.

See)

160)

15/27/1

1/2

161) Seen. My query re The Communal Ratio to be ~~be done~~ presented for the E.D. may be answered.

(62) Are the appointments made by the C.E.S. subjected to scrutiny from time to time by competent authority to see whether they are all in conformity with the rules of recruitment, and whether the Communal ratio is being observed?

163) Have we any statement showing the strength of staff of the E.D. under the various ^{main} communities?

R.R.

5/2/47

165) The general rules of recruitment to services apply to the Elec. Dept. except that the proportion ~~between~~ ^{in which} Brahmin and Non-Brahmin candidates ~~is 1:1~~ ^{should be appointed} 1:2 respectively.

G.O 93-7-34
Rule 20
Exception 1.
(Flag V)

166) The appointments made in the Electrical Dept. are required to be scrutinised by the Public Service Commissioner's office and this office ^{does not} check the question of the ratio between the several communities.

Serial
 No.

167) This office has no statement showing the representations of the different communities in the Elec. Dept. It appears this will be called for from the C.S.

5/2/20
 8/2

168) It is seen the general rules of recruitment as applicable to other departments of Govt. with their exceptions, apply to Electrical Dep also.

169) It appears essentially for the PSC to make communal proportions and other rules of recruitment are adhered to.

170) It seems desirable to obtain from C.E.E a statement showing ~~representations~~ the different communities represented in his Dep, with details for each cadre separately.

for
 info

Secy

Details referred to in ~~item~~ Para 170 may be put under the following main heads:-

- (1) Non-Brahmin Hindus.
- (2) Brahmins.
- (3) Muslims.
- (4) Anglo-Indians & Christians.

Rel. 14/2/20
 for
 info

171) A draft letter to the C.S. is put up for approval.

14/2/20
 14/2

for
 info

Secy

173) Some

Rel. 18/2/20
 for
 info

Serial
No.

in a ... 2277 27/12-47
to forward a statement
in representation of
the ...

Sms)

2/2/47

Letter No 24746 dated the 26th February
from the Chief Electoral Officer
forwards a copy of Annexure II
to the annual "C" Statement ^{for 1945-46} sent to
the Public Service Commissioner.

174) Submitted for orders with
reference to para 171: A statement showing
the details under different communities
is placed below.

On 28/2 175) I believe the P.S.C. has laid
down the proportion for each community based on
their population strength in relation to total population
of the state. It would be interesting to know how
the present representation of various communities in
the elec. dep. compares with the one laid down
by P.S.C.

V.O. will be done.

Seen

not 5/3/47

KRC
3/47

176) The excess or deficiency of various
communities in the ministerial and executive
appointments are seen in the ~~last~~ statements
on pages flagged B. It will be seen
almost all the major communities are not

Recruitment to Electrical Dept. - Executive and Ministerial Establishment.

App. F. III-2

General and Revenue
Secretariat

File No.

of 194

Serial
No.

is a matter for serious consideration of Govt and will have to be dealt with separately in consultation with the P. S. C. and C. E. C.

177) we may perhaps now point out this case and department and request C. E. C. to bear this in mind as future recruitments so far as far as practicable, the unrepresented communities were preferred.

not
6/3/47

Secy)

178) The proportions laid to have been presented by the P. S. C. and Govt. Thereon, if any, may be put up.

RR: 7. 307

179) Mr. V. D. to see me

not
5/3/47

180) From the un-official enquiry made from the office of the Public Service Commissioner, it is stated that there are ^{no} G. O. on the above subject, except the one dealing with recruitment to service (July 1934 to). But while recruiting men to the several services, priority will be given to the un-represented community first then the under represented & so on. It seems better to refer this file un-officially to the Public Service Commissioner for his views in the matter.

not
11/3/47

Secy)

11/3/47

L. J. S. E. D. S. CB

date 1-1-47.

Serial
No.

1612

OFFICE OF THE
PUBLIC SERVICE COMMISSIONER15-3-1947
BANGALORE.

Forwarded up to the Public Service
Commissioner in Mysore for favour of
remarks on the two statements showing
the composition of the Ministerial and
Executive establishments of the electrical dep.

95th
no. 100/106 P.S. dated 7/4/47.

R. Ramamurthy.

Returned with compliments.

75% of the direct recruitment vacancies in each kind and class of appointment are reserved for qualified candidates belonging to Backward Communities and the remaining 25% for the best qualified candidates irrespective of communities. As 50% of the appointments in the unit of the Electrical Department are already held by members of Backward Communities, the ratio has been revised from 3:1 to 2:1, 66 2/3% of the direct recruitment vacancies are reserved for Backward Community candidates and 33 1/3% for best qualified candidates.

The policy of Government underlying the revision of the rules of recruitment in their order No. 6-105/CRB 1-34-1 dated 3rd July 1934 is that adequate and just representation should be given to all communities and castes in the Public Service. Further, according to G.O. No. E. 763-813/R. & P.S. 542-2, dated 14th August 1942 modified by G.O. No. E. 1613-60/R. & P.S. 16-44-2 dated 9-10-44

the applications received in response to advertisement are forwarded to the unit officer by the Public Service Commissioner who may, with reference to the present composition of the cadre, suggest to the unit officer the names of two or three communities, the applicants belong to which may be given preference in making the selection so that the policy of

54

Government of giving representation to the several communities in the State may, as far as possible, be given effect to.

192) In order to implement the principle enunciated in the above Government Orders, the following working principle is being observed in this office for suggesting communities:-

193) The strength of population of each community is taken as the criterion for determining the percentage of appointments to be held by different communities in each class, kind and grade of appointment.

194) On the above basis and with reference to the "C" statement the communities are suggested to the unit officers in the order of preference noted below.

1. Unrepresented communities
2. Inadequately or underrepresented communities
3. Adequately represented communities

There are 18 different communities (vide G.O.No.E.2701-60/R.&P.S. 23-42-9 dated 21st December 1943).

195) The two statements show the percentage of population of different communities and the communal representation in the executive (including technical) and ministerial service, respectively in the unit of the Electrical Department, and deficit ^(minus -) or excess ^(plus +) and these statements are revised once a year after the compilation of the annual "C" statements.

J. N. N. N.
Ag. Public Service Commissioner.
J. N. N.

197) We will have to check up the relative representations now existing in each grade

J. N. N.

early
for 7.4.47

5

2. 1. 47 Commitment

1612
rel

We have till now received gradations lists for the gazetted cadres and Non-gazetted grade Rs. 125-10-175 and in the absence of the other lists for the lower grades it may not be possible to verify the ~~overall~~ representations of the several communities.

18/4/47 (17/4/47) The C.E.C. may perhaps be authorized ^{in the judgment} to indicate the inequalities cadre wise and as how it was proposed to be remedied.

200) We may call for a statement showing the no. of hands in each cadre under the different communal groups, relating to the executive establishments only. It will be seen from the two over-all statements

received from the C.E.C. That while certain communities are over-represented, others are ~~rather~~ very much under-represented. It is desirable to know exactly where, i.e. in what grades this disparity occurs.

Min. P.W. (15/4/47) 201) 16/4/47

OFFICE OF THE MINISTER
FOR AGRICULTURE AND
PUBLIC WORKS
15 APR 1947
No. 7894

202) A draft letter to the G.E.C. is put up for approval.
16/4/47 (16/4/47)

KRC
17/4/47

203) Some
R.L.
17/4
KRC
17/4/47

Serial No.

Issued in No. E.D.S. 3694/Elet dated 18-4-47 to the C.E.E. Request to forward a statement showing the actual Number of hands under the different Communal groups in each of the Cadres.

Letter No 3005 dated the 1st Nov. 1917 from the Chief Electrical Engineer.

Forwards statements showing the number of hands in the several cadres in the electrical establishment of the Dept.

204) Submitted for orders with reference to para 200 your note.

4/5/47

205) Please indicate in each statement the inequalities by "+" or "-" as done in statement sent by P.S.C. Preferably an over all summary for all grades of executive establishment may be put up early.

KR
16/5/47

206) It may not be possible to work out this in this office, as the relevant population figures are not available.

207) The statement sent by the C.E.E. may be necessary refo to the Public Service Com for necessary action as

indicated in Para 205 and furnishing the information

Serial
No.

209) I do not understand what further information is required. All necessary particulars are already furnished in the statements received.

RR.

22/5

KRC

22.5.47

210) From the list forwarded by the C.C.C. it is seen that in the grade of Rs. 125-10-175 there 18 officials belonging to the Brahmin community, thirty nine in the grade of Rs. 80-5-125, ~~23~~ and seventy eight in ~~35-5-80~~, ~~23~~.

211) The C.C.C. has not forwarded the statements in respect of the gazetted cadres. For orders whether this may also be called for.

212.

I had in mind a statement on the following ^{lines} to be able to readily

comprehend the communal inequilibrium:

(A) - Executive

Grade: 35 - $\frac{5}{2}$ - 80

Communities: % of population Appointments held.

Appointments due on population basis

In fact what was suggested was a ^{fresh cadre} statement on the lines now obtaining for the executive and ministerial establishments as in Slays X and B.

213. Pending compilation, if appd, of a

statement as indicated in para 212, the C.C.C. may

be addressed for info. on gazetted cadre.

Continuation Sheet.

File No.
Current No.

1612 2125 of 3

Page.

B
17.6
1A
3/7/47

maybe recorded for the present.

17.6
17.6.47

2)

Letter No.EDS.443-45 dated the 16th August 1941, from
the Secretary to Government, Electrical Department, Bangalore,
to the Chief Electrical Engineer to the Government of Mysore,
Bangalore.

Subject:- Confirmations of executive subordinates.

With reference to your letter No.31963 dated the 3rd May
1941 stating that 12 appointments of operators were made in the
lower grade of Rs 35-5/2-80 on a permanent basis against vacancies

Vacancies.

1. Operators on Rs 80-5-125 sanctioned in EDS.NO.1701 dated 19-2-36 for Bhadravati Station Maintenance	4	} in the higher grade of ---- Rs 80-5-125, as shown in the margin, under article 83 of Mysore Civil Account Code, Volume I, pending sanction of ---
2. Transmission Line Inspectors on Rs 80-5-125 sanctioned in EDS.No.1701 dated 19-2-1936 for Mysore-Bhadravati transmission line.	5	
3. Transmission Line Inspectors on Rs 80-5-125 <u>vice</u> Mr. S. Rama Rao retired from 25-9-1936.	1	
4. Out of 4 posts of Senior Laboratory Assistants on Rs 80-5-125 sanctioned in EDS.No.1359 dated 25-11-1936.	2	
	----- 12	

Government to the recommendations made for filling up vacancies
in the grade of Rs 80-5-125 etc., I am directed to state that the
article quoted above contemplates only interim arrangements.
I am therefore to request you to cancel these confirmations and
to absorb them permanently in vacancies that will arise in future.

" COPY "

A.N.

Jan

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

ELECTRICAL DEPARTMENT.

G. O. No. E. D. S. 1565-69, dated 28th November 1941.

General Rules to Govern Appointments.

Lays down the — in the Executive Establishment of the Electrical Department.

READ—

Government Order No. E. D. S. 1563, dated the 6th May 1932, directing among other things that—

(i) 33½ per cent of the vacancies occurring in the grades of and above Rs. 50—10—100 (since reduced to Rs. 35—5½—80) be filled up by direct recruitment from the graduates of the College of Engineering;

(ii) 33½ per cent be filled up from the passed students of the School of Engineering on the minimum salary in grade Rs. 50—10—100 (since reduced to Rs. 35—5½—80); and

(iii) the remaining 33½ per cent of the vacancies be filled up by competent men in the Department.

2. Government Order No. E. D. S. 988-98, dated the 23rd November 1934, directing, among other things, that all appointments in the Electrical Department should be brought under the scope of the rules of the Central Recruitment Board issued in No. 6-105—C. R. B. 1-34-1, dated 3rd July 1934.

3. Government Order No. E. D. S. 2141, dated the 27th April 1935, directing, among other things, that the Central Recruitment Board Rules need not be applied in the case of appointments in the Work Establishment of the Electrical Department the duties of which are mostly of a manual nature, and employed on daily or other wages, and empowering the Chief Electrical Engineer to make appointments therein without reference to the Central Recruitment Board.

4. Government Order No. 3452-54—C. R. B., dated the 3rd—4th December 1935, according sanction to every third vacancy in the Executive Establishment of the Electrical Department being treated as a "General" vacancy, as 50 per cent of the appointments were held by members of the Backward communities.

5. Correspondence ending with U. O. Memo No. 18230, dated 3rd March 1941, from the Chief Electrical Engineer in the matter.

6. Un-Official Note, dated the 5th July 1941, from the Public Service Commissioner, offering his views on the subject of recruitment of staff for the Electrical Department.

ORDER NO. E. D. S. 1565-69, DATED BANGALORE,
THE 28TH NOVEMBER 1941.

After a further examination of the question, Government are pleased to lay down the following general rules to govern future appointments in the Executive Establishment of the Electrical Department:—

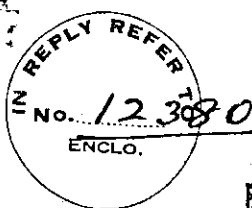
(1) All appointments borne on the "Regular," "Work" and "Work-charged" Executive Establishment on Rs. 35 and more should be governed by the existing Central Recruitment Board Rules and filled up after calling for applications through the Central Recruitment Board and classifying the vacancies as "General" and "Special."

(2) Graduates in Electrical Engineering may be started on Rs. 60, Rs. 70 and Rs. 80, if they are ordinary, first class and merit (first class and first rank) candidates respectively, in the grade of Rs. 35—5½—80, candidates of Backward communities being appointed to the extent available and the rest of the vacancies being given to other candidates who are graduates in Electrical Engineering.

(3) Passed students of the School of Engineering of the Higher Grade (Electrical) who are L. E. E. diploma holders may be started on Rs. 50 in grade Rs. 35—5½—80 and those of the Lower Grade with certificate on Rs. 35 in the same grade. Mechanical Engineering students may also be recruited whenever necessary.

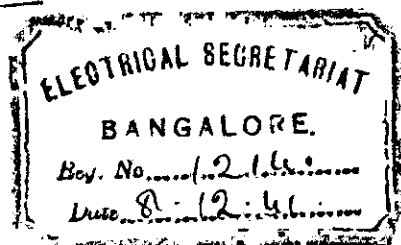
Telephone No. 2110

GOVERNMENT OF MYSORE
ELECTRICAL DEPARTMENT.



Telegraphic Address:
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A. B. C. 6TH EDITION
BUSINESS TELEGRAPH CODE.



OFFICE OF THE GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,

Bangalore, 6th December 1941
(MYSORE, S. INDIA.)

From

M. HAYATH, ESQ., B.E., (MECH.), B.S.E.E.,
GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,
BANGALORE.

To

The Secretary to Government,
Electrical Department,
BANGALORE.

Sir,

Recruitment in the Electrical Department.

I have the honour to invite your kind reference to para 2 of Government Order No.EDS-1565-69 dated 28th November 1941 constituting a committee to examine the cases of the men employed in the Electrical Department now in service since 1935 and to state that a meeting of the Committee will be held in the office of the General Superintendent, Cauvery Power Scheme, Bangalore, at 3 P.M. on Thursday the 11th instant and, to request you to kindly make it convenient to attend the Meeting.

I have the honour to be,
Sir,
Your most obedient servant,

Convenor.
(General Superintendent, CPS).

MH-CSC.

M
5/12

No. E. D. S. 1565-69, DATED 28TH NOVEMBER 1941.

(4) Passed students of the School of Engineering should not be directly recruited to the grade of Rs. 35—5/2—80, but may be promoted to that grade in promotion vacancies.

(5) Direct recruitment to the grade of Rs. 80—5—125 or higher grades will be made by Government for special qualifications and merit. The vacancies in the higher grades of Rs. 80—5—125 and Rs. 125—10—175 should ordinarily be treated as promotion vacancies and filled up by promoting deserving officials in the lower grade according to seniority, qualifications and merit.

2. Government direct in this connection that the cases of men now in service in the Electrical Department who were entertained after 1st January 1935, may be scrutinised by a committee consisting of the marginally noted personnel. The

Public Service Commissioner (*Chairman*).
General Superintendent, Cauvery Power Scheme (*Convener*).
General Superintendent, Jog Project.
Secretary to Government, Electrical Department.

Committee is requested to submit to Government definite recommendations after examining the individual cases requiring revision with reference to their

qualifications and experience in the Department. They may confirm all cases in which the candidates possess the necessary qualifications and if they find that the communal ratio requires to be set right by fresh recruitment of Backward community candidates, the extent to which this has to be done in view of the past appointments offending that ratio, may be indicated by them. The Committee will also advise Government on the number of appointments required to be classed under the grades of Rs. 35—5/2—80 and Rs. 35—5/2—50, so as to facilitate recruitment of graduates in Engineering and of the passed students of the School of Engineering, to the respective grades.

M. G. MEHKRI,
Secretary to Government,
Electrical Department.

To—The Public Service Commissioner.
The General Superintendent, Cauvery Power Scheme.
The General Superintendent, Jog Project.
The Comptroller to Government.
The Auditor, Electrical Department.

Exd.—B. M. D.
28/11/41

STATEMENT SHOWING THE NUMBER OF EMPLOYEES IN THE
ELECTRICAL DEPARTMENT.

I. Regular Establishment.

=====

Sl. No.	G r a d e. Rs.		No. of ap- pointments.	Remarks.
1.	200-25-350.	--	2	
2.	200-20-300.	--	16	
3.	125-10-175.	--	35	
4.	80-5-125.	--	80	
5.	50-10/2-100.	--	1	
6.	35-5/2-80.	--	176	
7.	35-5/2-50.	--	35.	
			Total.	345
				=====

VNK-DMJ.

[Signature]

STATEMENT SHOWING THE NUMBER OF EMPLOYEES IN THE
ELECTRICAL DEPARTMENTII - WORK ESTABLISHMENT

Sl. No.	Grade Rs.	No. of appointments	Remarks
1)	45-3-75	.. 17	
2)	35-5/2-50	.. 4	
3)	35-2-45	.. 59	
4)	30-3-45	.. 3	
5)	30-2-45	.. 69	
6)	25-2-45	.. 16	
7)	25-1-35-245	.. 5	
8)	25-2-35	.. 2	
9)	25-1-35	.. 35	
10)	25-1-30	.. 4	
11)	20-1-30	.. 36	
12)	15-1-30	.. 337	
13)	20-1-25	.. 104	
14)	15-1-20	.. 711	
15)	36	.. 4	
16)	30	.. 1	
17)	25	.. 3	
18)	20	.. 3	
19)	15	.. 4	
20)	12-1-15	.. 59	
21)	10-1-15	.. 24	
22)	10	.. 11	
23)	12	.. 14	
24)	11	.. 2	
25)	8	.. 1	
26)	6	.. 1	
27)	5	.. 1	Total: 1530

STATEMENT SHOWING THE NUMBER OF MAISTRIES
IN THE ELECTRICAL DEPARTMENT.III - WORK ESTABLISHMENT

Sl. No.	Grade Rs.	No. of appointments	Remarks
1)	45-3-75	.. 8	} 42
2)	35-2-45	.. 13	
3)	35-5/2-50	.. 2	
4)	30-2-45	.. 19	
5)	25-2-35	.. 1	
6)	25-1-35	.. 5	
7)	25-1-30	.. 1	
8)	20-1-30	.. <u>27</u> Total 76	

VNK:SVS

General Superintendent,
Cauvery Power Scheme.

List of appointments made in the Executive Establishment
since 1st January 1935

=====

*and recommended to be
approved by the Committee
appointed under Government Order
No. 28-11-36
for being appointed*

Sl. No.	N a m e.	Community.	Qualifi- cation.	Date of appoint - ment.	Re- marks
Messrs.					
1.	H. C. Mallesiah.	Lingayet	Elec.Engr. ✓	1-3-35	
2.	B.D.Sundararajulu Naidu	Naidu	Civil Eng.	5-6-35	<i>Dr. off</i>
3.	S. S. Kadri	Goldsmith	Elec.Engr. ✓	26-4-35	Please * see Note 2.
4.	<u>M. R. Sitharam</u>	Brahmin	B.E. ✓	6-3-36	
5.	T.Ramachandra Reddy	Vokkaliga	Elec.Eng. ✓	6-3-36	
6.	N. Ramalingappa	Weaver	-do- ✓	6-3-36	
7.	<u>P. K. Rama Rao</u>	Brahmin	Work Estt:	6-3-36	
8.	B. Muniswamy	Vokkaliga	Work Estt:	6-3-36	
9.	S. Swamidoss	Christian	Elec.Eng.	6-3-36	
10.	<u>H. V. Narayana Rao</u>	Brahmin	B.Sc., B.Sc., (Lond.) ✓	6-3-36	
11.	G. Sambasiviah	Lingayet	B.A., B.Sc. ✓	6-3-36	
12.	K. Matthan	Christian	B.A., B.Sc., /	6-3-36	
13.	<u>M.S. Nanjundiah</u>	Brahmin	B.E.	6-3-36	
14.	K. Damodaram	Yadava	Elec. Eng.	18-6-35	
15.	M. Ghouse Peer	Mohamedan	Elec.Eng., Hr.	12-6-36	
16.	<u>S. Krishnaswamy</u>	Brahmin	B.Sc., (Hons.) Elec.Tech.	21-4-36	
17.	A. M. Varadarajan	Mudaliar	Elec.Eng., Ir.	21-7-36	
18.	B. Basavaraju	Lingayet	-do- Hr.	17-8-36	
19.	<u>H. Srinivasa Rao.</u>	Brahmin	B.E.	11-7-36	
20.	<u>K.R. Srinivasa Iyengar</u>	Brahmin	M.Sc.,	18-5-37	Please see Note 4.
21.	E. H. D'Vaz	Christian	Elec.Engr.	12-8-37	
22.	D. Shankar Rao	Kshatriya	-do-	12-8-37	
23.	B. Rajagopal	Mudaliar	-do-	12-8-37	
24.	T. V. Shankaran	Mudaliar	-do-	12-8-37	
25.	<u>R. Subba Rao</u>	Brahmin	Work Estt: ✓	12-8-37	
26.	<u>T. Sundaramurthy</u>	Pillay	Work Estt:	12-8-37	
27.	Abdul Sattar.	Mohamedan	Elec.Eng. Work Estt:	12-8-37	

Sl. No.	N a m e.	Community.	Qualifi- cation.	Date of appoint- ment.	Re- marks
Messrs.					
28.	<u>K. Rajagopala Iyengar</u>	Brahmin	Elec.Eng.	12-8-37	
29.	A. D. Janardhan	Mudaliar	Elec.Eng. (Work Estt:)	12-8-37	
30.	B. Damodaram	G.Balajiga	Elec.Eng.	12-8-37	
31.	<u>M.S.Shankaranarayana Rao</u>	Brahmin	Elec.Eng. (Work Estt:)	12-8-37	
32.	N.Ramalinga Mudaliar	Mudaliar	Work Estt:	12-8-37	
33.	Syed Abdul Hameed	Mohamedan	Elec.Eng. (Work Estt:)	12-8-37	
34.	<u>R. Krishnamurthy</u>	Brahmin	Elec.Eng. (Work Estt:)	12-8-37	
35.	C. M. Rudrappa	Lingayet	--do--	12-8-37	
36.	P. C. Reddy	Christian	B.A.,B.E.	19-1-37	
37.	<u>M. Hanumantha Rao</u>	Brahmin	B.E.	12-8-37	
38.	P. Mariappa	Vokkaliga	B.Sc.,B.E.	12-8-37	
39.	W. J. Paul Raju	Christian	B.A.,B.E.	12-8-37	
40.	<u>S.L.Arkeswariah</u>	Brahmin	B.E.	12-8-37	
41.	P.K. Kushalappa	Coorgi	L.E.E.	19-8-37	
42.	C.V.Sreedhara Murthy	Catani	L.E.E.	19-8-37	
43.	<u>R. K. Cowsik</u>	Brahmin	M.Sc.	7-2-38	
44.	Chickputtappa	Kuruba	Work Estt:	16-9-37	
45.	P. K. Pooviah	Coorgi	Elec.Eng.,Hr. (Work Estt:)	2-2-38	
46.	<u>K.S. Krishnamurthy</u>	Brahmin	B.E.		
47.	S.Lakshminarasimha Rao	Naidu	Elec.Eng.,Jr. (Work Estt:)	20-1-38	
48.	M.N.Basavalingappa	Lingayet	Elec.Eng.	17-1-38	
49.	<u>K. Sitharamiah</u>	Brahmin	Elec.Eng.	22-1-38	
50.	S.P.Ramakrishna Setty	Vysya	Civil Eng.	29-11-37	
51.	D.S.Srikantiah	Weaver	B.A.,B.E.	6-1-38	
52.	<u>M.S. Ananda Rao</u>	Brahmin	B.E.(Civil)	1-12-37	
53.	K.Hanumanthanna (alias D. H. Reddy)	Vokkaliga	B.E.(Elec.)	9-2-38	
54.	B. T. Loganathan	Adi-Karna- taka	Elec.Eng.	3-2-38	

Sl. No.	N a m e.	Community.	Qualifi- cation.	Date of appoint- ment.	Re- marks
Messrs.					
55.	<u>M. Sreenivasamurthy.</u>	Brahmin	B.E.(Civil)	-	-
56.	G. Sanjeeva Setty	Vysya	Elec.Eng.Lr.	20-4-38	-
57.	M. Nanjundaswami	Lingayet	Elec.Eng.	22-4-38	-
58.	<u>S.R.Krishnamurthy</u>	Brahmin	Work Estt:	22-4-38	-
59.	Madhava Rao Salanke	Mahratta	Elec.Eng.Lr. (Work Estt:)	27-4-38	-
60.	M. Muniswamy	Uppara	Elec.Eng.& Work Estt:	27-4-38	-
61.	<u>K.S.Kesavamurthy</u>	Brahmin	B.E.,Elec:	27-4-38	-
62.	S. V. Anka Boyi	Bestha	Elec.Eng.& Work Estt:	27-4-38	-
63.	M. Narayanaswamy	Kuruba	Elec.Eng.	27-4-38	-
64.	<u>D. V. Krishnachar</u>	Brahmin	- do- Lr:	22-6-38	-
65.	S. Raghaveswara Rao	Naidu	Civil Eng.	21-6-38	-
66.	Y. Arthur	Christian	Elec.Eng.	3-10-38	-
67.	<u>C. R. Krishna Rao</u>	Brahmin	Work Estt:	3-10-38	-
68.	R. Manickam	Mudaliar	Elec.Eng.	3-10-38	-
69.	Gulam Hussain	Mohamedan	Elec.Eng.	3-10-38	-
70.	<u>V.S. Subramanyam</u>	Brahmin	L.E.E.	1-10-38	-
71.	Srikanta Chetty	Vysya	L.E.E.	1-10-38	-
72.	B. T. Puttappa	Vokkaliga	Elec.Eng.Lr.	1-10-38	-
73.	<u>C. B. Ramaswamy</u>	Brahmin	-do-	17-10-38	-
74.	Sukumaran	Nair	Elec.& Mech. Eng.(Lr.)	17-10-38	-
75.	R. Ahmed	Mohamedan	L.E.E.	20-10-38	-
76.	<u>C.G. Panduranga Vittal</u>	Brahmin	B.E.,Elec:	19-10-38	-
77.	B. M. Rama Rao	Mahratta	Elec.Eng.	29-10-38	-
78.	D. Mohamed Azizulla Beig	Mohamedan	-do-	29-10-38	-
79.	<u>M. S. Ramaswami</u>	Brahmin	Elec.Eng.Lr.	3-11-38	-
80.	E. A. Krishna Rao	Christian	Elec.& Mech. Eng.	18-11-38	-
81.	P.R. Puttaswamy	Vysya	B.E.,Elec:	9-1-39	-
82.	<u>R. Shankara Rao</u>	Brahmin	L.E.E.	23-11-38	-

Sl. No.	N a m e.	Community.	Qualifi- cation.	Date of appoint- ment.	Re- marks.
	Messrs.				
83.	V. A. Aradhya	Lingayet	Elec.Eng.	23-11-38	✓
84.	V. Ramamurthy	Mudaliar	-do- Ir.	29-11-38	✓
85.	<u>M. G. Chakrapani Rao</u>	Brahmin	L.E.E., ~~1st Class.~~ (Work Estt:)	30-11-38	✓
86.	S. M. Devadasan	Christian	Elec.Eng.Ir.	16-11-38	✓
87.	P. S. Vedachalam	Pillay	-do- " (Work Estt:)	16-11-38	✓
88.	<u>M. Sreenivasan</u>	Brahmin	B.Sc.,B.E.	9-1-39	✓
89.	Mohamed Shafiulla	Mohamedan	B.E.,Elec:	9-1-39	✓
90.	K. Venugopal Naidu	Naidu	-do-	9-1-39	✓
91.	<u>S. A. Prahlad</u>	Brahmin	B.E.,Elec:	9-1-39	✓
92.	M. Narasimhaiya	T.Banajiga	Elec.Eng.,Lr. (Work Estt:)	9-1-39	✓
93.	R. D. Devaraj Urs	Kshatriya	Elec.Eng.,Lr. Work Estt:	9-1-39	✓
94.	<u>S. Krishna Rao</u>	Brahmin	L.E.E. (Work Estt:)	9-1-39	✓
95.	B. G. Ramakrishna	Kuruhina Setty	Elec.Eng.,Lr. (Work Estt:)	9-1-39	✓
96.	R. A. Francis Joseph	Christian	B.Sc.	20-1-39	✓
97.	<u>M.V. Sreenivasamurthy</u>	Brahmin	M.Sc.	20-1-39	✓
98.	K. V. Aswathramaiya	Vysya	L.E.E.		
99.	B. Shankarappa	Lingayet	B.E.,Elec.	28-1-39	✓
100.	<u>N. Rajagopal</u>	Brahmin	Elec.Eng.	28-1-39	✓
101.	Mario da Costa	Christian	L.E.E.	2-2-39	✓
102.	Mohamed Asadulla	Mohamedan	Elec.Eng.,Ir	3-2-39	✓
103.	<u>K.Nagabhushana Iyer</u>	Brahmin	B.E.,Elec.	4-2-39	Vice S.A. Prahlad resigned.
104.	<u>K.R.Venkataramiah</u>	Brahmin	L.E.E.	4-2-39	
105.	B. G. Shanmugappa	Lingayet	Elec.Eng.Lr.	4-2-39	✓
106.	Syed Abdul Khader	Mohamedan	-do-	4-2-39	✓
107.	<u>T.V. Ananthachar</u>	Brahmin	Elec.& Mech Eng.(W.E.)	17-2-39	✓
108.	D. T. Sanjeeva Setty	Vysya	L.E.E.	21-2-39	✓
109.	M. Z. Ansari	Mohamedan	Mech.& Elec. Eng.,Lr. (Work Estt:)	28-2-39	
110;	<u>Chennakesava Royan</u>	Brahmin	B.E.,Elec.		✓

Sl. No.	N a m e.	Community.	Qualifi- cation.	Date of appoint- ment.	Re- marks.
Messrs.					
111.	M. T. Palanivelu	Setty.	L.E.E.	14-3-39	✓
112.	A. R. Vittal Rao	Mudaliar	Mech.& Elec. Engr.,Lr.	21-4-39	✓
113.	<u>T.B.Lakshminarayana Rao</u>	Brahmin	B.Sc.		
114.	C. S. Hanuma Naik	Vokkaliga	Elec.Eng.Lr.	21-4-39	✓
115.	Mahaboob Alum	Mohamedan	-do-	21-4-39	✓
116.	<u>C. Narayana Rao</u>	Brahmin	Work Estt:	8-7-39	✓
117.	Syed Mohiyuddin	Mohamedan	Elec.Eng.Lr. & Work Estt:	8-7-39	✓
118.	T. Ramachandriah	Bestha	Elec.Eng.,Lr.		✓
119.	<u>M. Vasudeva Rao</u>	Brahmin	B.A., B.E.	14-10-40	✓
120.	S. V. Bhadrappa	Lingayet	L.E.E.		✓
121.	C. Balasunderaraj	Pillay	Elec.Eng.,Lr. (Work Estt:)	1-2-40	✓
122.	<u>K. Ramaswamy</u>	Brahmin	L.E.E.	30-1-40	✓
123.	A. B. Oomapathy	Mudaliar	B.E.,Elec.	31-1-40	✓
124.	Habibulla Khan Kalyani	Mohamedan	Elec.Eng.,Lr. (Work Estt:)	31-1-40	✓
125.	<u>A. R. Nagaraj</u>	Brahmin	Elec.Eng. (Work Estt:)	31-1-40	✓
126.	C.P.Thimmappa Jetty	Jetty	Elec.& Mech. Eng.,Lr.	6-11-36/19-3-40	✓
127.	P. Narayanaswamy,	Ganigar	Elec.Eng.,Lr.	"	✓
128.	<u>R. A. Rajagopal</u>	Brahmin	Mech.& Elec. Eng.,Lr.	30-1-41	✓
129.	V. N. Krishnaswami	Mudaliar	Elec.Eng.,Lr.	17-5-37	✓
130.	A. Subbaraj Urs	Kshatriya	L.E.E.		✓
131.	<u>M.G.Ramaswami Iyengar</u>	Brahmin	L.E.E.	21-3-40	✓
132.	A. Janakiram	Naidu	Elec.Eng.,Lr.		✓
133.	G.V.Sajneva Reddy	Vokkaliga	L.E.E.,& Work Estt:	6-3-40	✓
134.	<u>M.B.Krishnamurthi Rao</u>	Brahmin	L.E.E.		✓
135.	S.N.Prasannakumar	Vysya	B.E.,Elec.	6-2-40	✓
136.	A. Basavaraj Urs	Kshatriya	Elec.Eng.Lr.	11-11-39	✓
137.	<u>M.S.Lakshminarasappa</u>	Brahmin	B.E.,Elec.	1-2-40	✓

Sl. No.	N a m e.	Community.	Qualifi- cation.	Date of appoint- ment.	Re- marks.
----- Messrs.					
138.	Mohamed Rahim ^{at} ulla Sheriff	Mohamedan	Elec.Eng.,Lr.		
139.	A. Jwalanappa	Jain.	-do-		
140.	<u>N. Varadarajan</u>	Brahmin	L.E.E.	22-7-40	
141.	A. C. Lakshman	Mudaliar	Elec.Engr.,Lr. (Work Estt:)	27-7-40	
142.	Donald Clarke	Anglo Indian	Work Estt:	21-8-40	
143.	<u>R. R. Anantha Rao</u>	Brahmin	L.M.E.	25-11-40	
144.	T.N.Bakthavatsaliah	Satani	L.E.E.	1-1-41	
145.	Leo Pereira	Anglo Indian	Work Estt:	1-7-40	
146.	<u>B.L.Sunderaraj Iyengar</u>	Brahmin	B.E.	15-10-40	
147.	A. M. Radhakrishna	<i>Mudaliar</i>	Elec.Eng.,Lr.	1-9-40	
148.	T. N. Marimuthu	Adi-Dravida	-do-	30-1-41	
149.	<u>K. Krishnaswami</u>	Brahmin	L.M.E., & L.E.E.	1-7-40	
150.	S. Sreenivasiah	Ganigar	B.Sc., B.E.	7-2-41	
151.	E. Benjamin	Christian	Elec.Eng.	11-2-41	
152.	<u>N. S. Sitharam</u>	Brahmin	B.E., Elec:	4-2-41	
153.	D. Lingiah	Kuruba	Elec.Eng.	27-3-41	
154.	S. N. Mruthyunjaya	Lingayet	Work Estt:	25-4-41	
155.	<u>H. V. Subba Rao</u>	Brahmin	L.E.E.	16-8-41	
156.	A. N. Dorairaj	Adi-Dravida	Elec.Eng.,Lr.	31-7-41	
157.	B.Subramanya Raj	Kshatriya	-do-	5-8-41	
158.	<u>K.S. Krishnamurthy</u>	Brahmin	(B.Sc., (Hons.) (1st.Cl.Cert: of (Elec.Tech.	5-8-41.	
159.	M. J. Junjappa.	<i>Kumchaliya</i> Kshatriya	L.E.E.	12-8-41.	
160.	G.K.Suryanarayana	Vokkaliga	L.E.E.	3-9-41.	
161.	<u>T.S.Krishnaswamy Rao</u>	Brahmin	L.E.E.	29-11-41	
162.	N. Narayanachar	<i>Goldsmith</i>	B.E.	11-9-41	
163.					

NOTE: (1) Items 1 to 15 & 17 and 20 were confirmed in grade Rs35-5/2-80.
Items 21 to 29 -- --do-- --do-- 35-5/2-80.

* (2) Appointments are being made in the ratio of 2:1 from 4-12-35 as per G.O.No.3452-54/CRB.8-35-2 dated 4-12-1935.

NOTE 3:- Item No.103 - This vacancy (recruit) is not taken for classification, as he was appointed in place of Mr.S.A. Prahlad (item 91) resigned within 45 days.

NOTE 4:- Item No.20 was appointed against a special vacancy, the next vacancy being treated as Special (E.D.F. No.1451 dated 11-12-1936 and 169 dated 2-1-1937).

A B S T R A C T.

	No.of Non-Brahmins.	No.of Brahmins.	Total.
1) Engineering Graduates.	15	24	39
2) Passed students of the School of Engineering.	86	24	110
3) Competent men in the Work Establishment.	7	5	12

Total.	108	53	161
=====			

VJK-VNK-ELJ.

8-12-1941.

14)

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

ELECTRICAL DEPARTMENT.

Read:—

G.O.No.EDS.1583 dated the 6th May 1932 directing among other things that

- (i) 33 $\frac{1}{3}$ per cent of the vacancies occurring in the grades of and above ~~Rs~~ Rs 50-10-100 (since reduced to Rs 35-5/2-80) be filled up by direct recruitment from the Graduates of the College of Engineering;
- (ii) 33 $\frac{1}{3}$ per cent be filled up from the passed students of the School of Engineering on the minimum salary in grade Rs 50-10-100 (since reduced to Rs 35-5/2-80);
- a n d
- (iii) the remaining 33 $\frac{1}{3}$ per cent of the vacancies be filled up by competent men in the Department.

2. G.O.No.EDS.988-98 dated the 23rd November 1934, directing among other things that all appointments in the Electrical Department should be brought under the scope of the rules of the Central Recruitment Board issued in No.6-105/C.R.B.1-34-1 dated 3rd July 19

3. G.O.No.EDS.2141 dated the 27th April ~~1934~~ 1935 directing among other things that the Central Recruitment Board rules need not be applied in the case of appointments in the Works Establishment of the Electrical Department the duties of which are mostly of a manual nature and employed on daily or other wages and empowering the Chief Electrical Engineer to make appointments therein without reference to the Central Recruitment Board.

4. G.O.No.3452-54/C.R.B. dated the 3rd/4th ~~December~~ 1935 according sanction to every third vacancy in the executive establishment of the Electrical Department being treated as a "General" vacancy as 50 per cent of the appointments were held by members of the Backward communities.

5. Correspondence ending with U.O.Memo No.18230 dated the 3rd March 1941 from the Chief Electrical Engineer in the matter.

6. U.O.Note dated the 5th July 1941 from the Public Service Commissioner offering his views on the subject of recruitment of staff for the Electrical Department.

G.O.No.EDS.1565-69

Dated Bangalore, 28th November 1941.

After a further examination of the question, Government are pleased to lay down the following general rules to govern future appointments in the Executive Establishment of the Electrical Department:-

- (1) All appointments borne on the "Regular", "work" and "work-charged" Executive Establishment on Rs 35/- and more should be governed by the existing Central Recruitment Board Rules and filled up after calling for applications through the Central Recruitment Board and classifying the vacancies as "General" and "Special".
- (2) Graduates in Electrical Engineering may be started on Rs 60/-, Rs 70/- and Rs 80/- if they are ordinary, first class and merit (first class and first rank) candidates respectively, in the grade of Rs 35-5/2-80, candidates of backward communities being appointed to the extent available and the rest of the vacancies being given to other candidates who are Graduates in Electrical Engineering.
- (3) Passed students of the School of Engineering of the Higher Grade (Electrical) who are L.E.E., diploma holders may be started on Rs 50/- in grade Rs 35-5/2-50 and those of the lower grade with certificate on Rs 35/- in the same grade. Mechanical Engineering students may also be recruited whenever necessary.

(4) Passed students of the School of Engineering should not be directly recruited to the grade of Rs 35-5/2-80 but may be promoted to that grade in promotion vacancies.

(5) Direct recruitment to the grade of Rs 80-5-125 or higher grades will be made by Government for special qualification and merit. The vacancies in the higher grades of Rs 80-5-125 and Rs 125-10-175 should ordinarily be treated as promotion vacancies and filled up by promoting deserving officials in the lower grade according to seniority, qualifications and merit.

2. Government direct ~~that~~ in this connection that the cases of men now in service in the Electrical Department who were entertained after 1st January 1935 may be scrutinised by a Committee consisting of the marginally noted personnel. The Committee is

Public Service Commissioner	<u>Chairman.</u>	} requested to submit
General Superintendent,		
Cauvery Power Scheme.	<u>Convener.</u>	
General Superintendent, Jog Project.		
Secretary to Government, Electrical		} definite recom-
Department.		
-----		} mendations after

examining the individual cases requiring revision with reference to their qualifications and experience in the Department. They may confirm all cases in which the candidates possess the necessary qualifications and if they find that the communal ratio requires to be set right by fresh recruitment of Backward community candidates, the extent to which this has to be done in view of the past appointments offending that ratio, may be indicated by them. The Committee will also advise Government on the number of appointments required to be classed under the grades of Rs 35-5/2-80 --- and Rs 35-5/2-50 so as to facilitate recruitment of graduates in Engineering and of the passed students of the School of Engineering to the respective grades.

Sd. M. G. Mehkri,
Secy. to Govt. Elec. Deptt.

To

The Public Service Commissioner.
The General Superintendent, Cauvery Power Scheme.
The General Superintendent, Jog Project.
The Comptroller of Mysore.
The Auditor, Electrical Department.

GOVERNMENT OF MYSORE

ELECTRICAL DEPARTMENT

Telephone No. 2110

No. 14521
Encl

1 copy.
Telegraphic Address

"GOMED"

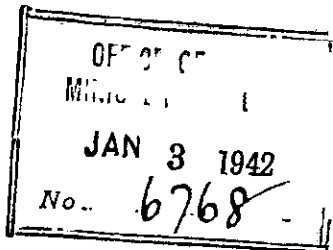
CODES USED
BENTLEY'S, LIEBER'S
A. B. C. 6TH EDITION
BUSINESS TELEGRAPHIC CODE

From



OFFICE OF THE GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,

Bangalore, 31st December 1941.
(MYSORE, S. INDIA.)



M. HAYATH, ESQ., B.E., (MECH.), B.S.E.E.,
GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,
BANGALORE.

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Electrical Department, Bangalore.

Sir,

I have the honour to enclose herewith a copy of the
Proceedings of the meeting of the Committee to scrutinise the
appointments made in the Mysore Government, Electrical Depart-
ment, held in the office of the General Superintendent, Cauvery
Power Scheme, Bangalore on Thursday the 11th December 1941
commencing at 3 P.M. for your kind information.

I have the honour to be,
Sir,
Your most obedient servant,

M. Hayath
General Superintendent, 31/12
Cauvery Power Scheme.

MH.BN.

D. 823.
27.1.42.

Sent for perusal. Para 2

of the a/c, which is not in conformity with
the Minister's a/c. It is to be understood
that the a/c made clear in the light of
the proposals made by the Committee if
they or any of them are approved

Law Minister Please draft
extending and para 4 of Paragraph 1

19

Proceedings of the meeting of the Committee to scrutinise the appointments made in the Mysore Government Electrical Department, held in the office of the General Superintendent, C.P.S., Bangalore, on Thursday the 11th December 1941, commencing at 3 P.M.

--

PRESENT.

1. A.C. Gupta, Esq., Public Service Commissioner (Chairman).
 2. H.G. Hekri, Esq., Secretary to the Government, Electrical Department.
 3. H. Hayath, Esq., General Superintendent, C.P.S., (Convener).
 4. Dr. B.K. Ramprasad, General Superintendent, J.P.P.
-

The Chairman stated that the Government Order No. E.D.S.1565-69 dated 23-11-1941 was not quite clear on certain points to him.

Mr. Hayath said that if the Chairman considers that the reading of the Government Order para by para, in order to correctly understand it, is within the terms of the reference of the Committee, it may be done from beginning to end as Mr. Hayath himself had certain doubts to be clarified.

The Committee then agreed that there is no harm in going through the order para by para and wherever doubts arise, reference could be made to Government with the recommendations of the Committee. Accordingly the Government Order was read with the following results.

Sub-para 1 of para I.

Mr. Hayath enquired whether the amount of Rs35/- fixed for the appointments to be governed by the C.R.D.

rules is the minimum of the grade or whether it was the financial average. It was agreed by the Committee that Rs35/- should be considered as the minimum of the grade of the appointments which are to be governed by the C.R.B. Rules.

Work Establishment.

Mr. Hayath said that with regard to the Work Establishment, he presumed it applied only to the class of appointments called "Maistries" whose minimum pay was Rs35/- and above and does not apply to the appointments of artisans, such as blacksmiths, carpenters and others, as it would not be possible to advertise a vacancy of a carpenter in Sivassamudram and expect applications to be received by the C.R.B. by a notification through the Gazette from any one of the local artisans.

The Committee after discussion agreed that obviously the application of the C.R.B. rules, as referred to in the Government Order, can be given effect to only in the case of Maistries of the Work Establishment of the Department.

Work-charged Establishment.

Mr. Hayath said that it is presumed that the present Government Order applies to only monthly paid Work-charged establishment and explained that in the Electrical Department monthly paid Work-charged Establishment consist of the following two categories:-

- (1) Regular Establishment like Operators, Line Inspectors, etc.
- (2) Work Establishment like Maistries.

With regard to class (1), the usual practice has been that the permanent men in the regular establishment

suitable for the construction work are deputed and their salaries are debited to the work. In the vacancy thus created by deputing the permanent men from the Regular Establishment of the department, now appointments are made in accordance with the C.R.B. rules. Thus even at present the C.R.B. rules as contemplated in this Government Order are being followed to this class of appointments.

With regard to class (2), a similar procedure is being adopted and while making appointments in the vacancy thus created, C.R.B. rules as contemplated in this order were not being applied.

After certain discussions, the Committee agreed that the above interpretation is correct.

During the discussions, the Chairman remarked that there are a large number of grades and some uniform grades should be adopted for facility in the Work Establishment of the department. Mr. Hayath replied that this is being done in the Re-organisation proposal now under submission to Government.

Mr. Mehkri: As vacancies occur even in the Work and Work-charged establishments, they should be advertised in accordance with the C.R.B. Rules.

Mr. Hayath: According to C.R.B. Rules, every third vacancy is to be treated as a promotion vacancy. It is presumed that this rule is extended to the promotion of the Work establishment men into the Regular establishment in the minimum of the grade, viz., Rs35-5/2-50.

The Chairman remarked that as Rs35-5/2-50 is the minimum grade of the appointment which is the recruitment grade, the promotion of the Work Establishment men into

this grade of Regular establishment is not covered by this Government Order. Therefore the General Superintendent will have to write to Government and get specific sanction therefor.

However, after hearing the arguments of Mr. Hayath, the Committee was of the opinion that 10 to 15 per cent of the vacancies in the lowest grade may be reserved for promotion from Work establishment if Government approves of this proposal.

With regard to Maistries' appointments in the Work establishment of the Electrical Department that are now to be governed by the C.R.B. rules, Mr. Hayath suggested that in view of large number of men in the work establishment that are in the department, a certain percentage of these maistries' appointments should be for promotion from the lower grades of competent men, so that efficient and capable men will have incentive for work and hope to get a Maistry's place in the department.

After some discussion and detailed explanation of the nature of the work of the Maistries by Mr. Hayath, the Chairman and Mr. Mehri agreed that this may be acceded to. However, the Committee desired that the General Superintendent, C.P.S. should approach Government for reserving 50% of these vacancies of Maistries as promotion vacancies in view of the explanations offered.

The Committee then suggested that the Government may be approached for the clarification of para 1 (1) of the Government order on the above lines.

Sub-para 2.

The Chairman and the Secretary, Electrical Department,

read out the notes in the original file for the benefit of the members of the Committee and it was agreed that this para of the Government Order is not in conformity with the minutes of the Law Minister dated 2nd August 1941 and therefore the Committee agreed that Government should be approached to modify sub-para 2 to be in conformity with the orders of the Minister referred to above.

Sub-para 3. No remarks.

Sub-para 4.

In view of the modifications suggested to Sub-para 2, this para needs also modification, so that the passed students of the School of Engineering may be eligible in the Recruitment vacancies in the grade of Rs35-5/2-80 also, if ^{graduates} ~~grades~~ are not available.

Sub-para 5.

As all appointments to the grades mentioned in this para are to be approved by Government, the Committee has no remarks to offer.

Main Para 2.

The Chairman said that they now come to the main function of the Committee.

Mr. Hayath then submitted a list of appointments made in the Executive Establishment of the department since 1st January 1935 showing the appointments that were made from day to day. There were in all 162 names showing the community to which a candidate belongs his qualifications and the date of appointment. Appointments made after 4-12-1935 were in the ratio of 2 : 1 as per Government Order dated 4-12-1935. Mr. Hayath said that it will

be seen from the statement that they have appointed only 12 men from the Work Establishment against 162 vacancies.

All the men
Appointed seem to
have been selected
from the
re necessary grounds

The Chairman remarked that though under the existing Government Orders they could have appointed 33-1/3, they have judiciously exercised the powers vested by Government in promoting the Work Establishment men.

The Committee went through the list scrutinising all the names item by item as given in the list. The Chairman said that the list seems to be all right and according to it the communal ratio has been kept up correctly.

The list as submitted by Mr. Hayath was approved by the Committee.

As regards confirming these men as required by the Government Order under discussion, Mr. Menkri said that they cannot do this immediately, as the question of gradation list has been taken up and that has to be approved. Further there are a number of vacancies in the higher grades, which have not been filled up and several of them are being treated as temporary. Hence they could say that the candidates they had now examined are eligible for confirmation in the department. The confirmation of these men will depend on the number of vacancies available.

The Chairman enquired whether there was any limit to the grade to which the work establishment men that are taken to the Regular establishment may be promoted. He said that there have been instances where men technically not qualified in the line have reached the highest rung in the department. He considered that the debarring of men not possessing the prescribed degrees or diplomas fr

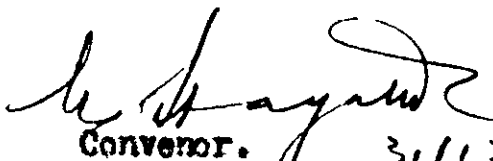
being promoted may work as a great hardship in deserving cases.

Mr. Mehkri observed that they could be promoted according to the existing rules and they need not go into their capabilities.

The Chairman: When these men are recommended by the Head of the department, we need not go behind the Head of Department's recommendations.

In conclusion, the Chairman observed that he had anticipated that it would take 3 to 4 sessions to examine this point referred to in the Main para 2 of the Government Order, but as the Electrical Department has maintained strictly the communal ratio and has adhered to the various Government orders in force strictly, it has been possible to complete the work in one session.

The meeting was then terminated.


Convenor. 31/12

Sd/- A.C. Gupta.
Chairman.

Order No.EDS.

Dated Bangalore

~~After a further examination of the question~~, Government are pleased to lay down the following general rules to govern future appointments in the Executive Establishment of the Electrical Department:-

(1) All appointments borne on the "Regular" establishment and those of Maistries in the "Work" and Work-Charged" Executive Establishments drawing a salary of Rs 35/- or more per month ^{shall} ~~should~~ be governed by the

existing Central Recruitment board rules and filled up after calling for applications through the Central Recruitment Board and classifying the vacancies as General and Special. Every sixth vacancy in the lowest grade in the Regular Establishment may be reserved for promotion from "Work" and "Work-charged" Establishments and 50 % of the vacancies of Maistries in the "Work" and "Work-charged" Establishments should be treated as promotion vacancies.

(2) Graduates in Electrical or Mechanical Engineering may be started on Ps 60, Ps 70 and Ps 80, if they are ordinary, first class and merit (first class and first rank) candidates respectively, in the grade of Rs 35-5/2-80.

(3) Passed students of the School of Engineering of the Higher Grade (Electrical) who are L.E.E. diploma holders may be started on Rs 50 in grade Rs 35-5/2-50 and those of the Lower Grade with certificate on Rs 35/- in the same grade. Mechanical Engineering students may also be recruited whenever necessary.

(4) Passed students of the School of Engineering should not as a rule

be directly recruited to the grade of Rs 35-5/2-80, but may be promoted to that grade in promotion vacancies. When graduates of Backward ^{Communities} ~~Communities~~ in grade Rs 35-5/2-80 are not available for direct recruitment, passed students of the School of Engineering may be promoted even in direct recruitment vacancies adhering to the communal ratio.

(5) Direct recruitment to the grade of Rs 80-5-125 or higher grades will be made by Government for special qualifications and merit. The vacancies in the higher grades of Rs 80-5-125 and Rs 125-10-175 should ordinarily be treated as promotion vacancies and filled up by promoting deserving officials in the lower grade according to seniority, qualifications and merit.

Public Service Commissioner
(Chairman)
General Superintendent, C.P.S.
General Superintendent, Jog
Project
Secretary to Government,
Electrical Department.

2. Government direct in this connection that the cases of men now in service in the Electrical Department who were entertained after 1st January 1935, may be scrutinised by a Committee consisting of the marginally noted personnel. The Committee is requested to submit to Government definite recommendations after examining the individual cases requiring revision with reference to their qualifications and experience in the Department. They may confirm all

cases in which the candidates possess the necessary qualifications and if they find that the communal ratio requires to be set right by fresh recruitment of Backward community candidates, the extent to which this has to be done in view of the past appointments offending that ratio, may be indicated by them. The Committee will also advise Government on the number of appointments required to be classed under the grades of Rs 35-5/2-80 and Rs 35-5/2-50, so as to facilitate recruitment of graduates in Engineering and of the passed students of the School of Engineering to the respective grades.

Secretary to Government
& Electrical Department

To

for

PM

The Public Service Commissioner

The General Superintendent, C.P.S.
Jog Project

The Comptroller to Government

The Auditor, Electrical Department

31)

Modifications to the G.O.No.EDS.1565-89 dated the 28th November 1941 laying down the rules in connection with the recruitment of staff to the Executive Establishment of the Electrical Department.

of para 1
Sub-para (1) of the order is ~~drafted~~ as follows,

"All appointments borne on the regular establishment and those of Maistries in the Work and Work Charged Executive Establishments drawing a salary of Rs 35/- or more per month ~~shall~~ ^{shall} be governed by the ~~existing~~ Central Recruitment Board Rules and filled up after calling for applications through the Central Recruitment Board and classifying the vacancies as General and Special. [Every sixth vacancy in the lowest grade in the Regular Establishment may be reserved for promotion from Work and Work Charged Establishments and 50% of the vacancies of Maistries in the Work and Work charged Establishments ~~should~~ ^{may} be treated as promotion vacancies]."

Sub-Para (2).- The words "or "Mechanical" are proposed to be inserted between "Electrical" and "Engineering" in line 1.

✓ The words "candidates of backward communities being appointed to the extent available and the rest of the vacancies being given to other candidates who are Graduates in Electrical Engineering" occurring after "Rs 35-5/2-80" in the latter portion of this sub-para ~~are also~~ ^{be} proposed to be deleted.

as (5)
After Sub-para (4).- It has been redrafted and will read as under:-

"Passed students of the School of Engineering, should not, as a rule, be directly recruited to the grade of Rs 35-5/2-80, but may be promoted to that grade in promotion vacancies. When a Graduate of Backward Communities ~~is in the grade Rs 35-5/2-80~~ are not available for direct recruitment, passed students of the School of Engineering may be promoted even in direct recruitment vacancies ~~adhering to the communal ratios~~ ^{from the lowest grade}."

A special vacancy
in the grade Rs 35-5/2-80,

Submitted with a revised
draft for order & a note
to file.

9/11

and such promotion will count as
direct recruitment ^{in that} Special vac.

11

Proceedings of the Government of
His Highness the Maharaja of Mysore.

Electrical Department.

R e a d . -

The Public Service Commissioner
(Chairman)
The General Superintendent,
Cauvery Power Scheme,
(Convener)
The General Superintendent,
Jog Project.
The Secretary to Government,
Electrical Department.

A) G.O.No.EDS.1565-69 dated the 28th November 1941 laying down the general rules to govern appointments in the executive establishment of the Electrical Department and constituting a Committee consisting of the marginally noted personnel to scrutinise the cases of men now in service in the Department who were entertained after 1st January 1935 and to submit their recommendations to Government on the lines indicated therein.

R.V.D 2. Letter No.14521 dated the 31st December 1941 from the General Superintendent, Cauvery Power Scheme submitting a copy of the proceedings of the meeting of the above-mentioned Committee held on the 11th December 1941 with certain recommendations.

G.O.No.EDS. Dated Jan. 1942

A) The Committee constituted under the G.O. of the 28th November 1941 read above, have ~~furnished their recommendation to Government for approving the appointments made after 1st January 1935, being according to rules.~~ They have also recommended certain modifications to the rules laid down in the said order. After consideration of the matter Government direct that the following modifications be made to the G.O. of 28th November 1941 read above.

(i) For Sub-para (1) of para 1 the following be substituted.-

All appointments borne on the regular establishment and those of Ministries in the work and and work-charged executive establishments, drawing a salary of Rs 35/- or more per month, shall be governed by the Central Recruitment Board Rules and filled up after calling for applications through the Central Recruitment Board and classifying the vacancies as "General" and "Special".

(ii) In Sub-para (2) of para 1 - the latter portion containing the following words be deleted.-

"Candidates of backward communities being appointed to the extent available and the rest of the vacancies being given to other candidates who are graduates in Electrical Engineering"

3. Add the following as sub-para (5) after sub-para (4) of para 1:-

(5) When a Graduate of backward community^{is} is not available for direct recruitment to a special vacancy in the grade of Rs 35-5/2-80, passed students of the School of Engineering ^{belonging to backward communities and holding permanent posts in the lower grade and found competent for promotion} may be promoted, ~~from the lower grade and such promotion shall count as direct recruitment in that Special vacancy~~

4. Government are pleased to accept the recommendation of the Committee to approve the list of appointments made after 1st January 1935, being according to rules.

} For orders.
Hr

18/1/42

17/1
Secretary to Government,
Electrical Department.

3.

The General Superintendent, C.P.S.

The General Superintendent, Jog Project

The Comptroller of Mysore.

The Auditor, Electrical Department.

for.

A.N.

ELECTRICAL SECRETARIAT.

Draft for approval.

No. EDS. 2270.

Dated 27.1.42.

Encls. —

FROM

The Secretary to Government,
Electrical Department,
Bangalore.

TO

The General Dept
C.P.S. Bangalore

SUBJECT:—

Recruitment of staff
for the Electrical Department—

Sir,

There are 71 maistries on
the list as indicated
in the list. As the information
is not complete, a draft is
submitted for approval
Subd for order

4/1/42

Sir,

With reference to your
letter No. 14521 dated the 31st
December 1941, I am directed
to enquire what the different
grades existing at present in
the Work Establishment are
and whether any of the
maistries get a pay of more
than Rs 35/- per month. Informa-
tion

may also be kindly furnished
as to the number of maistries
employed at present.

I have etc.

^{W. J. P.}
Secretary to Govt
for Electrical Dep
22/1/42.

36

GOVERNMENT OF MYSORE

ELECTRICAL DEPARTMENT

Telephone No. 2110

No. 17542
Encl.

OFFICE OF THE GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,

Telegraphic Address
"GOMED"

CODES USED
BENTLEY'S, LIEBER'S
A. B. C. 6TH EDITION
BUSINESS TELEGRAPHIC CODE.

From

Bangalore, 1st February 1942.
(MYSORE, S. INDIA.)

M. HAYATH, ESQ., B.E., (MECH.), B.S.E.E.,
GENERAL SUPERINTENDENT.
CAUVERY POWER SCHEME.
BANGALORE.

To

The Secretary to Government,
Electrical Department,
Bangalore.

Sir,

Recruitment of staff for the Electrical Department.

2)
W)
With reference to your letter No. EDS.2270-dated the 27th
January 1942, I have the honor to enclose herewith a statement show-
ing the different grades existing in the Work Establishment of the
Electrical Department. This is further shown under Para 717 (b)
of M.E.A.C., Vol. II, page 86.

There are 24 appointments of Maistries on a pay of more
than Rs.35 per month, namely:-

9 on 45-3-75
2 on 35-5/2-50
13 on 35-2-45

I have the honor to be,
Sir,
Your most obedient servant,

M. Hayath
General Superintendent, C.P.S.

MH-PRN
Enc.o.

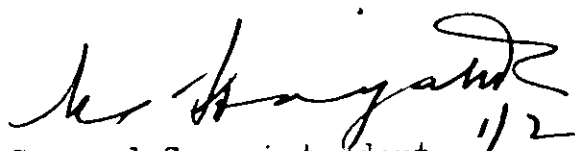
2.
km
12/2

Statement of different grades of appointments in the Work
Establishment.
=====

Sl. No.	Designations.	Grades. Rs.
1.	Maistries I-Class.	-- 45-3-75
2.	Maistries II-Class.	-- 35-2-45
3.	Mechanics I-Class.	-- 45-3-75
4.	Mechanics II-Class.	-- 35-2-45 & 30-2-45
5.	Mechanics III-Class.	-- 25-1-35
6.	Linemen I-Class.	-- 30-2-45
7.	Wiremen I-Class.	-- 30-2-45
8.	Muster Clerks.	-- 30-3-45
9.	Lorry Drivers	-- 25-2-35
10.	Helpers I-Class.	-- 30-2-45
11.	Moulders.	-- 25-1-35
12.	M a s o n s.	-- 25-1-35-2-45
13.	Carpenters.	-- 35-2-45
14.	Gaugers.	-- 30-3-45
15.	Black-smiths.	-- 35-2-45
16.	Painters.	-- 25-2-45
17.	Change Shiftmen.	-- 25-2-45
18.	Trolley Operators.	-- 25-2-45
19.	Attenders (Stores).	-- 25-1-30
20.	Maistries III-Class.	-- 25-1-30 & 25-1-35
21.	Linemen II-Class.	-- 15-1-30
22.	Wiremen II-Class.	-- 15-1-30 & 25-2-35
23.	Helpers II and III-Class.	-- 15-1-20 or 15-1-30
24.	Labourers I-Class.	-- 25-1-30
25.	Labourers II-Class.	-- 20-1-25
26.	Labourers III-Class.	-- 15-1-20
27.	T i n k e r s.	-- 25-1-35
28.	B u t l e r.	-- 25

Sl. No.	Designations.	Grades. Rs.
29.	M a i e t y.	-- 20
30.	C o o k s.	-- 25
31.	Caretakers.	-- 12-1-15
32.	Watermen.	-- 12-1-15
33.	Dhobies.	-- 8 and 10
34.	Ward Coolies	-- 15-1-20
35.	Messengers.	-- 12
36.	M a l i e s.	-- 15-1-20
37.	Sweepers.	-- 10-1-15
38.	T h o t i e s.	-- 12-1-15
39.	Scavengers.	-- 10-1-15
40.	Cartmen, etc., on Rs.15 (plus Rs.21 for cart)	

MH-VJK-DMJ.


General Superintendent,
Cauvery Power Scheme. 1/2

Dear Mr. Hayath,

as telephoned by you, I shall be glad to discuss the following files with you unofficially on Monday the 30th instant at 9 A.M. in my office:-

- (1) File relating to the amendment of the Government order regarding recruitment to the grades above Rs 35/- under the C.M.B. rules. In this file I shall be glad if you will collect the following information:-

- Work establishment*
Dr. Aishin 24
Rest all are 35-5/2-80
- (i) No. of appointments in grade Rs 35-5/2-50 in the regular establishment *35*
- (ii) No. of appointments in the grade Rs 35-5/2-80 in the regular establishment *176*
- (iii) -Do- under both heads for work establishment
- Regula*
35-5/2-80 - 18
35-5/2-80 - 219
35-5/2-80
- (iv) Same figures under the same heads for the proposals made by you for reorganisation and enhancement of the establishments.
- (v) Of the 162 appointments made since 1st January 1935, a list of which was scrutinised by the Committee under the chairmanship of the Public Services Commissioner, please mark how many were qualified and how many were unqualified in the respective grades. This was a matter which should have been examined by the Committee, but they have contented themselves by verifying merely that the ratio of 2:1 has been kept up and are silent regarding the qualifications of the persons appointed.

- (2) Re-organisation proposals - No information required.
- (3) Powers of Sectional Officers - No fresh information required.

Yours sincerely

M. Hayath, Esq., B. E., B. S. E. E.,
 General Superintendent.
 Cawsey Paper Scheme,

E. W.

MR. M. HAYATH. B.E. (MECH.), B.S.E.E.
GENERAL SUPERINTENDENTOFFICE OF THE GENERAL SUPERINTENDENT
CAUVERY POWER SCHEME,

D. O. No. 3508 8/1

BANGALORE 30th March 1942
(S. INDIA)

Dear Mr. Sundara Rao,

By 2127
Date 30.3.42

I have your D.O.No.3092 dated the 28th instant and in reply wish to confirm having discussed with you this day the points raised in your above D.O.:

- 1) The No. of appointments in grade 35-5/2-50 in the Regular Establishment is 35
- 2) The No. of appointments in grade 35-5/2-80 in the Regular Establishment is 176
- 3) The No. of appointments in the Work Establishment as Maistries of equivalent grade are as follows:-

9	on	45-3-75
2	on	35-5/2-50
13	on	35-2-45

Include in
the list
on
30/3/42

- 4) The No. of appointments as per Reorganization proposals submitted by me some time ago in grade 35-5/2-50 is 18
 -do- -do- in grade 35-5/2-80 is 219
 in the Regular Establishment.

With regard to the No. of appointments in the Work Establishment as per Reorganization Scheme: This information will be furnished to you some time later.

- 5) I am enclosing herewith a list of 162 appointments made since 1st January 1935 as presented to the Committee which contains the full information with regard to the names, community, qualifications and the date of appointment and the abstract at the end of the list shows that 12 men were promoted from the Work Establishment who did not possess technical qualifications. In this connection I have to invite your kind reference to page 5 of the proceedings of the Committee sent to you with my letter No.14521 dated the 31st December 1941, sub-para 2 under main para 2, wherein you will kindly notice that the Committee have mentioned that only 12 men from the Work Establishment have been promoted against 162 vacancies, even though the Government Order in force, namely, EDS.1583 dated the 6th May 1932 authorises the Chief Electrical Engineer to promote Work Establishment

men even though they do not possess the necessary technical qualifications to the extent of 33 1/3% of the vacancies. Thus you will kindly see that the Committee had examined the qualifications of the candidates and they approved of the list as the selections made with regard to qualifications and communities were in accordance with the existing Government Orders.

Yours sincerely,

MH-PRN.

[Handwritten signature]
3073

To
G. Sundara Rao, Esq., B.A.,
Secretary to Government, Elec. Dept.,
Bangalore.

12)

Telegrams:—"GOMED"



OFFICE OF THE GENERAL SUPERINTENDENT
CAUVERY POWER SCHEME.

BANGALORE. 8th May 1942
(S. INDIA) 04

D. O. No. 864.

Dear Mr. Sundara Rao,

2515
9.5.42

I wish to confirm having communicated to you the instructions of the Law Minister to the effect that the file concerning the recruitment in the Electrical Department be placed before him soon after his return from the present tour.

Yours sincerely,

To

G. Sundara Rao, Esq., B.A.,
Secretary to Govt. of Mysore,
Electrical Department,
BANGALORE.

MH-CSC.

43

Telephone No. 2110

No. 26969.

Encl.

Telegraphic Address

"GOMED"

CODES USED
BENTLEY'S, LIEBER'S
A. B. C. 6TH EDITION
BUSINESS TELEGRAPHIC CODE.

GOVERNMENT OF MYSORE
ELECTRICAL DEPARTMENT.

OFFICE OF THE GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,

Bangalore, 19th May 1942
20th May 1942 (INDIA)

From

M. HAYATH, ESQ., B.E., (MECH.), B.S.E.E.,
GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,
BANGALORE.

To

The Secretary to the Government of Mysore,
Electrical Department,
BANGALORE.

2602
20.5.42

Sir,

RECRUITMENT IN THE ELECTRICAL DEPARTMENT.

I have the honour to invite your kind reference to para 1(2) of
G.O.No.EDS.1565-69 dated 28-11-41, reading as follows:-

"Graduates in Electrical Engineering may be started on Rs60/-,
Rs70/- and Rs80/-, if they are ordinary, first class and
merit (first class and first rank) candidates respectively,
in the grade of Rs35-5/2-80, candidates of Backward community
being appointed to the extent available and the rest of
the vacancies being given to other candidates who are
Graduates in Electrical Engineering."

and also to para 1(4) of the same Government Order stating that passed
students of the School of Engineering should not be directly recruited to
the grade of Rs35-5/2-80, and to state that during my discussions with you
and the Law Minister this afternoon I represented that insistence of a
minimum qualification of graduateship in Electrical Engineering for appoint-
ment in the Electrical Department in the grade of Rs35-5/2-80 is a very high
standard of qualification not warranted actually by the nature of the work
to be entrusted to the men who are recruited in this grade in the Electrical
Department. I was informed that as the average pay of the appointment in
this grade is such as to warrant its classification as a first-class vacancy
requiring only graduates, and it is in accordance with the procedure in
force in the Public Works Department and other departments of Government.

Accordingly I accepted to issue the advertisement for vacancies

P.T.O.

Rev.
-2154-

V
in accordance with the Government Order referred to above, but I find that as late as 16th June 1941 recruitment in the Public Works Department in grade Rs35-5/2-80 has been ordered to be regulated in accordance with certain rules confirmed in G.O.No.P.W.5321-23-S dated the 16th June 1941, which amongst other things contemplates that $33\frac{1}{3}\%$ of the vacancies should be reserved for Engineering graduates and $66\frac{2}{3}\%$ of the vacancies should be reserved for qualified candidates of the School of Engineering. Thus it will be kindly seen that the rule now enforced in the case of Electrical Department is not the general rule applicable in other departments of Government and I feel that the rule contemplated in the case of Public Works Department will admirably suit the Electrical Department also and I therefore strongly recommend that this rule may be made applicable to the Electrical Department in place of the rule enunciated in G.O.No.EDS.1565-69 dated 28-11-41.

3. My reasons for requesting Government for reconsideration of the orders are that in this department we have 35 appointments in the grade of Rs35-5/2-50 and 176 appointments in the grade of Rs35-5/2-80. Generally a larger number of students pass out of the School of Engineering than from the College of Engineering. If the rule as enunciated in the G.O. No.EDS.1565-69 dated 28-11-41 is enforced, a larger number of vacancies will be thrown open to graduates and a very small number of vacancies will be available for the School of Engineering students, whose number passing out of the School every year is comparatively larger. It is also not possible to reduce the grade of Rs35-5/2-80, as the work and responsibility entrusted to an Operator of that status at least require the minimum grade of Rs35-5/2-80. Further in the direct recruitment in this grade for want of sufficient number of non-brahmin graduates, the necessary proportion of recruitment of 2/3rd non-brahmins and 1/3rd brahmins cannot be maintained.

4. In conclusion, I request Government to make the same rule that

45"

is applicable in the Public Works Department applicable to the Electrical Department also, as the grade of the appointments is identical and the course in the School of Engineering for Civil, Electrical and Mechanical Engineering students are identical in as much as the period of training and other standards are the same. If the rule as now ordered is enforced, a large number of School of Engineering students will be left unemployed.

I have the honour to be,
Sir,
Your most obedient servant,

H. H. Nayak
General Superintendent, CPS. 20/5

MH-CSC.

H. H. Nayak
20/5

Telephone No. 2110

GOVERNMENT OF MYSORE
ELECTRICAL DEPARTMENT.

No. 30121
Enclo.

Telegraphic Address

"GOMED"

CODES USED
BENTLEY'S, LIEBER'S
A. B. C. 6TH EDITION
BUSINESS TELEGRAPHIC CODE.

OFFICE OF THE GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,

Bangalore, 25th June 1942.
(MYSORE, S. INDIA)

From

M. HAYATH, ESQ., B.E., (MECH.), B.S.E.E.,
GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,
BANGALORE.

To

The Secretary to Government,
Electrical Department,
BANGALORE.

ELECTRICAL

RA
Reg No 1889
Date 26-6-1942

Sir,

CONFIRMATION OF EXECUTIVE SUBORDINATES.

²⁷
3
175
Slip X) I have the honour to inform you that there are 13 candidates appointed in the Department before 1st January 1935 and 162 who were employed between 1st January 1935 and 29-11-1941, and these have not been yet confirmed in accordance with the instructions conveyed in EDS.No.285 dated 2nd August 1941.

g) At the time this G.O. was issued, the appointment of 162 candidates between 1-1-1935 and 29-11-1941 was not approved by Government; but subsequently Government ordered in EDS.No.1565-69, dated 28th November 1941 that a committee consisting of the Public Service Commissioner, Secretary to Government, Electrical Department, General Superintendent, Jog Project and myself should examine these appointments and see if these have been made according to the C.R.B.rules. Accordingly the committee examined and approved the appointments made - vide proceedings of the committee meeting sent with my letter No.14521 dated 31st December 1941. Thus there are 175 people eligible for confirmation in the lowest grade.

There are also equal number of vacancies in the Department. Some of these are direct vacancies in the grade of Rs35-5/2-80, some in Rs35-5/2-50 and some are due to vacancies caused by the

P.T.O.

retirements and promotions in the higher grades. As promotions in the higher grades have not yet been approved by Government, the vacancies in the last grade consequent on these promotions cannot be utilised for confirmation; but confirmations to the extent of the direct vacancies available in grades Rs35-5/2-80 and Rs35-5/2-50 can be made if the restriction imposed as per EDS.No.285 dated the 2nd August 1941 is removed. (x)

As these men referred to above who have been employed since 1934 have not yet been confirmed, they have not earned any increments for the last ^{nearly} 8 years, and have not been permitted to contribute to Electrical Department Provident Fund. For the mere fact that they have not been confirmed, a large portion of their service will have been rendered in the Department without deriving any benefits of E.D.P.F., increments, etc., which they are entitled to.

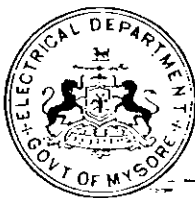
From an examination of the records it is seen that there are about 80 direct vacancies in the two grades referred to above, so that 80 people out of 175 can immediately be confirmed with effect from the dates from which the vacancies could be verified in the Audit Office, to enable them to earn their increments and contribute to E.D.P.F. from that date. I, therefore, request sanction of Government to effect these confirmations in the order of the seniority of their appointments in the 80 direct vacancies, and the remaining candidates will be confirmed when the vacancies in the last grades are released after the approval of Government for the various promotions in the higher grades is received.

As the employees have been suffering considerably due to non-confirmation for the last nearly 8 years, I request very early orders of Government in the matter.

I have the honour to be,
Your most ^{Sir,} obedient servant.
h. Sengupta
General Superintendent, CPS. 256

Telegrams: "GOMED"

MR. M. HAYATH, B.E. (Mech.), B.S.E.E.,
GENERAL SUPERINTENDENT.



Telephone No. OFFICE: 2416
RESIDENCE: 2014

OFFICE OF THE GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME.

BANGALORE, 21st July 1942
(S. INDIA)

D. O. No. C597/ 71

Dear Mr. Sundara Rao,

Confirmation of Executive Subordinates.

I wish to invite your kind reference to my letter No. 50121 dated the 25th June 1942 and request you to kindly obtain very early orders of Government in the matter. As already explained in the letter, several employees have not been confirmed since 1934 and they have not earned any increments for nearly 8 years and they have not been permitted to contribute to the Electrical Department Provident Fund. As there are clear vacancies available for confirmation of these seniormost waiting candidates, I request you to kindly obtain very early orders of Government, so that at least now these men may be confirmed and that the benefit, which ordinarily ^{are} ~~is~~ admissible to them, ^{are} ~~is~~ not denied to them any longer.

Yours sincerely,

M. Hayath
21/7

To

G. Sundara Rao, Esq., B.A.,
Secretary to the Govt. of Mysore,
Electrical Department,
BANGALORE.

MH-CSC. Orders have been passed in the matter. A draft G.O. is put up for favour of approval.
Hpr
24/7/42

Proceedings of the Govt. of ~~HS~~
The Maharaja of Mysore.
(Electrical Dept.)

Read :-

Correspondence ending

) with D. G. No E. D. S. 285 dated
the 2nd August 1941 giving
instructions to the Chief Elec-
trical Engineer not to confer
any of the subordinates in his
department in any grade
pending orders on his reference
to fill up vacancies in the higher
grades.

A) 2. G. No E. D. S. 1565-69 dated
the 28th Nov. 1941 laying
down the general rules to
govern appointments in the

executive establishment of the Electrical Department and directing that the cases of men now in service in the department who were entertained after 1st January 1935 may be

scrutinised by a ^{special} Committee consisting of the ~~marginally-noted~~ personnel, with reference to qualification etc and that candidates possessing the required qualifications may be confirmed on their recommendation.

Public Service Commission
(Chairman)
General Superintendent C.P.S.
(Convener)
General Supt. Eng. Dept.
Secretary to Govt. Elec. Dept.

3. Correspondence ending with D.O. letter no 3508 (1) dated the 30th March 1942 from the General Supt C.P.S. enclosing a list of 162 appointments made since 1st Jan 1935 and adding that the committee referred to in para 2 above have examined the qualifications of the candidates & have approved of the list as the selections

(continuation sheet draft form)

made were in accordance with existing orders.

4 Correspondence ending with

9.2.1942) Dle letter No. 597/71 dated the 21st July 1942 from the General Dypt C.P.S. stating that there are 175 persons eligible for confirmation in the lower grades, that there are

80 direct vacancies, the rest being available after the dependent on sanction to his

proposals for promotion of men to higher grades, ^{see sanctioning of negotiating} that there are

people ^{many} ~~can~~ be confirmed, with effect from the dates of ^{occurrence of} vacancies

as verified in Audit to enable

them to earn increments &

to contribute to the Elec Dept

Provisional Funds ~~I requesting that~~ ~~in the circumstances~~ the restriction

5
impose
~~land down~~ in DO. No EWS 285 dated 2nd August 1941
not to confirm any of the subordinates, ~~any~~ being
withdrawn -

Govt. EWS 257-62. dated 23rd July 1942

Govt, are pleased to sanction the proposal of
the General List CPs. ~~to confirm such of the~~
~~Candidates as have been selected in direct vacancies~~
~~after 1st Jan 1935 in accordance with the~~
~~restriction imposed~~
~~the persons temporarily withheld in DO. No EWS 285~~
~~read in para 1 above~~
dated 2nd August 1941 being withdrawn.

23/7/42
Secretary to Govt
for the Dept.

To
The General List CPs.
The General List Projct
The Comptroller to Govt.
The Public Service Commi.
The Auditor, Electrical Dept.
The Auditor, T of Audit Branch
~~the~~

53

PROCEEDINGS FO THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

ELECTRICAL DEPARTMENT.

Read:—

Correspondence ending with D.O. No.EDS.285 dated the 2nd August 1941 giving instructions to the Chief Electrical Engineer not to confirm any of the subordinates in his department in any grade pending orders on his references to fill up vacancies in the higher grades.

2. G.O.No.EDS.1565-69 dated the 28th November 1941 laying down the general rules to govern appointments in the executive establishment of the Electrical Department and directing that the cases of men now in service in the department who were entertained after 1st January 1935 may be scrutinised by a special Committee with reference to qualifications etc., and that candidates possessing the required qualifications may be confirmed on their recommendation.

3. Correspondence ending with D.O.letter No.3608 dated the 30th March 1942 from the General Superintendent, Cauvery Power Scheme enclosing a list of 162 appointments made since 1st January 1935 adding that the Committee referred to in para 2 above have examined the qualifications of the candidates and have approved of the list as the selections made were in accordance with existing orders.

4. Correspondence ending with D.O. letter No.C.597/71 dated the 21st July 1942 from the General Superintendent, Cauvery Power Scheme stating that there are 175 persons eligible for confirmation in the lower grades of B 35-5/2-50 and B 35-5/2-80 that there are 80 direct vacancies, the rest being available after the proposals for promotion of men to higher grades are sanctioned and requesting that 80 persons may be confirmed according to seniority with effect from the date of occurrence of vacancies as verified in Audit to enable them to earn increments and to contribute to the Electrical Department Provident Fund the restriction imposed in D.O.No.EDS.285 dated 2nd August 1941 not to confirm any of the subordinates, being withdrawn.

G.O.No.EDS. 257-62.

Dated Bangalore, 23rd July 1942

Government are pleased to sanction the proposal of the General Superintendent, Cauvery Power Scheme, the restriction imposed in D.O.No.EDS.285 dated 2nd August 1941 read in para 1 above being withdrawn.

Spare.

S. S. Veeranna
For Secretary to Government,
Electrical Department.

Star

To

/

The General Superintendent, Cauvery Power Scheme.

The General Superintendent, Jog Project.

The Comptroller to the Government of Mysore.

The Public Service Commissioner.

The Auditor, Electrical Department.

The Auditor, Jog Audit Circle.

A.E.

57

Telephone No. 2110

GOVERNMENT OF MYSORE
ELECTRICAL DEPARTMENT.

No. 5460
Encl. 3 lists. ✓

Telegraphic Address

"GOMED"

CODES USED
BENTLEY'S, LIEBER'S
A. B. C. 6TH EDITION
BUSINESS TELEGRAPHIC CODE.

OFFICE OF THE GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,

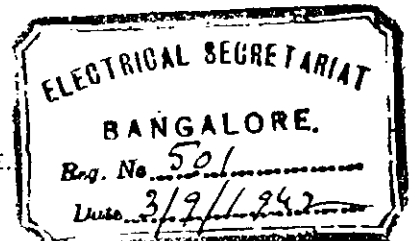
Bangalore. 2nd September 1942.
(MYSORE, S. INDIA.)

From

M. HAYATH, ESQ., B.E., (MECH.), B.S.E.E.,
GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,
BANGALORE.

To

The Secretary to the Govt. of Mysore,
Electrical Department,
BANGALORE.



Sir,

Subject:- Recruitment in the Electrical
Department.

With reference to your letter No.EDS.645 dated the 29th
August 1942 calling for an up-to-date Gradation List of the

- | | |
|-------------------------------|---|
| ----- | marginally noted grades and waiting |
| 1) Operators on Rs35-5/2-80) | |
| 2) -do- 35-5/2-50) | list of Graduates and other candidates, |
| 3) Maistries on Rs.35/-) | |
| ----- | |

I have the honour to state that the
Gradation List of the above grades, viz., Rs35-5/2-80 & Rs35-5/2-50
corrected up-to 1-8-1941 and already sent to Government can be
taken as up-to-date, as it has been verified by the Auditor and
further confirmations in those grades have not been made. All
the particulars mentioned in para 1 of your letter have been
furnished in the list already sent, except that relating to dates
of passing the Examination, which is not available in very many
cases. Further, no gradation list of Maistries on Rs35/- has
been compiled hitherto, and as such the information necessary to
compile an up-to-date list has to be obtained from the Sectional
Officers. Necessary action has been taken in this behalf and
the list will be submitted as soon as possible.

The revised lists of Graduates, Diplomaists and other candi-
dates waiting for appointment are submitted herewith for your

P.T.O.

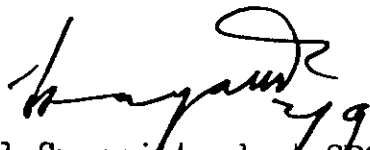
your kind information.

I have the honour to be,
Sir,
Your most obedient servant,


General Superintendent, CPS.
79

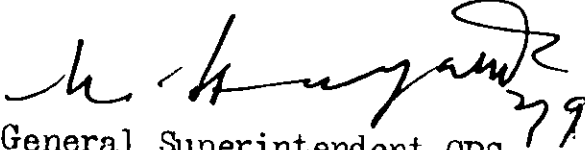
Revised list of Engineering Graduates waiting for
appointments.

Sl. No.	N a m e s.		Year of passing.	Remarks.
	<u>SPECIAL LIST.</u>	--	N I L.	--
	<u>GENERAL LIST.</u>			
1.	Mr. S. M. Varadarajan.	--	1937.	
2.	" J. Balachandran.	--	1938.	
3.	" C. S. Rangaswami.	--	1938.	
4.	" B. V. Krishniah.	--	1938.	
5.	" P. N. Subramanyam.	--	1938.	
6.	" C.Seshadri Iyengar	--	1939	
7.	" N. Venkatesan.	--	1939.	
8.	" B. Krishnaswamy.	--	1939.	
9.	" M.R.Krishnamurthy	--	1939.	
10.	" M. V. Rama Rao.	--	1939.	
11.	" N. S. Simha.	--	1940	
12.	" C.S.Narasimhan	--	1940	
13.	" C. Shankar Rao	--	1940	
14.	" T.M. Nagaraja Rao.	--	1940.	
15.	" S.K. Narayanan	--	1940.	
16.	" H.S.Narayana Rao.	--	1940.	
17.	" K. Rangaswamy.	--	1940.	
18.	" V. Srinivasa Rao	--	1941.	
19.	" B.R. Nanjundiah.	--	1941.	
20.	" C.R.Srinivasa Iyengar	--	1941.	
21.	" M.R. Rama Rao	--	1941.	
22.	" B.K. Garudachar	--	1941.	


1 Superintendent, CPS.

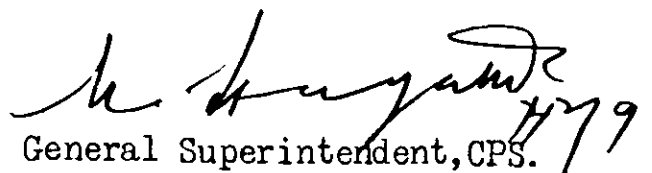
Revised list of School of Engineering Students
waiting for appointments.

Sl. No.	N a m e s.	Year of passing.	Present age.
<u>GENERAL LIST.</u>			
Messrs.			
			Yrs.
1.	S. V. Gundu Rao, (Lower)	1932.	32.
2.	B. Sivashankara Murthy, L.E.E.	1934.	29.
3.	M.S. Subramanyam. Elec. Lower.	1934.	28.
4.	P. G. Doraswamy. " Lower	1934.	29.
5.	K.L.Narayana Rao, L.E.E.	1935.	30.
6.	H. R. Krishna Rao, Elec.Lr.	1935.	28.
7.	H.C.Krishna Iyengar, L.E.E.	1935.	27.
8.	B.C. Keshava Murthy, L.E.E.	1935.	26.
9.	G. S. Shama Rao, Elec.Lr.	1935.	29.
10.	D.R. Venkoba Rao, L.E.E.	1935.	27.
11.	M.S. Venkatakrishnappa, L.E.E.	1936.	28.
12.	C. Seetharama Rao, L.E.E.	1936.	27.
13.	H.D.Krishna Iyengar, Elec.Lr.	1936.	28.
14.	B. Ramanna, Elec.Lr.	1936.	29.
15.	S.V.Sreekantiah, L.E.E.	1937.	
16.	R. Sreenivasachar, L.E.E.	1937.	
17.	B.N. Anantharamiah, L.E.E.	1937.	
18.	Y.Vasudeva Murthachar, L.E.E.	1937.	
19.	S.N.Sreekantiah, Elec.Lr.	1937.	
20.	C. Seshadri, Elec.Lr.	1937.	
21.	H. Ranganna, "	1937.	
22.	M. K. Sreenivasan, Elec.Lr.	1937.	
23.	B. K. Rama Rao, "	1937.	
24.	K.B. Dhondu Panth, L.E.E.	1938.	
25.	K.S.Nagaraja Rao, L.E.E.	1938.	
26.	C. Sanjeeviah, L.E.E.	1938.	
27.	P. Suryanarayana, L.E.E.	1938.	
28.	P.G. Viswanathan, L.E.E.	1938.	
29.	A. B. Rama Rao, L.E.E.	1938.	
30.	S. Shantha Ram, L.E.E.	1938.	
31.	L. Govinda Rao, L.E.E.	1938.	
32.	K. Gundu Rao, Elec.Lr.	1938.	
33.	S. Viraraghavan, "	1938.	
34.	K.Sreekanta Rao "	1938.	
35.	N. Govindarajan "	1938.	
36.	D.N.Madhava Rao, Elec.Lr.	1939.	
37.	G. Chandrasekar -do-	1939.	
38.	K.N.Krishna Iyer, L.E.E.	1939.	
39.	D. Desikachary, Elec.Lr.	1939.	
40.	C.H.Raghavendra Rao, L.E.E.	1939.	
41.	M.K.Narasimhiengar, Elec.Lr.	1940.	
42.	T.Chalapathi Rao, L.E.E.	1940.	
43.	M.R.Sreenivasan, L.E.E.	1940.	
44.	M.R.Venkataramiah, L.E.E.(I-Class)	1940.	
45.	C.K.Silendranath, Elec.Lr.	1940.	
46.	H.Srinivasa Rao, L.E.E.	1940.	
47.	S.R.Subba Rao, L.E.E.	1940.	
48.	S.R.Krishnaswamy, L.E.E.	1940.	
49.	N.Srinivasa Iyengar, L.E.E.	1941.	
50.	M. Ramoo, Elec.Lr.	1941.	
51.	B.Ramaswamy Rao, L.E.E.	1941.	


General Superintendent, CPS.

Revised list of School of Engineering Students
waiting for appointments.

Sl. No.	N a m e s.	Year of passing.	Sl. No.	N a m e s.	Year of passing
Messrs.			Messrs.		
1.	K. Parthasarathy	1937	51.	K. Venkataswamappa, LEE.	1939
2.	Abdul Aziz Khan, Elec. Lr.	1937	52.	T.M. Amir Ahmed, Lr.	1939
3.	C.R. Krishnamurthy, "	1937	53.	M.G. Rabbani, L.E.E.	1939
4.	P. Balakrishnan, "	1937	54.	A. Krishna Rao Naidu, Lr.	1939
5.	T.N. Nagarathnam	1937	55.	K. Muniratnam Naidu, LEE	1939
6.	E. Veeraswamy	1937	56.	K. Nanjundappa, Lr.	1940
7.	H. H. Annaiya, L.E.E.	1938	57.	V.P. Chandramurthy, Lr.	1940
8.	Abdul Khudus Budhan, L.E.E.	1938	58.	M.R. Narasimhiah, Lr.	1940
9.	Kenge Gowda, L.E.E.	1938	59.	K.M. Panduranga, Elec. Tech. Cours	
10.	Sivanagappa, L.E.E.	1938		Trichy.	
11.	Narayanawamy, C. L.E.E.	1938	60.	Y. Venkatarathnam, LEE.	1940
12.	K. Haliah, L.E.E.	1938	61.	A.V. Narayana Setty, LEE	1940
13.	Gopalakrishna, L.E.E.	1938	62.	K. Chennabasappa, LEE.	1940
14.	T. Mahadeviah, L.E.E.	1938	63.	V.S. Ramachandran, Lr.	1940
15.	V.G. Viswanathan, L.E.E.	1938	64.	M.V. Govindarajulu, Lr.	1940
16.	M. Seetharamiah, L.E.E.	1938	65.	M. Veerabhadraswamy, Lr.	1940
17.	T.N. Ramanna, L.E.E.	1938	66.	T. Narasappa, Lr.	1940
18.	M. Sadasiviah, L.E.E.	1938	67.	T. Narasappa, Lr.	1940
19.	B.K. Nataraj, L.E.E.	1938	68.	D.V. Nanjunda Setty, LEE	1940
20.	M.J. Asokan, L.E.E.	1938	69.	V.D. Parthasarathy, LEE	1940
21.	P.S. Manikka Mudaliar	1938	70.	C. Elumalai, L.E.E.	1940
22.	M.D. Dakshnamurthy, Lr.	1938	71.	B. Rudrappa, L.E.E.	1940
23.	C. A. McLeod, Lr.	1938	72.	S. Ponnuswamy, L.E.E.	1940
24.	Raza Hussain Delvi, Lr.	1938	73.	M. Chick Kenchappa, Lr.	1940
25.	Mohamed Yousuff, Lr.	1938	74.	M. Narayanawamy, LEE.	1940
26.	M.S. Konnappa, Lr.	1938	75.	Syed Mustafa, Lr.	1941
27.	C.M. Venkataramana Reddy, Lr.	1938	76.	Antony Dass, R.A., Lr.	1941
28.	C.N. Venkataramanaswamy, LEE.	1938	77.	H. Abdul Basith, LEE.	1941
29.	B. Muddaraj Urs	1938	78.	K. Krishnandan, Lr.	1941
30.	M.P. Muthanna, L.E.E.	1939	79.	M.A. Kotilingam, LEE	1941
31.	H.C. Thammiah, L.E.E.	1939			
32.	A. John, L.E.E.	1939			
33.	M.D. Humsaraj Urs, Lr.	1939			
34.	N. Nanjappa, L.E.E.	1939			
35.	V. Jothiji Rao, L.E.E.	1939			
36.	K. Maruliah, L.E.E.	1939			
37.	M.B. Sivamadappa, Lr.	1939			
38.	B. Somasekar, L.E.E. (1st in I-Class)	1939			
39.	M.G. Parasuramappa, L.E.E. I-Cl.	1939			
40.	S. Ramadasappa, L.E.E.	1939			
41.	M. Venkatappa, L.E.E.	1939			
42.	M. Kumaraswami, L.E.E.	1939			
43.	H. Chennabasavappa, L.E.E.	1939			
44.	T.V. Kumaravelu, L.M.E.	1939			
45.	K.N. Raghunath Singh, L.E.E.	1939			
46.	T. Chendrasekara Murthy, Lr.	1939			
47.	P. Venkatachelapathy Setty, LEE	1939			
48.	B. Chendrasekariah, Lr.	1939			
49.	T.T. Dorairaj Pillai, Lr.	1939			
50.	Y.G. Venkatagiri, L.E.E.	1939			


General Superintendent, CPS.

12
THE ELECTRICAL AUDIT & ACCOUNTS DEPARTMENT

MR. V. T. SREENIVASAN, B.A., B.Sc.,
AUDITOR

OFFICE OF THE AUDITOR

BANGALORE 18th Sept. 1942
(SOUTH INDIA)

D. O. No. S-1. 268/F 349

1 copy Dear Mr. Sundara Rao,

Subject:- Govt. Order E.D.S.No.257-62, dated 23-7-1942-permitting the General Superintendent, C.P.S. to confirm acting men in direct vacancies in the grade Rs35-5/2-80.

ELECTRICAL SECRETARIAT

BANGALORE.

Reg. No. 629

Date 18-9-42

With reference to the above, a statement showing the names of 59 men who were proposed to be confirmed in pursuance of the Govt. Order dated 23-7-'42 was received from the General Superintendent, C.P.S., for Audit verification and certificate. The same was verified and returned with certain observations, a copy of which I enclose for your kind information.

Yours sincerely,

V. T. Sreenivasan

18/9/42
To

G. Sundara Rao, Esq., B.A.,
Secretary to Government,
Electrical Department,
Bangalore.

May be recorded.
The file has been sent
to H. Secy. May be kept in
connected file. 2/9/42

THE ELECTRICAL AUDIT & ACCOUNTS DEPARTMENT

63

MR. V. T. SREENIVASAN, B.A., B.Sc.,
AUDITOR

OFFICE OF THE AUDITOR

BANGALORE. 17th Sept. 1942
(SOUTH INDIA)

D.O. No. 49 AED/F. 349

My dear Hayath,

Subject:-- Your draft Official Memorandum dated 30-7-42 proposing the confirmation of 59 officials of the executive establishment in the grade Rs. 35-5/2-80.

--*--

I return the above duly verified and subject to the following remarks in the light of the discussion I had with you on the subject. Needful further action may kindly be taken after examining all aspects of the question. It was explained by you during discussion that the Govt. Order of 28-11-1941 was meant to apply only to future entrants to service and that all promotions, confirmations, etc. of men who had joined the Department prior to that date should not be affected by the several clauses of that Govt. Order in any way. I have accepted your interpretation for the purpose of verifying the proposed list of confirmations:-

1. Persons who are already drawing more than Rs. 50/- should as far as possible be fixed up in the grade of Rs. 35-5/2-80 while those getting less than Rs. 50/- may be fixed up in the grade Rs. 35-5/2-50 provided their relative seniority is not affected thereby.

2. There are 8 Telephone Operators whose grade was reduced from Rs. 35-5/2-80 to Rs. 35-5/2-50 and who are drawing more than Rs. 50/-. Such of them as are duly qualified and suitable for other kinds of work in the executive establishment should have their relative seniority in the grade Rs. 35-5/2-80 fixed now alone so that their legitimate claims for promotion to Rs. 80-5-125 are not overlooked by reason of their not appearing in the grade Rs. 35-5/2-80.

3. Government in their No. EDS. 1565-9 dated 28-11-1941 have ordered that a re-classification between the two grades of Rs. 35-5/2-80 and

Contd

E.35-5/2-50 should be made so as to facilitate recruitment of graduates in Engineering and of the passed students of the School of Engineering to the respective grades in the proportions fixed therein. Suitable action may kindly be taken in this direction so as to increase the number of appointments in the lower grade by corresponding reduction in the higher grade. If this is not possible for the reasons adduced during discussion, revised orders of Government have to be obtained in this matter.

4. Govt. Order No.EDS.257-62 dated 23rd July 1942 states that the confirmations should be according to seniority with effect from the dates of occurrence of vacancies as verified in Audit. The present list is not in every respect strictly in accordance with the seniority as per the verified gradation list as the following persons who are seniors to others have been omitted in the present list of confirmations.-

Messrs.

1. C.P. Thimmappa Jetty.
2. R. Subbiah.
3. P. Narayanaswamy.
4. N.S. Anantha Rao.
5. V.N. Krishnaswamy.
6. A. Subba Raj Urs.
7. A. Janakiram.
8. Mario D' Costa.

In the place of the above, the following have been proposed. It was stated during discussion that the cases of the seniors referred to above will be kept in view while making confirmations in the promotion vacancies and that their relative seniority would not be affected by the earlier confirmation of their juniors.-

Messrs.

1. V.S. Subramanya Iyer.
2. Srikantha Setty.
3. B.T. Puttappa.
4. C.B. Ramaswamy.
5. H. Sulkumaran.
6. R. Ahmed.
7. C.G. Panduranga Vittal.
8. B.M. Rama Rao.

5. The following persons whose names appear in the gradation list are seniors to some in the list of 162 men which is stated to have been approved by the Committee for confirmation. Their cases will have to be considered when their turn comes for confirmations and the relative seniority will have to be preserved.-

Messrs.

1. V.S. Thiruvengadam.
2. A.T. Somasekariah.
3. B. Subba Rao.
4. G.S. Ramarajoo.
5. K. Narayana Iyengar.

6. It may also be mentioned here that as the confirmations will not have retrospective effect for purposes of E.D.P.F. - the confirmation of juniors in preference to seniors will give the former the benefit of subscribing to the E.D.P.F. immediately while the latter will not be able to do so until they are actually confirmed.

7. Before actually passing orders of confirmation, the vacancies against which the confirmations are ordered may be clearly specified in the order to facilitate verification of the same in Audit. The draft order with the vacancies so specified may kindly be sent to the Audit Office for verification and return to save possible Audit objections later on.

Yours sincerely,

(Sd) V. J. Sreenivasan.

M. Hayath, Esq., B.E. (Mech), B.S.E.E.,
General Superintendent, C.P.S.,
Bangalore.

'copy'
M. Sreenivasan
18.9.62

Telegrams: "GOMED"

MR. M. HAYATH, B.E. (Mech.), B.S.E.E.,
GENERAL SUPERINTENDENT.

D. O. No. 204



Telephone No. (OFFICE: 2416
RESIDENCE: 2014)

OFFICE OF THE GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME.

BANGALORE, 21st Sept: 1942
(S. INDIAN)

ELECTRICAL SECRETARIAT	
BANGALORE	
Reg. No.	654 ✓
Date	22-9-42

Dear Mr. Sundara Rao,

RECRUITMENT IN THE ELECTRICAL DEPARTMENT.

I wish to invite your kind reference to correspondence ending with my D.O. letter No. 70 dated 21st July 1942, on the above subject, and to state that the applications received by the Central Recruitment Board against the advertised vacancies are kept pending for want of orders of Government on the references made by me. I shall be thankful, if you will kindly obtain very early orders of Government in the matter and communicate the same to me.

Yours sincerely,

M. Hayath
21/9

To

G. Sundara Rao, Esq., B.A.,
Secretary to the Government
of Mysore, Electrical Department,
BANGALORE.

MH-CSC.

For file
Two minutes to
Please
22/9
22/9/42
22/9/42

Vide my remarks in the file.

16.10.42
16/10/42

18/11/42

MR. S. HAYATH. B.E. (Mech.), B.S.E.E.,
General Superintendent, C. P. S.



OFFICE OF THE GENERAL SUPERINTENDENT
CAUVERY POWER SCHEME.

BANGALORE 30th October 1942.
(S. INDIA)

ELECTRICAL SECRETARIAT
BANGALORE
Reg No. 965
Date 2.11.42

D. O. No. 288.

Dear Mr. Sunder Rao, —

Recruitment in the Electrical
Department.

I wish to invite your kind reference to correspondence ending with my D.O.No.204 dated the 21st. September 1942 on the above subject, and request you to kindly obtain very early orders of Government in the matter, so that the appointments that are being made tentatively may be regularised.

Yours sincerely,

S. Hayath
30/10/42

G. Sunder Rao, Esq., B.A.,
Secretary to Government,
Electrical Department,
BANGALORE.

Submitted.

MH-DMJ.

The file has been forwarded

Financial Secy for opinion on 22.9.42.

A reminder to the Secy of a draft reply to the G.S. Cps. are herewith placed for your review.

for 21.10.42.

ELECTRICAL SECRETARIAT.

Draft for approval.

No. EDS. 1276.

Dated 10.11.42

Encls. ———

FROM

The Secretary to Government,
Electrical Department,
Bangalore.

To

The Financial Secy
to Govt. Bangalore

Subject:—

Recruitment in the
Electrical Department.

Sir,

I have the honour
to make reference to this
office NO D 654 dated the
22nd Sep. 1942 and to request
that the file herewith
forwarded may be kindly
reopened with your opinion
at an early date.

I have etc

for 31.10.42 Secy to Govt. Bangalore

ELECTRICAL SECRETARIAT.

Draft for approval.

No. EDS. 1289.

Dated 10.11.42

Encls. —

D.O.

29

FROM

The Secretary to Government,
Electrical Department,
Bangalore.

TO

The General Ldpt CP
Bangalore

SUBJECT:—

Recruitment in the
Electrical Department.

Dear Mr. Itayath,

Referring
to your D.O. letter No 288
dated the 30th October 1942
on the above subject, I write
to state that the matter
has been placed before
Govt and their orders
will be communicated
to you as soon as they

70

an passed.

Go

STOP

31-10-62. ~~stop~~
2/11



ELECTRICAL SECRETARIAT.

Draft for approval.

1546.
No. EDS. ~~1536~~.

Dated 1st December 1942.

Encls.

FROM

The Secretary to Government,
Electrical Department,
Bangalore.

TO

The General Super
CPs
Bangalore

SUBJECT:

Recruitment to the
Electrical Dept.

Sir,

With reference to
correspondence ending with
your H.O. letter No. 204 dated
the 21st Sep 1942 on the
above subject, I have
the honor to request
that a proportionate
ment for covering the
35 appointments of

14

operators on Rs 35- $\frac{5}{2}$ -80 to Rs 35- $\frac{5}{2}$ -80

may be arranged to be sent, only unpaid

for the month, nearly
and more

I leave the

to the

for the 28/11/44

for the 28/11/44
Elec. Dept.
C.C.C.

13

has

)

and more

Telephone No: 2110

73
GOVERNMENT OF MYSORE
ELECTRICAL DEPARTMENT.

No. 14182

Encl. 1 Statement in duplicate

Telegraphic Address

"GOMED"

CODES USED
BENTLEY'S, LIEBER'S
A. B. C. 6TH EDITION
BUSINESS TELEGRAPHIC CODE.

OFFICE OF THE GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,

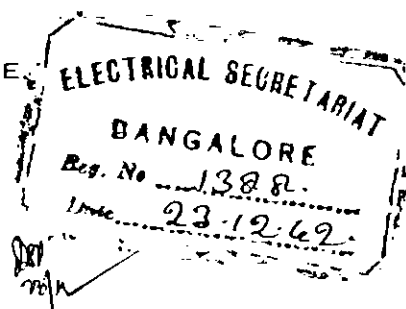
Bangalore, 23rd December 1942.
(MYSORE, & INDIA)

From

M. HAYATH, ESQ., B.E., (MECH.), B.S.E.E.,
GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME,
BANGALORE.

To

The Secretary to Government,
Electrical Department,
BANGALORE.



Sir,

RECRUITMENT TO THE ELECTRICAL DEPARTMENT.

With reference to your letter No.EDS.1546 dated the 1st. December.1942, I have the honour to enclose herewith a proposition statement in duplicate for converting the existing 35 appointments of Operators on Rs35-5/2-50 to Rs35-5/2-80, duly verified by the Auditor, as desired therein. A re-appropriation statement will be arranged to be forwarded if the proposals contained in the proposition statement are ~~to be~~ sanctioned by Government, so as to take effect ~~from~~ ^{during} the current year.

I have the honour to be,
Sir,
Your most obedient servant,

M. Hayath
General Superintendent, CPS.

GOVERNMENT OF MYSORE.

ELECTRICAL DEPARTMENT.

PROPOSITION STATEMENT.

Office of the General Superintendent, Cauvery Power Scheme, Bangalore.

1. Present Scale.				2. Proposed Scale.				3. Proposition.			
No.	Designation	Pay		No.	Designation.	Pay		Permanent	Increase per month.	Decrease per month.	Amount.
		Minl. mum.	Rate of increase.			Minl. mum.	Rate of increase.				
			Maxi. cost.				Maxi. cost.		Av. cost.		
8	Auto Telephone Operators.	35	5/2	50	44½	357½	8	Auto Telephone Operators.	35	5/2	80 58 464
17	Telephone Operators.	35	5/2	50	44½	759½	17	Departmental Telephone Operators.	35	5/2	80 58 986
10	Operators.	35	5/2	50+	44½	496½	10	Operators	35	5/2	80 58+ 630
35											
	Total.					1613½					2080
											466½

Present scale examined and found correct.

M. S. Srinivasan

Auditor,
Electrical Department.

22.12.42

S. S. Srinivasan
General Superintendent,
Cauvery Power Scheme.

PROPOSITION STATEMENT.

Office of the General Superintendent, Cauvery Power Scheme, Bangalore.

1. Present Scale.		2. Proposed Scale.		3. Proposition.								
No. Designation	Pay	Average	No. Designation.	Pay	Permanent							
	Rate of Maxi- mum. increase.	age cost.		Rate of Maxi- mum. increase.	AV. cost. Increase per month. Decrease per month.							
		Total			Total							
8 Auto:Telephone Operators.	35	50	44 3/4	357 1/2	8 Auto Telephone Operators.	35	5/2	80	58	5464	106 3/4	--
17 Telephone Operators.	35	50	44 3/4	759 1/2	17 Departmental Telephone Operators.	35	5/2	80	58	986	226 3/4	--
10 Operators.	35	50	44 3/4	496 3/4	10 Operators	35	5/2	80	58 + C.A. 5	630	133 1/4	--
35												
Total.				1613 1/4						2080	466 3/4	

Present scale examined and found correct.

[Signature]

Auditor,
Electrical Department.

22.12.40

[Signature]
General Superintendent,
Cauvery Power Scheme.

RECRUITMENT TO THE EXECUTIVE ESTABLISHMENT
OF THE ELECTRICAL DEPARTMENT.

The recruitment to the executive establishment of the Electrical Department was governed by G.O.No.EDS.1583 dated 6th May 1932 directing among other things that the recruitment may be made as follows:-

- (1) 33-1/3% of the vacancies occurring in the lowest grade be filled up by direct recruitment from the graduates of College of Engineering.
- (2) 33-1/3% be filled up from the passed students of the School of Engineering.
- (3) The remaining 33-1/3% of the vacancies be filled up by competent men in the Work Establishment.

According to the above Government Order, the recruitment was being made and every third vacancy in the Executive Establishment of the Electrical Department was treated as a general vacancy, as 50 per cent. of the appointments were held by the backward communities, as per G.O.No.3453-54/CRB dated 3/4th December 1935.

Government Order No.EDS.1565-69 dated 28-11-1941 specify;

- (1) That all appointments in the Regular, Work and Work charged establishments be made in accordance with the C.R.B. rules.
- (2) That only graduates be recruited to the grade of B35-5/2-80 in several stages of pay depending upon whether they were foreign or first-class or ordinary graduates. *met*
- (3) That only School of Engineering students be appointed in B35-5/2-50 grade and that the School of Engineering students should not be appointed directly to B35-5/2-80 grade.

set

A Committee was ~~set~~ up consisting of the marginally noted members

	for examining the appoint-
1. Public Service Commissioner (Chairman)	
2. The General Superintendent, CPS (Convener)	ments made after 1st
3. The General Superintendent, Jog Project.	
4. The Secretary to Govt., Electr. Dept.	January 1935.

The Committee, as constituted in the Government Order referred to above, met on the 11th December 1941 and their recommendations were submitted to Government with my letter No.14521 dated 31st December 1941.

Orders of Government on these recommendations are still awaited.

With regard to the recruitment of College of Engineering and School of Engineering students, I have brought to the notice of the Government in my letter No.26989 dated 19/20th May 1942 that the minimum qualification of B.E. degree for appointments in grade of M35-5/2-80 is too high a qualification not warranted by the duties entrusted to them and also that the department has only 35 appointments in the grade of M35-5/2-50 and whereas 176 appointments in the grade of M35-5/2-80 exist. It is a known fact that a larger number of students pass out of School of Engineering than from the College of Engineering, ~~annually~~ and if the rule referred to above is enforced, a larger number of vacancies will be thrown open to graduates and a very small number of vacancies for the School of Engineering students with the result that sufficient number of graduates may not be available for recruitment whereas a large number of passed students of School of Engineering will be left unemployed. I also brought ^{to} the notice of Government that G.O. No.PW-5321-23-S dated 16th June 1941, directing that in the grades of M35-5/2-80, 53-1/3% of the vacancies be reserved for Engineering graduates and 66-2/3% of the vacancies be reserved for qualified candidates of the School of Engineering, would be admirably suitable for application to the Electrical Department also. Up to now I have not received orders of Government in this matter on my letter referred to above.

As a number of vacancies had to be filled up and the work could not be managed otherwise, candidates have been appointed in the lowest grade, pending promotions, at the rates of pay consistent with their qualifications specified in the Government Order dated 28-11-1941, for want of final orders of Government. They have not been confirmed and for several years have not drawn their increments and have not been contributing to the Provident Fund with the result that considerable disappointment and discontent prevails. As per Government Order of November 1941, the Committee interpreted the Government Order meaning that the appointments of Maistries in the Work Establishment ~~and also~~ ^{all} appointments, whose minimum pay is Rs35/- and above and also of the

Regular Establishment appointments be brought under the C.R.B. rules and the minimum qualification has been fixed as a pass in the School of Engineering, ~~examination~~ competent men of the Work Establishment, who were entitled to $33\frac{1}{3}\%$ of the vacancies in the department as per Government Order of 1932, are now denied the privilege. As this is a department where experienced men, even though not possessing the minimum qualifications specified above, would be very useful as Maistries and Operators in the Stations, it is desirable in the interests of the efficiency to set apart a certain percentage of the vacancies for these men. I recommend that 15% of the vacancies be reserved for them. In this connection I might mention that even though Government authorised the Chief Electrical Engineer to utilise up to $33\frac{1}{3}\%$ of the vacancies in the department for promoting competent men from the Work Establishment, only 12 men, out of 162 vacancies, were employed for a period of six years, commencing from January 1935, indicating that the powers vested with the Chief Electrical Engineer have been very judiciously utilized, as opined by the Chairman of the Committee appointed in the G.O. of November 1941.

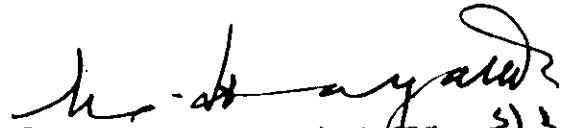
As a number of men have not been confirmed, due to final decision on the subject, I earnestly beg of Government to pass orders on the following points:

- (1) That $33\frac{1}{3}\%$ of the vacancies in the Electrical Department be reserved for Graduates.
- (2) That $51\frac{2}{3}\%$ of the vacancies be reserved for passed students of the School of Engineering or equivalent examination.
- (3) That 15% of the vacancies be reserved for promoting competent men from the Work Establishment.
- (4) In order to adhere to the communal proportion, as per G.O.No. 3452-54/CRB dated 3/4-12-1935, in the case of vacancies reserved for graduates, graduates of backward communities being appointed to the extent available and the rest of the vacancies be given to the passed students of the School of Engineering to make up the required proportion.

I may also add here that promotions to higher grades have been held up for a very long time and recommendations submitted by me to

Government as early as June 1941 have not been approved with the result that the confirmations in the lower grades cannot be effected with the result that the candidates appointed as early as 1932 and 1934 are still un-confirmed and nearly 8 to 10 years of their services will be without the benefits of Provident Fund.

Bangalore,
5-3-43.
MH-CSC.


General Superintendent, CPS. 5)3

D.O. No. 680 / Ecn:1



TELEPHONE No. 2110.
TELEGRAMS "GOMED"

OFFICE OF THE CHIEF ELECTRICAL ENGINEER
TO THE GOVT. OF MYSORE
BANGALORE, 6th March 1943.

ELECTRICAL
BANGALORE
2006
6.3.43

Dear Mr. Venkanna,

Rules governing future appointments in the
Executive Establishment of the Electrical
Department.

I am sending you herewith a draft as required by you.
I presume that you will be issuing the Government Orders
regarding the conversion of 35 appointments on 35-5/2-50
to 35-5/2-80 before Government Order regarding recruitment
is issued.

I hope you will push through the same so that the
men who have been put to considerable difficulty for want
of confirmation will be benefitted.

Yours sincerely,

H. S. Venkanna
6/3

MH-VJN.

To

D. S. Venkanna, Esq., B.Sc., B.E.,
Asst. Secretary to Government,
Electrical Department.
BANGALORE.

DRAFT.

*Draft received from the
G. S. S. with his No 680
dated 6-3-1943.*

After a further examination of the question Government are pleased to lay down the following general rules to govern future appointments in the Executive Establishment of the Electrical Department:-

*In compliance
of the Dept. 78
to file.*

1. All appointments borne on the "Regular Executive Establishment" and all appointments of Maistries on "Work" and "Work-charged" Executive Establishment whose minimum salary is Rs35/- and above should be governed by the existing Central Recruitment Board Rules and filled up after calling for applications through the Central Recruitment Board and classifying the vacancies as "General" and "Special".

- (1) 33-1/3% of the vacancies occurring in the ~~Regular~~ Executive Establishment in grade 35-5/2-80 (the lowest grade in the department) be filled up by direct recruitment from the Graduates of the College of Engineering.
- (2) 51-2/3% of the ~~above~~ vacancies be filled up from the passed students of the School of Engineering, and
- (3) the remaining 15% of the vacancies be filled up by promoting competent men in the Work Establishment of the department. ||

5. Graduates in Electrical Engineering may be started on Rs60/-, Rs70/- and Rs80/- if they are ordinary, first-class and merit (1st class & 1st rank) candidates respectively. If sufficient number of graduates of backward communities are not available, passed students of the School of Engineering be appointed to make up the required communal proportion.

6. Passed students of the School of Engineering of Higher Grade (L.E.E. and L.M.E. Diploma Holders) may be started on ~~in grade 35-5/2-80~~ Rs50/- and those of the lower grade with certificate on Rs35/- ~~in the same grade.~~ *Mechanical Engineering students may be recruited to same service.*

7. Direct recruitment to the grade of 80-5-125 or higher grades will be made by Government for special qualifications and merit. The vacancies in the higher grades of 80-5-125 and PTO.

82
125-10-175 should ordinarily be treated as promotion
vacancies and filled up by promoting deserving officials
in the lower grade according to seniority, qualifications
and merit.

--X--

6-3-43.

Secretary to Govt
Electrical Dept.

To

The Public Service Commission
The General Superintendent C.P.S.
The General Superintendent T.P.S.
The Comptroller to Govt.
The Auditor, Electrical Dept
The Auditor, Tug Power scheme.

83

Telephone No. 2416
Telegrams: "GOMED"

MR. M. HAYATH, B.E. (Mech.), B.S.E.E.,
General Superintendent, C. P. S.



OFFICE OF THE GENERAL SUPERINTENDENT
CAUVERY POWER SCHEME.

D. O. No. 818

BANGALORE, 10th May 1943
(S. INDIA)

RECEIVED
14.1.43

BANGALORE
Doc. No. 2630
Date 11.5.43

Dear Mr. Narasimhaiya,

Rules governing future appointments in the
Executive Establishment of the Electrical Department.

I wish to invite your kind reference to my D.O. letter
No. 680 dated 6th March 1943, on the above subject, and
request you to kindly arrange to issue Government Orders
regarding the conversion of 35 appointments on B35-5/2-50
to B35-5/2-80, pending issue of revised rules of recruitment.
This was stated to have been approved by Government some time
ago.

MHNR
6/6

Yours sincerely,

M. Narasimhaiya, Esq., B.A., CE, MIE (Ind),
Secretary to Govt. of Mysore,
Electrical Department,
BANGALORE.

MH-CSC.

M. Hayath
10/5

GRADATION LIST OF THE ELECTRICAL DEPARTMENT (EXECUTIVE)

(Rs. 35-5/2-50)

Sl. No.	Name, designation and grade of pay.	Designation	Community.	Examinations passed.
<u>35 Telephone Operators etc. 35-5/2-50.</u>				
8 Automatic Tel: Operators (BPL.4, MPL.4)				
17 Departmental -do- (MPL.4, Siva.4, BPL.3, KPL.3, SNP.3)				
10 Operators for Rural Areas with C.A.5 each.				
(1) Maddur (2) Hoskote (3) Goribidnur (4) Chintamani (5) Mulbagal				
(6) Devanhalli (7) Nelmangala (8) Malur (9) Vadigenhalli (10) Magadi.				

<u>Messrs.</u>				
1.	A. Seshagiri Rao	... Auto-Tel: Operator	Brahmin.	-
2.	B. Subba Rao	... Auto-Tel: Operator	Brahmin.	-
3.	B. Seshappa.	... Deptl: -do-	Brahmin.	-
4.	M. S. Maridoss	... Deptl: -do-	Christian	-
5.	D. Sreenivasachar	... Deptl: -do-	Brahmin.	-
6.	P. Krishnaswami Naidu	... Auto- -do-	Naidu.	-
7.	P. Krishna Rao	... " -do-	Brahmin.	-
8.	M. Nanjappa	... " -do-	Lingayet.	Elec.Engr.(Lr.)
9.	R. Natarajan	... " -do-	Brahmin.	L.E.E.
10.	R. Brooks	... " -do-	Anglo-Indian	-
11.	E. N. Narayana Rao	... Deptl. -do-	Brahmin.	-
12.	M. A. Rajagopal	... " -do-	Boyi.	-
13.	M. R. Venkoba Rao	... " -do-	Brahmin.	-
14.	K. Ganapathi Pillai	... " -do-	Vellala	-
15.	T. Gopal Raju	... " -do-	Hindu.	-
16.	B. V. Narayana Rao	... " -do-	Brahmin.	-
17.	M. Khader Sheriff	... Auto -do-	Mohamedan	-
18.	E. H. D'Vaz	... Operator	Anglo-Indian	L.E.E.
19.	R. Subba Rao	... Operator	Brahmin.	-
20.	B. Rajagopal	... Operator	Mudaliar.	Elec.Engr.(Lr.)
21.	D. Shankar Rao	... Operator	Kshatriya	Elec.Engr.(Lr.)
22.	A. D. Janardhan	... Operator	Mudaliar	Elec.Engr.(Lr.)

E STAFF AND ESTABLISHMENT) AS ON 1ST AUGUST 1941.

No. of Birth	Date of 1st appointment to Govt. service.	Date of promotion to the present.		Salary drawn. Rs.	Section in which working.	Remarks.
		Grade.	Pay.			
12-97	20- 9-19	1-11-21	7- 6-37	80	B.P.L.	
8-91	1- 7-22	1- 7-22	7- 6-37	80	M.P.L.	
2-96	1- 7-22	1- 7-22	1- 1-31	30 ⁵⁰	B.P.L.	
5-96	1- 7-22-	1- 7-22	1- 1-31	50	K.P.L.	
1-93	21- 7-27	21- 7-27	1- 3-32	50	B.P.L.	
7-97	28-12-22	26- 3-30	7- 6-37	80	M.P.L.	
4-93	26- 3-30	26- 3-30	7- 6-37	80	M.P.L.	
9-03	26- 3-30	26- 3-30	7- 6-37	80	M.P.L.	
3-05	26- 3-30	26- 3-30	7- 6-37	80	B.P.L.	
3-04	1- 4-30	1- 4-30	7- 6-37	80	B.P.L.	
9-94	28-12-22	18- 7-31	1- 7-29	50	Siva.	
7-01	30- 7-31	1- 2-32	1- 2-37	50	B.P.L.	
12-05	30- 7-31	1-12-32	1- 2-37	50	M.P.L.	
11-86	1- 9-21	19- 9-32	19- 9-34	50	M.P.L.	
6-92	26- 9-29	19- 9-32	19- 9-36	50	K.P.L.	
2-96	13- 4-30	19- 9-32	19- 9-34	50	Siva.	(Had previously served the Deptt. from 28-12-22 to 3-4-30.
5-95	11- 2-19	24-12-32	24-12-37	75	B.P.L.	
11-14	6-11-36	12- 8-37	12- 8-39	40	-	Services lent to Military Department.
1906	13- 8-37	13- 8-37	13- 8-39	40	Bdvt.	
1913	14- 8-37	14- 8-37	14- 8-39	40+30 H.A.	Tr.Lines	
12-13	14- 8-37	14- 8-37	14- 8-39	40	B.P.L.	
4-12	17- 8-37	17- 8-37	17- 8-39	40	B.P.L.	

1.	2.	3.	4.	5.
23. K. Rajagopala Iyengar ...		Operator	Brahmin.	Mech.Engr.(Lr.)
24. T. Sundara Murthy. ...		-do-	Mudaliar	-
25. M. J. Abdul Sattar ...		-do-	Mohamedan	S.S.L.C., Elec. Engr.(Lr.)
26. T. V. Shankaran ...		-do-	Mudaliar	Elec.Engr.(Lr.)
<u>27 to 35 Vacant.</u>				

Memo no. 5879.

8/8-9-42

"C

Forwarded with compliments to the Assistant Secretary, El

BLS.CRL.

6.	7.	8.	9.	10.	11.	12.
1-10-00	18- 8-37	18-8-37	18- 8-39	40	M.P.L.	
1- 8-08	23- 8-37	23-8-37	23- 8-39	40+30 H.A.	Tr.Lines	
1915	30- 8-37	30-8-37	30- 8-39	40	Malavalli	
1913	1- 9-37	1-9-37	1- 9-39	40	Dodbal- lapur.	

6666

trical Department, as desired by him over the phone.

H. V. Narayana
For General Superintendent, C.P.S.
7.9.42

MR. HAYATH, B.E. (MACH.), B.S.E.E.,
General Superintendent, C. P. S.



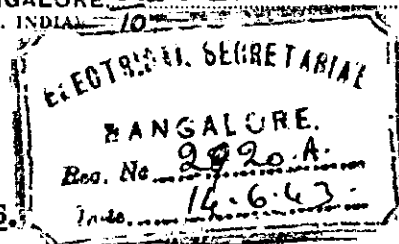
OFFICE OF THE GENERAL SUPERINTENDENT
CAUVERY POWER SCHEME.

D. O. No. 880.

Encls: 2.

Dear Mr. Narasimhaiya,

BANGALORE 8th June 1943
(S. INDIA) 10



APPOINTMENTS.

I wish to invite your kind reference to correspondence ending with my D.O. letter No. 680 dated the 6th March 1943 addressed to Mr. Venkanna, and to enclose herewith a copy of the letter I have received from the Auditor, Electrical Department, on the same subject.

As the Auditor has been pressing for revised Government Orders on the subject, I shall appreciate your obtaining and communicating the same, so that the Audit may satisfy that the appointments that are being made in the department are in accordance with the orders of Government.

Yours sincerely,

M. Narasimhaiya, Esq., B.A., C.E., MIE (Ind),
Secretary to Govt. of Mysore,
Electrical Department,
BANGALORE.

ME-CSC.

MW HNR

14/6/43 6/14/6

11/6/43

Submitted

The file has been submitted with a note to the Secy.

HN 1616/43.

Copy of letter No.11145 dated 7th June 1943, from the Auditor,
Electrical Department, Bangalore, to the General Superintendent,
Cauvery Power Scheme, Bangalore.

Appointments - Work Establishment.

-

With reference to your letter No.21881 dated 7.4.1943 stating that the promotions ordered in your Official Memorandum No. 19873-74 dated 8.3.1943 and 15252 dated 8.1.1943 are in order as agreed to in the Meeting of the Committee appointed to scrutinise the appointments made in the Electrical Department held on 11.12.41 I have the honor to state that it has been admitted by you in the Committee that para 1 of G.O.No.1565-9 dated 28.11.41 applies to the class of appointments called Maistries whose minimum pay is Rs.35/- or more. As specific orders of Government have not yet been passed on the subject of modification of recruitment rules sent up to Government so far back as on 20.5.1942, Audit has to be guided only by the orders of Government now in force which is the Government Order of 28.11.1941.

As it is desirable to have clear rules in the matter, I request that orders of Government may kindly be obtained very early so that these appointments may be brought under its purview. This is also the view expressed by the Comptroller in his No.Spl.1007 dated 30.4.43 (Copy enclosed) for kind reference.

Comptroller's Office
Spl.1007 dated 30.4.43

Letter No.10166/AED dated 21st April 1943 from the Auditor,
Electrical Department, re: Work Establishment appointments in the Elec.
Department.

In connection with a similar case, it was intimated in this office No.1457 Spl. dated 26th June 1942 that it will not be necessary for audit to make a reference to Government if the General Superintendent, CPS., has already reported to Government that the existing procedure would be continued pending orders on the proceedings of the Committee. It is not understood if the proceedings of the Committee have been reported to Government for orders as there is no allusion to the same in the General Superintendent's letter No.26969 dated 19/20th May 1942. As it is desirable to have clear rules in the matter, the General Superintendent, CPS may be requested to obtain early orders of Government. The copy of the Committee Proceedings and the General Superintendent's letter Nos.15253-4 dated 8th January 1943 and No.19873-74 dated 8th March 1943 are returned herewith.

Sd/- M.Shamanna,
Comptroller.

'Copy'

M. Shananna
for Genl. Supdt., CPS.

Proceedings of the Government of
His Highness the Maharaja of Mysore.

Electrical Department.

R e a d . -

Government Order No. EDS.1565-69

dated the 28th November 1941 laying down
the general rules to govern appointments
in the executive establishment of the --
Electrical Department.

y
2. ~~Letter No. 14182~~ ^{Letter No. 14182} dated 23rd Dec 1942 from
the General Superintendent, Cauvery Power
Scheme requesting that the existing 35
posts on Rs 35-5/2-50 ^{in the executive establishment of the} may be converted to
Rs 35-5/2-80 for reasons ^{explained} and sub-
mitting a proposition statement therefor
duly verified by the Auditor, Electrical
Department, ^{involving} ~~at an~~ extra cost of Rs 466 $\frac{2}{3}$ per

u
3. Note dated the 3rd March 1943 from
the General Superintendent, Cauvery Power
Scheme on the subject.

574-78. 20th August 1943
G.O.No. EDS. 34-81 Dated 20th August 1943

The proposal of the General Super-
intendent, Cauvery Power Scheme, for ---

y
conversion of the 35 posts on Rs 35-5/2-50
into Rs 35-5/2-80 ^{at an extra cost of Rs 466 $\frac{2}{3}$ per post} is sanctioned, ^{as per attached} the extra cost
of Rs 466 $\frac{2}{3}$ per annum ^{is to be met by} re-appropriation of grants or by an annual
grant if necessary.
Secretary to Government,
Electrical Department.

To

The General Superintendent, C.P.S.
Do. J.P.S.
The Comptroller to the Government of
Mysore (through the Financial Sectt.)
The Auditor, Electrical Department
The Auditor, Jog Power Scheme.

(continuation sheet draft form)

C.16
15/9/1943

To

The General Ldgt C.P.S.
Bangalore

Subject - Appointments -
Executive -

Sir,

I am in continuation of
G.O. NO. E. B. S. 29-31²² and 408-10¹¹
dated the 5th July & 3rd August
1943^{respectively} sanctioning the proposals
for promotions to the grade of
in the executive establishment of the Dept.
Rs 125-10-175. I have the
honour to request you to
be so good as to intimate
the principles adopted for
effecting promotions to the
grade of Rs 80-5-125 in the

96

Consequential existing vacancies in that grade.

2. I beg also to request, in this connection,

that the grade list on which the

above-mentioned promotion to the grade of Rs 80-5-125 are based may be kindly sent together with information as to ~~the~~ the principles on which the list is prepared and adopted for the purpose of ^{effecting} the above promotion.

3. The matter may be kindly treated as urgent. As the Rules of Recruitment to the several grades require that definite law and orders of Government be issued in the matter.

Yours faithfully,
Secretary Govt.
for the Dept.
14/9/43.

GOVERNMENT OF MYSORE

OFFICE OF

Tele^{gram}
phoneThe General Superintendent,
Cauvery Power Scheme,
BANGALORE,No. 6292Encls. One Statement.Date 23rd September 1945.

To

The Secretary to the Government of Mysore,
Electrical Department,
BANGALORE.

Sir,

Subject:- Recruitment in the Electrical Department.

1 I have the honour to acknowledge receipt of your letter No. EDS.838 dated the 16th instant and your No. EDS.C.16 dated the 15th instant, on the above subject, and in reply wish to state as follows:-

2 I am enclosing herewith a list of Executive and Ministerial establishments with their grades as existing in the Electrical Department.

Recruitment in the Executive establishment is made in the lowest grade generally and is regulated as follows:

3 Applications are called for through the Public Service Commissioner and the minimum qualification for recruitment into the lowest grade, viz., R35-5/2-80 is a pass in the Lower Grade (Certificate) School of Engineering Examination or an equivalent examination. The vacancies are classified into Special and General in the ratio of 2:1. They were further classified before 1941 in accordance with G.O.No. EDS.1533 dated 6th May 1932 as follows:-

33-1/3 % of the vacancies were reserved for graduates of the
College of Engineering;

33-1/3 % of the vacancies were reserved for passed students of
the School of Engineering;

The remaining 33-1/3 % of the vacancies were reserved for promotion
by competent men in the department.

Whenever sufficient number of graduates of the backward community were not available to maintain the correct communal ratio, School of Engineering students of the backward classes were being appointed in the vacancies reserved for backward class graduates.

4 Government in their order No. EDS.1565-69 dated 28th November 1942 ordered

Executive

92
7) B) that all appointments borne on the "Regular," "Work" and "Work Charged"/establishments on Rs35/- and more should be governed by the existing Central Recruitment Board Rules. Only graduates in Engineering be recruited in the grade of Rs35-5/2-80 and the School of Engineering students should be recruited in the grade of Rs35-5/2-50. Further they appointed a Committee for examining the recruitment in the Electrical Department. The deliberations of the Committee were forwarded to Government in my letter No.14521 dated 31st December 1941. Subsequent to this Government have converted all the Executive appointments in the Electrical Department in 35-5/2-50 to Rs35-5/2-80. (X)

5 In view of the difficulties explained by me regarding the application of Government Order No.1565-69 dated 28-11-1941 in effecting recruitment in the Electrical Department and based on the recommendation of the Committee referred to above, I recommended to Government that all appointments borne on the Regular Executive Establishments and all appointments of Maistries on Work and Work Charged Executive establishments, whose minimum salary is Rs35 and above, should be governed by the existing Central Recruitment Board rules and the vacancies be classified in the ratio of 2:1 - special and general. 33-1/3% of the vacancies be reserved for graduates of the College of Engineering or equivalent examination, 51-2/3% of the vacancies be reserved for passed students of the School of Engineering and the remaining 15% of the vacancies be reserved for promotion by competent men from the Work Establishment of the department. Graduates in Electrical Engineering be started on Rs60/-, Rs70/- and Rs80/-, if they are ordinary, first-class and merit (first rank in first class) candidates respectively. If sufficient number of graduates of backward communities are not available, passed students of School of Engineering be appointed in the vacancies reserved for graduates to make up the required communal proportion.

6 Passed students of School of Engineering of Higher Grade (L.E.E. and L.M.E) Diploma Holders) may be started on Rs50/- and those of the lower grade with certificate on Rs35/-. Definite orders of Government in this behalf have not been received so far. However, while recruitment is being effected in all vacancies that arise, the above principle is being adhered to, except that men of the Work Establishment have not been promoted for want of definite orders of Government.

7 Recruitment to grades other than the lowest grade referred to above, viz., Rs35-5/2-80 is usually made by promotion, except when Government

consider it necessary to recruit men into the higher grades directly. While effecting promotion from one grade to the next higher grade, qualifications, efficiency and seniority are taken into consideration. Graduates in Electrical Engineering in the lower grades are given preference to the School of Engineering students to the extent of about 20 to 30 per cent of the vacancies available for promotion in order and until we secure sufficient number of well qualified men in the higher grades. Men with special aptitude and whose work has been found extremely satisfactory are also given preference to others. On the same basis recommendations for promotion to the grade of gazetted ranks and Rs125-10-175 grade were submitted to Government from time to time and their approval obtained therefor and promotions from Rs35-5/2-80 to Rs80-5-125 are also regulated in accordance with the above.

8 For Workshop Foremen's places, generally men from the Work Establishment, who are very well conversant with the overhauling of the equipment in the stations to which the workshops are attached, are preferred.

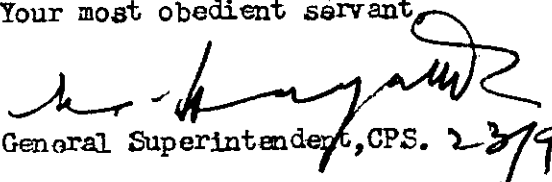
9 In the case of Ministerial establishment, recruitment to the places of lowest grade attenders, gollars and Clerks in Rs30-3-45 is being made from the list received from the Public Service Commissioner classifying the vacancies into General and Special in the ration of 1: 2 in accordance with the existing Government Orders. Also appointments to the place of typists in the grade of Rs30-3-45 and stenographers in grade Rs40-4-60 are made from the list received from the Public Service Commissioner. The minimum qualification for Gollars, Attenders and Clerks is a pass in S.S.L.C. The minimum qualification for the appointment of Typists is a pass in Typewriting (Senior) Examination and for Stenographers, Typewriting and Shorthand (Senior) Examinations. All the vacancies in the higher grades are treated as promotion vacancies and the men in the next lower grade are promoted to the higher grades consistent with their qualifications, efficiency and satisfactory work.

10 Recruitment into the grade of Sub-Overseers on Rs35-5/2-80 is made from the passed students of the School of Engineering in Civil Engineering. The minimum qualification for recruitment as Tracer in Rs35-3-50 is a pass from the School of Engineering, Electrical or Civil. The rest of the vacancies to the

Draftsman and Head Draftsman places are filled up by promotion of Tracers who possess the necessary qualifications, aptitude and whose work has been found satisfactory.

11) The Gradation List adopted by the department as final for effecting promotions, etc. is the gradation list that was prepared by the department and verified by the Auditor, Electrical Department, a copy of which was submitted to Government with this Office letter No.C/940 dated 19th October 1942.

I have the honour to be,
Sir,
Your most obedient servant


General Superintendent, CPS. 23/9

MH-CSC.

No. 6293

Encls.

OFFICE OF The General Superintendent,
Cauvery Power Scheme, Bangalore,

IMMEDIATE.

Date 23rd September 1943.

To

The Secretary to the Govt. of Mysore,
Electrical Department, Bangalore.

Sir,

Subjects to be brought up at the meeting of the Dewan and the
Ministers at 5-30 PM on the 25th September 1943.

RECEIVED
BANGALORE
23-9-43
663

With reference to your letter No. EDS.919 dated the 23rd instant, on
the above subject, I have the honour to state that in my letter No. 6292
of even date I have furnished the necessary information regarding the
recruitment and the principles adopted for effecting promotions in the
Executive Establishment of the Electrical Department from grade to
grade. I request you to kindly let me know, if an additional note on
this subject is required, when I shall arrange to submit the same.

I have the honour to be,
Sir,
Your most obedient servant,

General Superintendent, CPS.

23/9/43

MH-CSC.

Please
Go. (or)
recruitment
hyper
23/9

Subs with a
typed draft
28/9/43

ELECTRICAL SECRETARIAT.

Draft for approval.

No. EDS.

Dated.

Encls.

FROM

The Secretary to Government,
Electrical Department,
Bangalore.

TO

The General Inspector
Bangalore

SUBJECT:—

Recruitment in the
Electrical Department.

Dear Mr. Hayath,

Referring to

217) para 8 of your D.C. letter no.
6292 dated the 23rd Sep 1943
on the above subject, I wish
to ^{above} ~~state~~ that for Workshop
Foreman's places, generally
men from Work Establishment
^{it is stated,} ~~are~~ ^{are} ~~preferred to~~ have been
preferred. Whether men

97

from regular establishment with
some qualification in Electrical Engineering
would not suit these places ^{may be}

^{intimated} If there are none in our higher establishment, it
^{you do not want to} ~~may be~~ ^{made} for giving training to some people in
2 I am ^{also} to invite reference ~~in this connection~~

to para 7 of your letter under reply wherein
it is stated that "Graduates in Electrical
Engineering in lower grades are given preference
to the School of Engineering students to the
extent of about 20 to 30 per cent of the
vacancies available for promotion."

This percentage seems to be at variance
with the one adopted, (with the sanction
of Govt), while effecting promotions with
frase of Rs 125-10-175 under G.O. NO 805

29-331 dated 5th July 1943. Further, in

your memorandum ^{dated 22/7/43} accompanying

further proposals for promotion with frase of Rs
125-10-175

(continuation sheet draft form)

Sent with your letter No 3795
 Dated 23-7-43, you have stated
 that "out of the 10 new vacancies
 4 Graduates, even though juniors
~~were~~ specially taken out in order
 to secure adequate number of men
 in higher posts with higher acade-
 mical qualifications, that on
 this basis the provisions mentioned
 in G.O. No. 229-3185-7-43 were
 also considered wherein out of 30
 vacancies 10 graduates were selected"

As this percentage
 has been
 adopted in the
 brochure before
 labour & the
 same principle
 has been followed
 in respect of previous
 G.O. No. 5-125

I am to request you kindly
 to intimate ~~whether it is your~~
~~why you consider~~
 this percentage ~~has~~ is
~~not~~ ~~it is to reduce this percent of~~
~~allowing been reduced proposed to~~
~~of 1/3 of the vacancies graduates~~
 to "20 to 30 per cent" & if so

~~reasons therefor may be kindly~~

forwarded to the information of the Govt.

Yours sincerely

2 for
23/9/63. 1 extra box

Handwritten notes in Urdu script, likely bleed-through from the reverse side of the page. The text includes:

کے لئے
میں نے
میں نے
میں نے
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میں نے
میں نے
میں نے

MR. M. HAYATH. B.E. (Mech.), B.S.E.E.,
GENERAL SUPERINTENDENT.



Telephone No. { OFFICE: 2416
RESIDENCE: 2014

OFFICE OF THE GENERAL SUPERINTENDENT,
CAUVERY POWER SCHEME.

BANGALORE, 24th Sept: 1943
(S. INDIA)

D. O. No. 3847

URGENT & CONFIDENTIAL.

Dear Mr. Narasimhaiya,

Recruitment in the Electrical Department.

I have your D.O. letter No.C.20 dated the 24th instant and in reply wish to inform you that the Workshop Foreman's places, particularly at Sivasamudram and Shimshapura have to be filled up by men in the Work Establishment, who have worked there from a very long time. Men in the Regular Establishment do not get posted to Sivasamudram Generating Station until they reach a grade of Rs125-10-175, as this is the minimum grade in the Generating Station. But Work Establishment men working there from the beginning and have reached a grade of Rs45-3-75 will be very well conversant with the work of the overhauling of the turbine and machining the parts on the lathe, shaping machines, etc. and this training cannot be given to the men in the Regular Establishment, as they cannot afford to spend long number of years after their graduation or passing in the School of Engineering to secure necessary experience and be in a position to be promoted to the grade of Rs50-10-100, which is the grade of the Workshop Foreman. Regular establishment men possessing such long experience in various sections will have been promoted to higher grades and in some cases they are not very well conversant with the hydraulic machinery that has been installed in these places. But in the case of M.P.L. Workshop, attempts have been made to post men of the Regular Establishment and a graduate in Mechanical Engineering is now working as Workshop Foreman, but the work in M.P.L. Workshop is entirely different from the work that is involved at Sivasamudram and Shimshapura. Therefore men of the Work Establishments are generally preferred for places of Workshop Foremen at Sivasamudram and Shimshapura.

With regard to para 2 of your letter under reference, I have to state that no doubt 4 graduates were taken out of 10 vacancies and 10 graduates were taken out of 30 vacancies when promotions were effected from Rs80-5-125 to Rs125-10-175. This was because that a large number of graduates were awaiting confirmation and promotion for the last six years. Further as vacancies arise in higher grades, a larger number of qualified graduates may have to be taken, but when promotions are effected from Rs35-5/2-80 to Rs80-5-125, the same proportion cannot be kept up as men of the School of Engineering will be quite satisfactory for work expected of officers in the grade of Rs80-5-125. Therefore it is not desirable to overlook their claims in such large percentage when promotions are effected from Rs35-5/2-80 to Rs80-5-125. However when promotions are effected from Rs80-5-125 to Rs125-10-175 and from Rs125-10-175 to Rs200-20-300, a higher percentage could be adopted, but it is not possible to adhere to this percentage very strictly, as if this is done, graduates who have been taken into the department during the course of the last two or three years will have to be preferred to men who have been working for the last 10 or 15 years, which, obviously, is not the intention of Government. Whenever large number of graduates are stagnating in the lower grade for a long period, a higher percentage of graduates may be promoted, otherwise the percentage may be lowered proportionately. Therefore I have suggested for adoption 20 to 30 per cent for all grades, a higher percentage being adopted as and when circumstances, such as long-stagnation of graduates in lower grade, occur.

I hope the explanation furnished is acceptable.

Yours sincerely,

M. Hayath
2579

M. Narasimhaiya, Esq., BA, CR, MIE(Ind),
Secretary to the Govt. of Mysore,
Electrical Department,
BANGALORE.

MH-CSC.

XX X
It is necessary
to take
care of
Graduates
this is
adopted

25/9/43

MR. M. HAYATH. B.E. (Mech.), B.S.E.E.
General Superintendent, C. P. S.



OFFICE OF THE GENERAL SUPERINTENDENT
CAUVERY POWER SCHEME,

BANGALORE, 27th September 1943
(S. INDIA)

RECEIVED
SECRETARIAL
BANGALORE
Rec. No. 681
28.9.43

D. O. No. 309.

Dear Mr. Narasimhaiya,

Subject:- Rules of Recruitment in the Electrical
Department.

I wish to invite your kind reference to the discussions
that took place in the Dewan's Chambers on the evening of the
25th instant, on the above subject, and request you to kindly
obtain early orders of Government regarding the recruitment in
the Electrical Department, as recommended by me.

As personally discussed and kindly agreed to by you, the
question of reservation of a certain number of vacancies for
graduates in promotion vacancies be reserved for separate
consideration.

Yours sincerely,

M. Narasimhaiya, Esq., BA, CE, MIE (Ind),
Secretary to Govt. of Mysore,
Electrical Department,
BANGALORE.

W. H. C. S.

Proceedings of the Government of
His Highness the Maharaja of Mysore.

Electrical Department.

Read.-

1) Government Order No.EDS.1565-69 dated the 28th November 1941 laying down the general rules to govern appointments in the executive establishment of the Electrical Department.

2) Letter No.14521 dated the 31st December 1941 from the General Superintendent, Cauvery Power Scheme submitting a copy of the proceedings of the meeting of the Committee appointed by Government to scrutinise the appointments made in the Electrical Department from 1st January 1935.

3) Correspondence ending with D.O. letter No.680 dated the 6th March 1943 from the General Superintendent, Cauvery Power Scheme suggesting for consideration certain modifications to the general rules of recruitment issued in Government Order No.EDS.1565-69 dated the 28th November 1941 read in para 1 above.

4) Government Order No.EDS.29-31 dated the 5th July 1943 sanctioning the recommendations of the General Superintendent, Cauvery Power Scheme for promotion of 30 Operators from the lower grades to the grade of Rs Rs 125-10-175, throwing open a certain proportion of the vacancies for Graduates in lower grades, with a view to have qualified men in higher grades.

5) Government Order No.EDS.408-10 dated the 3rd August 1943 sanctioning the proposals of

of the General Superintendent, Cauvery Power Scheme for further promotion of operators from the lower grades to the grade of Rs 125-10-175, observing similar principles in regard to the promotion of Graduates from the lower grades.

6. Government Order No. EDS. ⁵⁷⁴⁻⁷⁸~~402-10~~ dated the 26th August 1943 sanctioning the proposal of the General Superintendent, Cauvery Power Scheme for conversion of the existing 35 appointments on Rs 35-5/2-50 into those on Rs 35-5/2-80. (X)

G.O.No. EDS. 9-14/c

Dated Bangalore, 9th October 1943

In Government Order No. EDS. 1565-69 dated the 28th November 1941, Government laid down certain general rules to govern recruitment to the executive establishment of the Electrical Department, specifying among others the following:-

- (i) All appointments in the "Regular", "Work" and "work-charged establishments on Rs 35/- and above, should be made in accordance with the Central Recruitment Board Rules;
- (ii) Only Graduates should be recruited to the grade of Rs 35-5/2-80 on the several stages of pay depending upon whether they are ordinary, First Class or Merit Graduates, foreign qualified Graduates being recruited to higher grades according to merit by Government;
- (iii) Passed students of the School of Engineering should be appointed only to the grade of

3.

of Rs 35-5/2-50 and should not be directly recruited to the grade of Rs 35-5/2-80.

2. The General Superintendent, Cauvery Power Scheme has with his letter dated the 31st December 1941 submitted the recommendations of the Committee appointed for the purpose of examining the recruitment made to executive posts since 1st January 1935. It is seen therefrom that that they have approved the list of appointments made by the General Superintendent, Cauvery Power Scheme since that date and that they also agree that a percentage of the appointments in the grade of Rs 35-5/2-80 should ^{be} thrown open to the Work-Establishment men as -- proposed by the General Superintendent, Cauvery Power Scheme. In his further Note dated 3rd March 1943, the General Superintendent Cauvery Power Scheme ~~has~~ brought to ~~no~~ notice that the minimum qualification of the B.E. degree for appointment to the grade of Rs 35-5/2-80 is too high, that the appointments in grade Rs 35-5/2-50 were only 35, that a larger number of students pass out of the School of Engineering than from the College of Engineering and that, if the rules passed in the Government Order of November 1941 are to be enforced, a -- larger number of vacancies will be thrown open to Graduates and a very small number to the School of Engineering students, with the result that sufficient number of --- Graduates may not be available for recruitment and a large number of passed students

students of the School of Engineering would be left unemployed. Government, therefore, abolished the grade of Rs 35-5/2-50 and merged the 35 posts in those on Rs 35-5/2-80 in the Government order of 28th August 1943 (x) read in para 7 above. The General Superintendent, Cauvery Power Scheme has also requested that the rules of ~~the~~ recruitment obtaining in the Public Works Department may be introduced in the Electrical Department (A) also as being suitable. In that Department, (S) 33 1/3 per cent of the vacancies in grade Rs 35-5/2-80 is reserved for Engineering Graduates and 66 2/3 per cent of the vacancies is reserved for qualified candidates of the School of Engineering. The General Superintendent however requests that in the Electrical Department, 15 per cent of the vacancies be reserved for promoting deserving men from the work Establishment of the Electrical Department, allowing 33 1/3 per cent for graduates and the remaining 51 2/3 per cent of the vacancies for school candidates who have passed out of the School of Engineering (9 + 8)

Government are pleased to accept the recommendation of the General Superintendent, Cauvery Power Scheme which has been concurred in by the Committee referred to in para 2 of the preamble, for reserving 15 per cent of the vacancies for the work establishment men who are deserving of promotion on account of good work and experience. Government are also pleased to approve of the recommendation of the Committee for accepting the list of appointments (attached) made by the General Superintendent, Cauvery Power Scheme since 1st January 1935. In

5.

modification
In ~~superintendence~~ of Government Order No. EDS. 1565-69 dated the 28th November 1941, read in para 1 above, the undermentioned revised rules are laid down to govern future appointments in the executive establishment of the Electrical Department:-

Band n Slip E)

(1) All appointments borne on the "Regular Establishment" and all appointments of Maistries on "Work" and "Work-charged" executive establishment whose minimum salary is Rs 35/- and above, should be governed by the ~~existing~~ *general* rules of the ~~Public Service Commissioner~~ *Recruitment* and filled up after calling for applications --- through the Public Service Commissioner and classifying the vacancies as "General" and "Special".

(2) $33 \frac{1}{3}$ per cent of the vacancies occurring in the executive establishment in grade Rs 35-5/2-80 (the lowest grade in the Department) be filled up by direct recruitment from the Graduates of the College of Engineering.

(3) $51 \frac{2}{3}$ per cent of the vacancies in grade Rs 35-5/2-80 be filled up from the passed students of the School of Engineering

a n d

(4) The remaining 15 per cent of the vacancies in grade Rs 35-5/2-80 be filled up by promoting competent men from the work establishment of the Electrical Department.

(5) Graduates in Electrical Engineering

may be started on Rs 60/-, Rs 70/- and Rs 80/-
in grade Rs 35-5/2-80 if they are ordinary,
first class and merit (first class and first
rank) candidates respectively. If sufficient
number of Graduates of backward communities
are not available, non-Brahmin passed students
of the School of Engineering may be appointed
to make up the required communal proportion.

- 5) Passed students of the School of Engineering
of Higher grade (L.E.E and L.M.E diploma --
holders) may be started on Rs 50/- and those of
lower grade with certificate on Rs 35/-. Passed
students of the Mechanical Engineering may also
be recruited on similar basis whenever necessary.
- 7) Vacancies in the higher grades of Rs 80-5-125 and
Rs 125-10-175 should ordinarily be treated as
promotion vacancies and filled up by promoting
deserving officials in the lower grade accord-
ing to seniority, qualifications and merit.
Government may, however, directly recruit
candidates to the higher grades referred to
above, in consideration of special qualifications
and merit.

Secretary to Government.
Electrical Department.

To

The Public Service Commissioner
The General Superintendent, Cauvery Power Scheme.
The General Superintendent, Jog Power Scheme.
The Comptroller to the Government of Mysore.
The Auditor, Electrical Department.
The Auditor, Jog Power Scheme.

A.N.

List of appointments made in the Executive Establishment since
1st January 1935.

Sl. No.	N a m e.	Community.	Qualifi- cation.	Date of appoint- ment.	Remarks.
Messrs.					
1.	H. C. Mallesian	Lingayet	Elec.Engr.	1-3-35	
2.	B.D.Sundararajulu Naidu	Naidu	Civil Eng.	5-6-35	
3.	S. S. Kadri	Goldsmith	Elec.Eng.	26-4-35	
4.	M.R. Sitharam	Brahmin	B.E.	6-3-36	
5.	T.Ramachandra Reddy	Vokkaliga	Elec.Eng.	6-3-36	
6.	N. Ramalingappa	Weaver	-do-	6-3-36	
7.	P. K. Rama Rao	Brahmin	--	6-3-36	(Work Estt)
8.	B. Muniswamy	Vokkaliga	--	6-3-36	-do-
9.	S. Swamidoss	Christian	Elec.Eng.	6-3-36	
10.	H.V.Narayana Rao	Brahmin	B.Sc.,B.Sc.(Lond)	6-3-36	
11.	G. Sambasiviah	Lingayet	B.A.,B.Sc.,	6-3-36	
12.	K. Matthan	Christian	B.A.,B.Sc.,	6-3-36	
13.	M. S. Nanjundiah	Brahmin	B.E.	6-3-36	
14.	K. Damodaram	Yadava	Elec.Eng.	18-6-35	
15.	M. Ghouse Peer	Mohamedan	-do- (Hr.)	12-6-36	
16.	S. Krishnaswamy	Brahmin	B.Sc., (Hons.)	21-4-36	
			Elec.Tech.		
17.	A.M. Varadarajan	Mudaliar	Elec.Engr.Lr.	21-7-36	
18.	B. Basavaraju	Lingayet	-do- Hr.	17-8-36	
19.	H. Srinivasa Rao	Brahmin	B.E.	11-7-36	
20.	K.R.Srinivasa Iyengar	Brahmin	M.Sc.,	18-5-37	
21.	E. H. D'Vaz	Christian	Elec.Engr.	12-8-37	
22.	D. Shankar Rao	Kshatriya	-do-	12-8-37	
23.	B. Rajagopal	Mudaliar	-do-	12-8-37	
24.	T. V. Shankaran	Mudaliar	-do-	12-8-37	
25.	R. Subba Rao	Brahmin	--	12-8-37	(Work Estt)
26.	T. Sundaramurthy	Pillay	--	12-8-37	-do-
27.	Abdul Sattar	Mohamedan	Elec. Engr.	12-8-37	-do-
28.	K.Rajagopala Iyengar	Brahmin	-do-	12-8-37	
29.	A.D. Janardhan	Mudaliar	-do-	12-8-37	(Work Estt.)
30.	B. Damodaram	G.Balajiga	-do-	12-8-37	
31.	M.S.Shankaranarayana Rao	Brahmin	-do-	12-8-37	Work Estt:
32.	N.Ramalinga Mudaliar.	Mudaliar	--	12-8-37	-do-
33.	Syed Abdul Hameed	Mohamedan	Elec.Engr.	12-8-37	-do-
34.	R. Krishnamurthy	Brahmin	-do-	12-8-37	-do-
35.	C. M. Rudrappa	Lingayet	-do-	12-8-37	-do-
36.	P. C. Reddy	Christian	B.A.,B.E.,	19-1-37	
37.	M. Hanumantha Rao	Brahmin	B.E.,	12-8-37	
38.	P. Mariappa	Vokkaliga	B.Sc.,B.E.,	12-8-37	
39.	W.J. Paul Raju	Christian	B.A., B.E.,	12-8-37	
40.	S.L. Arkeswariah	Brahmin	B.E.,	12-8-37	
41.	P. K. Kushalappa	Coorgi	L.E.E.	19-8-37	
42.	C.V.Sreedhara Murthy	Satani	L.E.E.	19-8-37	
43.	R. K. Cowsik	Brahmin	M.Sc.,	7-2-38	
44.	Chickputtappa	Kuruba	--	16-9-37	(Work Estt)
45.	P. K. Pooviah	Coorgi	Elec.Engr.,Hr.	2-2-38	-do-
46.	K.S.Krishnamurthy	Brahmin	B.E.	17-7-38	
47.	S.Lakshminarasimha Rao	Naidu	Elec.Engr.,Lr.	20-1-38	(Work Estt)
48.	M.N.Basavalingappa	Lingayet	Elec.Engr.	17-1-38	
49.	K. Sitharamiah	Brahmin	-do-	22-1-38	
50.	S.P.Ramakrishna Setty	Vysya	Civil Eng.	29-11-37	
51.	D.S. Srikantiah	Weaver	B.A.,B.E.	6-1-38	
52.	M.S. Ananda Rao	Brahmin	B.E.,(Civil)	1-12-37	
53.	K.Hanumanthanna (alias D.H. Reddy).	Vokkaliga	B.E.,(Elec.)	9-2-38	
54.	B.T. Loganathan	Adi-Karnataka	Elec.Eng.	3-2-38.	

Sl. No.	N a m e.	Community.	Qualifi- cation.	Date of appoint- ment.	Remarks.
Messrs.					
55.	M. Sreenivasamurthy.	Brahmin	B.E.(Civil)	20-4-38	<i>Not working in present</i>
56.	G. Sanjeeva Setty	Vysya	Elec.Eng.,Lr.	22-4-38	
57.	M. Nanjundaswami	Lingayet	Elec.Eng.	22-4-38	
58.	S.R.Krishnamurthy	Brahmin	--	22-4-38	(Work Est)
59.	Madhava Rao Salankey	Mahratta	Elec.Eng.,Lr.	27-4-38	-do-
60.	M. Muniswamy	Uppara	-do-	27-4-38	-do-
61.	K. S. Kesavamurthy	Brahmin	B.E.,Elec.	27-4-38	
62.	S. V. Anka Boyi	Bestha	Elec.Eng.	27-4-38	Work Estt
63.	M. Narayanaswamy	Kuruba	-do-	27-4-38	
64.	D.V. Krishnachar	Brahmin	-do- Lr.	22-6-38	
65.	S. Raghaveswara Rao	Naidu	Civil Eng.	21-6-38	
66.	Y. Arthur	Christian	Elec.Eng.	3-10-38	
67.	C.R. Krishna Rao	Brahmin	--	3-10-38	Work Estt
68.	R. Manickam	Mudaliar	Elec. Eng.	3-10-38	
69.	Gulam Hussain	Mohamedan	-do-	3-10-38	
70.	V.S.Subramanyam	Brahmin	L.E.E.	1-10-38	
71.	Srikanta Chetty	Vysya	L.E.E.	1-10-38	
72.	B.T. Puttappa	Vokkaliga	Elec.Eng.,Lr.	1-10-38	
73.	C.B. Ramaswamy	Brahmin	-do-	17-10-38	
74.	Sukumaran	Nair	Elec.& Mech. Eng.,Lr.	17-10-38.	
75.	R. Ahmed.	Mohamedan	L.E.E.	20-10-38	
76.	C.G.Panduranga Vittal	Brahmin	B.E.,Elec.	19-10-38	
77.	B.M. Rama Rao	Mahratta	Elec.Eng.	29-10-38	
78.	D.Mohamed Azizulla Beig	Mohamedan	-do-	29-10-38	
79.	M.S. Ramaswami	Brahmin	Elec.Eng., Lr.	3-11-38	
80.	E.A. Krishna Rao	Christian	Elec.& Mech. Eng.	18-11-38.	
81.	P.R. Puttaswamy	Vysya	B.E.,Elec.	9-1-39	
82.	R. Shankara Rao	Brahmin	L.E.E.	23-11-38	
83.	V.A. Aradhya	Lingayet	Elec.Eng.	23-11-38	
84.	V. Ramamurthy	Mudaliar	-do- Lr.	29-11-38	
85.	M.G.Chakrapani Rao	Brahmin	L.E.E.	30-11-38	
86.	M. Devadasan	Christian	Elec.Eng.,Lr.	16-11-38	
87.	S. Vedachalam	Pillay	-do- "	16-11-38	Work Est
88.	M. Sreenivasan	Brahmin	B.Sc.,B.E.	9-1-39	
89.	Mohamed Safiulla	Mohamedan	B.E., Elec.	9-1-39	
90.	K.Vernugopal Naidu	Naidu	-do-	9-1-39	
91.	S.A. Prahlad	Brahmin	B.E.,Elec.	9-1-39	
92.	M. Narasimaiya	T.Banajiga	Elec.Eng.,Lr.	9-1-39	Work Est.
93.	R.D. Devaraj Urs	Kshatriya	-do- "	9-1-39	-do-
94.	S. Krishna Rao	Brahmin	L.E.E.	9-1-39	
95.	B.G. Ramakrishna	Kuruhina Setty	Elec.Eng.,Lr.	9-1-39	Work Estt
96.	R.A.Francis Joseph	Christian	B.Sc.,	20-1-39	
97.	M.V.Sreenivasamurthy	Brahmin	M.Sc.,	20-1-39	
98.	K.V.Aswathramaiya	Vysya	L.E.E.	1-2-39.	
99.	B. Shankarappa	Lingayet	B.E.,Elec.	28-1-39	
100.	N. Rajagopal	Brahmin	Elec.Eng.	28-1-39	
101.	Mario da Costa	Christian	L.E.E.	2-2-39	
102.	Mohamed Asadulla	Mohamedan	Elec.Eng.,Lr.	3-2-39	
103.	K.Nagabhushana Iyer	Brahmin	B.E., Elec.	4-2-39	<i>Wife A. Prabhak</i>
104.	K.R.Venkataramiah	Brahmin	L.E.E.	4-2-39	<i>Resigned no 91</i>
105.	B.G.Shannugappa	Lingayet	Elec.Eng.,Lr.	4-2-39	
106.	Syed Abdul Khader	Mohamedan	-do-	4-2-39	
107.	T.V.Ananthachar	Brahmin	Elec.& Mech. Eng.	17-2-39	Work Est
108.	D.T.Sanjeeva Setty.	Vysya.	L.E.E.	21-2-39	
109.	M. Z. Ansari	Mohamedan	Mech.& Elec. Eng. Lr.	28-2-39	Work Est
110.	Chennakesavaroyan.	Brahmin	B.E., Elec.	7-2-39.	

Sl. No.	Name.	Community.	Qualification.	Date of appointment.	Remarks.
Messrs.					
111.	M. T. Palanivelu.	Setty	L.E.E.	14-3-39	
112.	R. Vittal Rao	Mudaliar	Mech. & Elec. Eng. Lr.	21-4-39	
113.	T.B.Lakshminarayana Rao	Brahmin	B.Sc.	4-8-39 (To be Ex.).	
114.	C.S. Hanuma Naik	Vokkaliga	Elec. Eng. Lr.	21-4-39	
115.	Mahaboob Alum	Mohamedan	-do-	21-4-39	
116.	C. Narayana Rao	Brahmin	--	8-7-39 (Work Estt.)	
117.	Syed Mohiyuddin	Mohamedan	Elec. Eng. Lr.	8-7-39.	-do-
118.	T. Ramachandriah	Bestha	-do-	24-2-39.	
119.	M. Vasudeva Rao	Brahmin	B.A., B.E.	14-10-40	
120.	S.V. Bhadrappa	Lingayet	L.E.E.	5-9-39.	
121.	C. Balasunderaraj	Pillay	Elec. Eng. Lr.	1-2-40 (Work Estt.)	
122.	K. Ramaswamy	Brahmin	L.E.E.	30-1-40	
123.	A.B. Oomapathy	Mudaliar	B.E., Elec.	31-1-40	
124.	Habibulla Khan Kalyani	Mohamedan	Elec. Eng., Lr.	31-1-40 (Work Estt.)	
125.	A. R. Nagaraj	Brahmin	Elec. Eng.	31-1-40	-do-
126.	C.P. Thimmappa Jetty	Jetty	Elec. & Mech. Eng., Lr.	6-11-36 } 19-3-40 }	
127.	P. Narayanaswamy	Ganigar	Elec. Eng., Lr.	"	
128.	R.A. Rajagopal	Brahmin	Mech. & Elec. Eng., Lr.	30-1-41.	
129.	V.N. Krishnaswami.	Mudaliar	Elec. Eng., Lr.	17-1-37.	
130.	A. Subbaraj Urs.	Kshatriya	L.E.E.	17-8-37	
131.	M.G. Ramaswami Iyengar	Brahmin	L.E.E.	21-3-40	
132.	A. Janakiram	Naidu	Elec. Eng., Lr.	22-12-37.	
133.	G.V. Sanjeeva Reddy	Vokkaliga	L.E.E.	6-3-40 (Work Estt.)	
134.	H.B. Krishnamurthy Rao	Brahmin	L.E.E.	8-8-40.	
135.	S.N. Prasannakumar	Vysya	B.E., Elec.	6-2-40	
136.	A. Basavaraj Urs.	Kshatriya	Elec. Eng., Lr.	11-11-39	
137.	M.S. Lakshminarasappa	Brahmin	B.E., Elec.	1-2-40	
138.	Mohamed Rahimtulla Sheriff.	Mohamedan	Elec. Eng., Lr.	9-11-39.	
139.	A. Jwalanappa	Jain	-do-	30-8-39.	
140.	N. Varadarajan.	Brahmin	L.E.E.	22-7-40	
141.	A.C. Lakshman	Mudaliar	Elec. Eng., Lr.	27-7-40	
142.	Donald Clarke	Anglo-Indian	--	21-8-40 (Work Estt.)	
143.	R.R. Anantha Rao	Brahmin	L.M.E.	25-11-40	
144.	T.N. Bakthavatsaliah	Satani	L.E.E. & L.E.E.	1-1-41	
145.	Leo Pereira	Anglo-Indian	--	1-7-40 (Work Estt.)	
146.	B.L. Sundararaj Iyengar	Brahmin	B.E.	15-10-40	
147.	A.M. Radhakrishnan	Mudaliar	Elec. Eng., Lr.	1-9-40.	
148.	T.N. Marimuthu	Adi-Dravida	-do-	30-1-41	
149.	K. Krishnaswami	Brahmin	L.M.E., & L.E.E.	1-7-40	
150.	S. Sreenivasiah	Ganigar	B.Sc., B.E.,	7-2-41.	
151.	E. Benjamin	Christian	Elec. Eng.	11-2-41	
152.	N.S. Sitharam	Brahmin	B.E., Elec.	4-2-41	
153.	D. Lingiah	Kuruba	Elec. Eng.	27-3-41	
154.	S.N. Mruthyunjaya	Lingayet	--	25-4-41 (Work Estt.)	
155.	H.V. Subba Rao	Brahmin	L.E.E.	16-8-41	
156.	A.N. Dorai Raj	Adi-Dravida	Elec. Eng., Lr.	31-7-41	
157.	B. Subramanya Raj.	Kshatriya	-do-	5-8-41	
158.	K.S. Krishnamurthy	Brahmin	B.Sc., (Hons.) 1st. Cl. Cert. of Elec. Tech.)	5-8-41.	
159.	M.J. Junjappa	Kunchatiga	L.E.E.	12-8-41	
160.	G.K. Suryanarayana.	Vokkaliga	L.E.E.	3-9-41	
161.	T.S. Krishnaswamy Rao	Brahmin	L.E.E.	29-11-41	
162.	N. Narayanachar	Glodsmith	B.E.	11-9-41.	

NOTE:- (1) Items 1 to 15 and 17, and 20 were confirmed in the grade of Rs35-5/2-80.
 Items 21 to 29 -do- -do- Rs35-5/2-50.

111

NOTE.

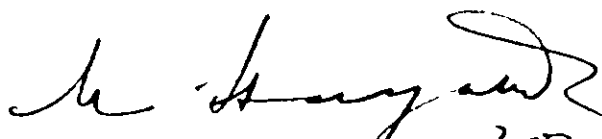
- (2) Appointments are being made in the ratio of 2:1 from 4-12-1935 as per G.O.No.3452-54/CRB.8-35-2 dated 4-12-1935.
- (3) Item No.103 - This vacancy (recruit) is not taken for classification, as he was appointed in place of Mr.S.A.Prahlad (item 91) resigned within 45 days.
- (4) Item No.20 was appointed against a special vacancy, the next vacancy being treated as Special (EDS.No.1451 dated 11-12-1936 and 168 dated 2-1-1937).

A B S T R A C T.

	<u>No. of Non- brahmins.</u>	<u>No. of Brahmins.</u>	<u>Total.</u>
(1) Engineering Graduates.	15	24	39
(2) Passed students of the School of Engineering.	86	24	110
(3) Competent men in the Work Establishment.	7	5	12

Total.	108	53	161
	=====		

MH-VNK-DMJ.


General Superintendent,
Cauvery Power Scheme. 30/3

Immemorial

D. 4893 | 43-44
Psc

E. D. S.]

D 1711

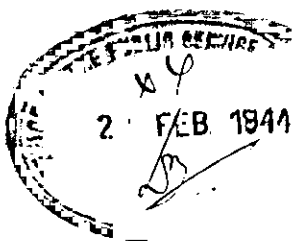
Reappointment of *Ensign* to the
ROUTINE NOTES. Electrical Dept - Revision
[To be used only for notes, requisitions, etc., not intended for permanent record.] *of rules.*

The Electrical Secretariat
file of papers re reappointment
of staff ~~to~~ the Electrical Dept
sent for reference with E.D.S.
Diary No 1711 dated the 23rd
February 1944, may be kindly
arranged to be returned in
a day or two, as immediate
action has to be taken for
revision of the rules of reappointment
to the Electrical Dept on the
lines of those recently issued
in the Public Works Department

To

The Secretary
to the Public Service
Commission, with Compts.

N. B.—Should routine notes be written on small
slips, the notes must be copied or slips
pasted on this form.



Gov. G. 29/12
28.2.44
27
M. M. 6

G 11/3/44

The file is sent
Executive.
Electrical
Secretariat
10/3/44

D.O. Confidential 113

[ix F. G.—1]

SUBJECT Rules of recruitment to the executive establishment of the Electrical Department.

Section

File No.

Serial No.

Diary No. of letter replied to.....

No. 3267
Two.

9/27/44

To

General and Revenue Secretariat

()
the 194 .

The General Lf. dt.
Canvey Power Scheme
Bangalore.

Date of issue.....

Signed by.....

Dear Mr. Hayak, I am desired
~~to~~ to

- c) invite reference to G.O. No. 125-29-3
dated 5th July 1943 and subsequent
p) G.O. No. 1408-10 dated the 3rd
August 1943 sanctioning the
promotion of certain Operative
to the grade of Rs 125-10-175 and
to state that owing to the
paucity of graduates in higher

List of enclosures.....

Copied by.....

Examined by.....

114

Cadres, a certain proportion of the vacancies viz
 (was shown open to graduates in lower grades: Govt
 Consider it desirable to avoid the anomalies
 arising from such ^{an arrangement} provisions. In G.O. No. 5695-5716 dated the 25th February 1944, the
 position in the Public Works Department has
 been suitably modified and the difficulties
 of the kind avoided by creating separate scales
 of pay for satisfying the needs of the graduates
 and the non-graduates. I am ^{to} ~~to~~ ^{further} ~~in~~ ⁱⁿ ~~reference~~ ^{reference}
 in this connection ^{to} ~~to~~ ^{to} ~~the~~ ^{to} ~~personal~~ ^{to} ~~discussion~~ ^{discussion} during
 the interview with the Minister for Public Works in
 the matter and to request you kindly to send up
 your proposals ^(in the matter) for the consideration of the
 Government. ^{Statement} Showing roughly, the scales of pay
 and the number of appointments etc for graduates &
 non-graduates, is herewith sent for your ^{reference} ~~perusal~~.
 The favour of an early reply is requested.

Yours sincerely.

K. M. G.

G. M. G.

for
 26.4.44
 24/4

cadres, a certain proportion of the vacancies ^{or third} ~~is~~
 I was shown open to graduates in lower grades. Govt
 consider it desirable to avoid the anomalies
 arising from such ^{an arrangement} ~~provisions~~. In G.O. No. 5695-5716 dated the 25th February 1944, the (2
 position in the Public Works Department has
 been suitably modified and the difficulties
 of the kind avoided by creating separate scales
 of pay for satisfying the needs of the graduates
 and the non-graduates. I am ^{further} ~~to~~ ^{to intimate ref.} ~~instruct~~ reference
 in this connection to the personal discussion during
 the interview with the Minister for Public Works in
 the matter and to request you kindly to send up
 your proposals ^{lightly revised} ~~(in the matter)~~ for the consideration of the
 Government showing roughly, the scales of pay
 and the number of appointments etc for graduates &
 non-graduates, is herewith sent for your ^{reference} ~~perusal~~.
 The favour of an early reply is requested.

Yours sincerely.

K. J. 24/4/44

G. 24/4/44

For
 24.4.44.
 1/2
 24/4

S T A T E M E N T.

AS EXISTING.

Sl. No.	Designation.	No. of posts.	P a y. Rs	Average cost per month. Rs	Total cost per month. Rs	No. of Graduates.	For Graduates.		
							No. Grade	Average cost. Rs	Total. cost Rs
<u>NON -GAZETTED POSTS</u>									
(Subordinate)									
1.	Operators, Line Inspectors, Meter Inspectors, Night Troublemens, Telephone Operators, and Inspectors etc.	246	35-5/2-80	58	24,258	23	53	60-5-125 10-175	120 1/18 6963 2/9
		70	80-5-125	108	7,560				
2.	Senior Operators.	42	125-10-175	158 1/3	6,650	16			35
		358			28,468	39	53		6963 2/9

GAZETTED POSTS.
(Subordinate)

3.	Junior Engineers	17	200-20-300	266 2/3	4,534	2	7	200-20-300	266 2/3 1866 2/3
4.	Station Superintendents	2	200-25-350	298 1/3	596 2/3	1	2	200-20-300	266 2/3 533 1/3
5.	Assistant Superintendents	15	200-20-300	266 2/3	4000	9	5	200-20-300	266 2/3 4000
		34			9130 2/3	12	4		6400
Grand Total		392			37598 2/3	51	2		13363 2/9

A.N.

AS PROPOSED.			Proposed Cost & No.			Extra cost & No.		Savings if any.	
~~For Non-Graduates.~~			~~and No.~~						
Grade	Average cost.	Total cost.	Present cost & No.	No.	Cost	No.	Cost		
Rs	Rs	Rs	No.		Rs		Rs		
35-5/2-80	58	11,948	246		14,258				
80-5-125	108	6,372	70		7,560				
125-10-175	158 1/3	5,530	42		6,650				
		23,850	358		28,468				
				358	30813 2/9		1345 2/9		
0 200-20-300	266 2/3	2666 2/3	17		4,534				
			2		596 2/3				
			15		4000				
				17	4533 1/3				
				2	533 1/3		63 1/3		
				15	4000				
		2666 2/3	34		9066 2/3				
				34	9066 2/3				
10		26516 2/3	392		37598 2/3				
				392	39880 1/9				
								Net extra cost Rs 1281 8/9	
								per mensem or	
								Rs 15,382 2/3 per annum.	

Secretary to Government,
Electrical Department.

Appendix F. G.--1]

SUBJECT Rules of recruitment to the Executive and Ministerial establishments of the Electrical Dept

Diary No. of letter replied to 1162

Section

File No.

Serial No.

General and Revenue Secretariat

()
the 194

No. 2271-

To,

The Chief Electrical Engineer,
Bangalore

Date of issue 18-2-47

Sir,

Signed by Mr. R. R.

With reference to correspondence ending with your letter No. 17846 dated the 17/18th December 1946 on the above subject, I am directed to request you kindly to forward a statement showing the representations of each of the undermentioned communities, under each cadre separately

List of enclosures Nil

Copied by M. S.
131

Examined by

- 1) Non-Brahmin - Hindus
- 2) Brahmins.

3) Muslims.

4) Anglo-Indians & Christians.

Shave etc.

P.L.
18.2.47

Secretary to Govt. ^{18.2.47}
Electrical Dept. ^{14.2.47}
14/2 14/2

Copy to A.E.D.

No. E. D. S. 2277
Encls- *Elct*

ELECTRICAL SECRETARIAT, 11

Bangalore, *18th* February 1947

From

*The Secretary to Government,
Electrical Department,
Bangalore.*

To

*The Chief Electrical Engineer,
Bangalore.*

Subject:- Rules of recruitment to the Executive
and Ministerial establishments of the
Electrical Department.

Sir,

With reference to correspondence ending with your letter No. 17844 dated the 17th/18th December 1946 on the above subject, I am directed to request you kindly to forward a statement showing the representations of each of the undermentioned communities, under each cadre separately

- (1) Non-Brahmin - Hindus.
- (2) Brahmins
- (3) Muslims
- (4) Aglo-Indians and Christians.

I have the honour to be,
Sir,
Your most obedient servant,

Sd. R. Ramakrishna,
Secretary to Government,
Electrical Department.

A.N. 18th/3

P.T.O.

11/1
No.EDS.

2278

Elcl

Dated Bangalore, 18th Feb. 1947

Copy of the foregoing, is forwarded, to the
Auditor, Electrical Department, for information.

A.N.18th

R.R. 18/2/47
Secretary to Government,
Electrical Department.

d/c A

TELEPHONE No. 2110

No.

24724

ENCLOSURE 1 statement

TELEGRAPHIC ADDRESS:

'GOMED'

97
GOVERNMENT OF MYSORE 120

ELECTRICAL DEPARTMENT

OFFICE OF THE CHIEF ELECTRICAL ENGINEER,

Bangalore, 26 February 1947

(MYSORE S. INDIA.)

The Secretary to Government,
Electrical Department,
BANGALORE.

Sir,

Recruitment to Electrical Department -
Executive & Ministerial Establishment.

A)
With reference to your letter No. EDS.2277/Elecl.
dated the 18th February 1947 on the above subject, I have
the honour to enclose herein, for your information, a
copy of Annexure II to the annual "C" Statement for
1945-46, sent to the Public Service Commissioner for
Mysore, wherein the details called for are available.

I have the honour to be,

Sir,

Your most obedient servant,

Chief Electrical Engineer. 25/2

RE.
26/2

ANNEXURE II

Statement showing the number of non-Gazetted appointments of the superior service held by the different communities in the state service on the 30th June 1946.

(With reference to men actually holding posts)

Communities.	Appointments carrying a salary of								Total.
	12-1-18	30-3-45	30-3-60	60-5-100	60-4-80	50-5-90- 6-150.	40-4-60 5-120.		
	1	2	3	4	5	6	7	8	9
1. Composition of Ministerial Establishment.									
1. Brahmins.	11	79	16	7	3	1	1		118
2. Vokkaligars.	2	13	-	-	-	-	-	-	15
3. Lingayets	1	14	5	1	-	-	-	-	21
4. Kurubars.	-	9	1	-	-	-	-	-	10
5. Bedars	-	1	-	-	-	-	-	-	1
6. Gangakulas.	-	2	-	-	-	-	-	-	2
7. Yadavas.	-	1	1	-	-	-	-	-	2
8. Kshatriyas.	1	7	-	1	1	-	-	-	10
9. Banajigars.	-	7	1	-	-	-	-	-	8
10. Viswakarmas.	-	2	-	-	-	-	-	-	2
11. Upparas.	-	-	1	-	-	-	-	-	1
12. Kunchitigars.	-	2	-	-	-	-	-	-	2
13. Agasas.	-	2	-	-	-	-	-	-	2
14. Other Caste Hindus (including Sadars.)	5	53	7	2	2	1	-	-	70
15. Depressed classes.	2	27	-	-	-	-	-	-	29
16. Muslims.	3	30	3	-	1	-	-	-	37
17. Indian Christians, Anglo-Indians and Europeans.	-	15	4	2	1	-	-	-	22
18. Other Communities (Jains, Parsis, Budhists, Jews, Sikhs, Tribes and others.)	-	3	-	-	-	-	-	-	3
TOTAL.	25	267	39	13	8	2	1		355

2. Composition of Executive Establishment:

	35-5/2-80	80-5-125	125-10-175	Total.
1. Brahmins.	72	67	21	160
2. Vokkaligars.	7	8	3	18
3. Lingayets.	22	13	1	36
4. Kurubars.	3	2	-	5

104

90

25

217

(P.T.O.)

Name of Communities.	35-5/2-80	80-5-125	125-10-175,	Total.
5. Bedars. ..	104	90	25	219
6. Gangakulas. ..	3	-	-	3
7. Yadavas. ..	-	-	-	-
8. Kshatriyas. ..	14	11	1	26
9. Banajigars. ..	3	2	1	6
10. Viswakarmas. ..	1	-	1	2
11. Upparas. ..	-	-	-	-
12. Kunchitigars. ..	1	1	1	3
13. Agasas. ..	-	-	-	-
14. Other Caste Hindus (including Sadars)	68	46	11	125
15. Depressed Classes.	8	2	-	10
16. Muslims.	28	15	2	45
17. Indian Christians, Anglo-Indians and Europeans.	14	14	7	35
18. Other communities, (Jains, ~~Rxi~~ Parsis, Buddhists, Jews, Sikhs; Tribes and others.)	8	2	2	12
TOTAL:	252	183	51	486

Copy

K. K. Srinivasan
CHIEF ELECTRICAL ENGINEER,
TO THE GOVERNMENT OF MYSORE.

KKS:

No. E. D. S.
Encls.

3363
Ecl

Urgent

ELECTRICAL SECRETARIAT,

123

Bangalore, 15th March 1947

From

The Secretary to Government,
Electrical Department,
Bangalore.

To

The Chief Electrical Engineer
to the Government of Mysore,
Bangalore.

Subject:- Establishment.

S i r,

With reference to your letter No.24724 dated the 26th February 1947 on the above subject, I am directed to request that information may kindly be furnished on the following points:-

- (1) Number of Engineering Graduates of different communities in service in each of the different grades of the Executive Establishment of the Department.
- (2) Number of Passed students of the School of Engineering of different communities now in service in each of the different grades of the Executive Establishment of the Department.

I have the honour to be,
S i r,
Your most obedient servant,

96 *R.P. 15/3/47*
Secretary to Government,
Electrical Department.

inst
A.N.15th

12.61

Appendix F. G.—1]

SUBJECT Recruitment to Electrical Dept -
Executive Establishment

Section Elcd

File No. 153-46

Serial No. /

Diary No. of letter replied to 1612

General and Revenue Secretariat

()
the 194 .

No. 3694

To.

The Chief Electrical Engineer,
Bangalore

Date of issue 18-4-47

Signed by M. R. R.

List of enclosures nil

Copied by Am
15/4

Examined by

Sir,

With reference to corres-
pondence ending with your
letter No. 24724 dated the
26th February 1947 on the
above subject, I am desirous
to request you kindly to
forward a statement showing
the ^{actual} number of ^{under the different communal groups} hands in
each of the cadres of the
executive establishment
of the Dept. under the
different communal groups

I have etc

R.R.

17/4/47
Secretary, Elcd
16/4/47 6/4

125

ELECTRICAL SECRETARIAT,

Bangalore, 18/4 April 1947

No. E. D. S.
Encls.

394/46/153-46-1.

From

The Secretary to Government,
Electrical Department,
Bangalore.

To

The Chief Electrical Engineer
to the Government of Mysore,
Bangalore.

Subject:- Recruitment to Electrical Department -
Executive Establishment.

S i r,

With reference to correspondence ending with your letter No. 24724 dated the 26th February 1947 on the above subject, I am directed to request you kindly to forward a statement showing the actual number of hands under the different communal groups in each of the cadres of the executive establishment of the Department.

I have the honour to be,
S i r,
Your most obedient servant,

R.R. 18/4/47
Secretary to Government,
Electrical Department.

A o/c

A.N. 18th

Filed 153-46-2.

126

TELEPHONE No. 2110

No. 31908

GOVERNMENT OF MYSORE

ELECTRICAL DEPARTMENT

ENCLO. 4 statements

TELEGRAPHIC ADDRESS

'GOMED'

OFFICE OF THE CHIEF ELECTRICAL ENGINEER,

Bangalore, 1st April 1947.

2-5-1947

(MYSORE, S. INDIA)

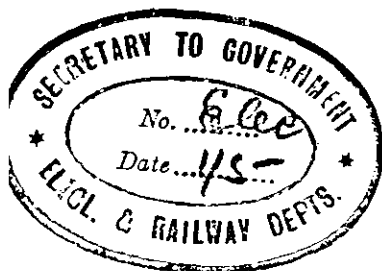
To

The Secretary to Government,
Electrical Department,
Bangalore.

Sir,

Communal composition of Executive
Establishment.

Referring to your letters No.EDS.3363 dated 15-3-1947, No.3622 dated 16-4-1947 and No.3694 dated 18-4-1947, on the above subject, I have the honour to enclose herein three statements showing the number of Engineering Graduates and passed candidates of School of Engineering of different communities in each of the three grades, viz., Rs.125-10-175, Rs.80-5-125 and Rs.35-5/2-80 in the Executive Establishment. A separate statement relating to Engineering graduates borne in each grade is also enclosed for the information of Government.



I have the honour to be,
Sir,
Your most obedient servant,

Chief Electrical Engineer

GOVERNMENT OF MYSORE.

ELECTRICAL DEPARTMENT.

Communal composition of grade Rs.125-10-175
as on 1-4-1947.

Name of community.	Graduates in Engi- neering.	Diploma or Certificate holders in Engineering.	
1. Brahmins	5	13	= 18
2. Vokkaligars	1	3	= 4
3. Lingayets	-	1	= 1
4. Kunchitigars	-	1	= 1
5. Kshatriyas	-	1	= 1
6. Viswakarmas	-	1	= 1
7. Other Caste Hindus	1	15	= 16
8. Muslims	-	-	= -
9. Anglo Indians and Christians	1	4	= 5
10. Parsis, Jains and other communities.	-	2	= 2
	8	41	= 49

H. K. S. and
Chief Electrical Engineer. 207/4

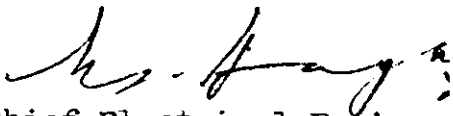
Communal composition of grade Rs.80-5-125
as on 1-4-1947.

Name of community.	Graduates of Engi- neering.	School of Engineering students.	
1. Brahmins	12	21	32
2. Vokkaligars	-	5	5
3. Lingayets	-	4	4
4. Kshatriyas	-	4	4
5. Baliyas (Banajigars)	-	1	1
6. Viswakarma	1	1	2
7. Other Caste Hindus	6	27	33
8. Adikarnatakas	-	1	1
9. Muslims	-	11	11
10. Anglo Indians and Christians.	-	5	5
11. Other communities, viz., Persians, Jains, etc.	-	1	1
	19	81	100

(For details of other caste Hindus P.T.O.)

Details for other Caste Hindus

Name of community.	Graduates of Engineering.	Students of the School of Engineering.	
Bhavasara Kshatriyas	1	2	3
Chitrargar	-	1	1
Coorgi	-	3	3
Chattada Srivaishnava	-	1	1
Ganigar	1	-	1
Jetty	-	1	1
Mudaliars	2	7	9
Maratha	-	1	1
Nair	-	1	1
Naidu	1	6	7
Pillay	-	-	-
Sadaru	-	1	1
Thigalar	-	1	1
Vysyas	1	2	3
	<u>6</u>	<u>27</u>	<u>32</u>


Chief Electrical Engineer

Communal composition of grade Rs.35-5/2-80

130

Name of community.	Graduates of Engineering.	Students of the School of Engineering.	
1. Brahmins	10	68	78
2. Vokkaligars ..	1	12	12
3. Lingayets ..	2	27	29
4. Kurubar ..	-	4	4
5. Gangakula ..	-	1	1
6. Kshatriyas ..	-	11	11
7. Banajigar ..	-	1	1
8. Viswakarmas ..	-	1	1
9. Upparas ..	-	1	1
10. Kunchitigars ..	-	3	3
11. Other Caste Hindus ..	1	64	65
12. Adikarnatakas, Adidravidas, etc. ..	-	11	11
13. Muslims ..	1	28	29
14. Anglo Indians and Christians. ..	-	9	9
15. Other communities, viz., Buddhists, Jains, Parsis, etc. ..	-	4	4
	15	245	260

(P.T.O. for details of other caste Hindus)

Details of other Caste Hindus.

Name of caste.	Graduates of Engineering.	Students of the School of Engineering.
Balijas ...	-	4
Chattada Srivaishnava	-	3
Devanga ...	-	1
Gangamatha ...	-	2
Gudigar ...	-	1
Idiga ...	1	-
Kumbar ...	-	-
Kuruhina Setty ...	-	1
Kasukara Setty ...	-	1
Medaru ...	-	1
Marathas ...	-	3
Mudaliar ...	-	15
Naidu ...	-	5
Neigi ...	-	2
Nagartha ...	-	1
Nayak ...	-	1
Nayinda ...	-	2
Nayanar ...	-	1
Pillay ...	-	1
Rajput ...	-	1
Rachavar ...	-	1
Seerkarnikar ...	-	2
Vysya ...	-	13
Total:	<u>1</u>	<u>64</u>

Chief Electrical Engineer

GOVERNMENT OF MYSORE.

ELECTRICAL DEPARTMENT.

Communal composition of Engineering Graduates.

Name of community.	In grade:			Total
	Rs125-10-175	80-5-125	35-5/2-80	
Brahmins	5 ✓	12 ✓	10 ✓	27
Vokkaligars	1 ✓	..	1 ✓	2
Lingayets	..	..	2 ✓	2
Viswakarma	..	1 ✓	..	1
Other Caste Hindus	1 ✓	6 ✓	1 ✓	8
Anglo Indians and Christians.	1 ✓	..	..	1
Muslims	..	..	1 ✓	1
	8 ✓	19 ✓	15	42

H. H. H. H.
 Chief Electrical Engineer 307
 4

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TELEPHONE No. 2110
No. 51
ENCLO.

GOVERNMENT OF MYSORE
ELECTRICAL DEPARTMENT

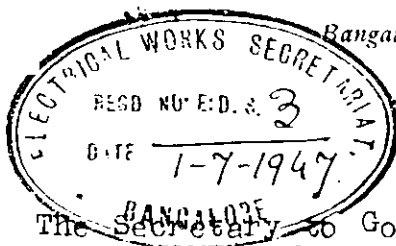
TELEGRAPHIC ADDRESS:

'GOMED'

OFFICE OF THE CHIEF ELECTRICAL ENGINEER,

Bangalore, 1st June 1947.

(MYSORE, S. INDIA.)



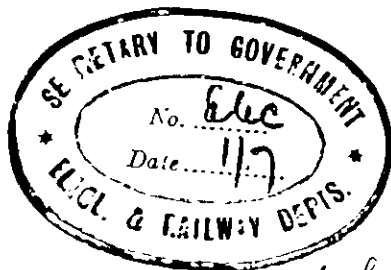
To

The Secretary to Government,
Electrical Department,
Bangalore.

11/7/47
Sir,

Number of Engineering Graduates and
Passed students in the different grades
of service in the Department.

With reference to your reminder No.EDS.4330
dated 24-6-1947 on the above subject, I have the honour
to inform you that the information called for in your
letter No.EDS.3363 dated 15-3-47 has been furnished in
my letter No.31908/1-5-47.



I have the honour to be,

Sir,

Your most obedient servant,

[Signature]
Chief Electrical Engineer.

*The Suppl.
will be
see the
Kore
1/7*

*Why are such reminders issued
without taking the trouble of seeing whether
the info. reference has been furnished already
or not? R. 1/7/47. Kore 1/7/47*